

**Question: 82**

**Topic: Executive coaching and leadership**

**Written: 31 October 2014**

**Senator LUDWIG asked:**

Since Budget Estimates in June, 2014:

Please provide the following information in relation to executive coaching and/or other leadership training services purchased by each department/agency:

- a) Total spending on these services
- b) The number of employees offered these services and their employment classification
- c) The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
- d) The names of all service providers engaged For each service purchased form a provider listed under (4), please provide:
  - i) The name and nature of the service purchased
  - ii) Whether the service is one-on-one or group based
  - iii) The number of employees who received the service and their employment classification
  - iv) The total number of hours involved for all employees (provide a breakdown for each employment classification)
  - v) The total amount spent on the service
  - vi) A description of the fees charged (i.e. per hour, complete package)
- e) Where a service was provided at any location other than the department or agency's own premises, please provide:
  - i) The location used
  - ii) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
  - iii) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
  - iv) Any costs the department or agency's incurred to use the location
- f) In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?
- g) For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

**Answer**

No executive coaching services or leadership training has been provided to employees since 4 June 2014.