

**Senate Finance and Public Administration Legislation Committee:  
Answers to written Questions on Notice  
Supplementary Budget Estimates 2014–15  
Parliamentary Departments Portfolio  
October 2014**

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<b>Department</b>	Parliamentary Budget Office
<b>Topic</b>	Executive coaching and leadership training
<b>Senator</b>	Senator Ludwig
<b>Question reference number</b>	170
<b>Type of question</b>	Written

**Question**

Since Budget Estimates in June 2014:

- 1 Please provide the following information in relation to executive coaching and/or other leadership training services purchased by each department/agency:
  - a Total spending on these services.
  - b The number of employees offered these services and their employment classification.
  - c The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification).
  - d The names of all service providers engaged.
  
- 2 For each service purchased from a provider listed under (d), please provide:
  - a The name and nature of the service purchased.
  - b Whether the service is one-on-one or group based.
  - c The number of employees who received the service and their employment classification.
  - d The total number of hours involved for all employees (provide a breakdown for each employment classification).
  - e The total amount spent on the service, and
  - f A description of the fees charged (i.e. per hour, complete package).
  
- 3 Where a service was provided at any location other than the department or agency's own premises, please provide:
  - a The location used.
  - b The number of employees who took part on each occasion (provide a breakdown for each employment classification).
  - c The total number of hours involved for all employees who took part (provide a breakdown for each employment classification), and
  - d Any costs the department or agency's incurred to use the location.

- 4 In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?
- 5 For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

**Answer**

During 1 June to 31 October 2014, the Parliamentary Budget Office (PBO) nominated one SES Band 1 officer for the SES Band 1 Talent Development program, conducted by the Australian Public Service Commission. The program extends over six months consisting of classroom style group workshops, three networking events and one-on-one coaching. The cost incurred by the PBO for this program during this period was \$13,000 (GST exclusive). No study leave was provided to attend this program.