

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
SUPPLEMENTARY BUDGET ESTIMATES 2014-15

Finance Portfolio

Department/Agency: Department of Finance

Outcome/Program: 3/3.1

Topic: MOP(S) Act staffing including: home and work bases; advice on entitlements, EA negotiations

Senator: Jacinta Collins

Question reference number: F165

Type of question: Written

Date set by the committee for the return of answer: Wednesday, 31 December 2014

Number of pages: 2

Question:

1. Can you please provide the Government staffing profile? (total numbers, how many assigned to each office, personal classifications, non-standard home/work bases).
2. Have there been any changes to the Government staffing profile? If so, when did it change? If not, is this under consideration?
3. Does any change to the Government staffing profile automatically prompt a review of the Opposition staffing profile? If yes, what is the timeframe? If not, why not?
4. Is it the intention of the Department to provide MPs and Senators with written, documented advice in answer to requests regarding entitlement?
5. How many non-standard home bases currently exist?
6. In which offices do these non-standard home bases exist?
7. When are the MOPS Act Enterprise Agreement negotiations likely to commence? Is the Minister currently considering this matter?

Answer:

1. Attachment A provides the details of all personal positions allocated as at 31 October 2014. This document is a copy of the Staff Allocation handout normally provided at each Estimates hearing.

2. The total Government allocation of 420 personal positions remains unchanged from the date of the swearing-in of the Ministry on 18 September 2013. Attachment B provides the variances in the Government position allocation in the period 1 May 2014 to 31 October 2014 inclusive. Copies of Government position allocations and Establishment Variances have been tabled at previous Senate Estimates hearings and are available on the Australian Parliament House website. Information on employee allocations and numbers is also included in the Members of Parliament (Staff) Act 1984 annual report published on the Department of Finance website.
3. The total of 420 positions allocated to the Government and 88 positions allocated to the Opposition has remained unchanged since the 2013 election.
4. Written advice in response to entitlements queries is provided upon request.
5. There are three personal employees with a temporary non standard work base.
6. Due to the very small numbers in each office and the possibility of individuals being identified, it would not be appropriate to provide this detail.
7. It is expected that negotiations will commence in the first quarter of 2015.

Personal Positions as at 31 October 2014

Government

PORTFOLIO	Name	Principal Adviser	Chief of Staff 2	Senior Adviser 3	Senior Adviser 2	Chief of Staff 1	Senior Adviser 1	Senior Media Adviser 3	Senior Media Adviser 1	Media Adviser	Adviser	Assistant Adviser	Exec Assistant / Office Manager	Secretary / Admin Assist	Total
Prime Minister	*Mr Abbott	4		4	11		3			3	10	7	8	3	53
Deputy Prime Minister Minister for Infrastructure and Regional Development (Leader of The Nationals)	*Mr Truss	1		1	2				1		3	4	1	2	15
Minister for Foreign Affairs (Deputy Leader of the Liberal Party)	*Ms J Bishop		1	1	1				1		4	3	3	1	15
Minister for Employment Minister Assisting the Prime Minister on the Public Service (Leader of the Government in the Senate)	*Sen Abetz		1		3				1		4	1	2	1	13
Attorney-General Minister for the Arts (Deputy Leader of the Government in the Senate) (Vice-President of the Executive Council)	*Sen Brandis		1		2				1		3	2	1	1	11
Treasurer	*Mr Hockey		1	1	2				1		4	3	2	1	15
Minister for Agriculture (Deputy Leader of The Nationals)	*Mr Joyce		1		2				1		3	2	3	1	13
Minister for Education (Leader of the House)	*Mr Pyne		1		2				1		4	3	1	2	14
Minister for Indigenous Affairs (Leader of The Nationals in the Senate)	*Sen Scullion		1		1				1		2	2	1	1	9
Minister for Industry	*Mr Macfarlane		1		2				1		3	3	1	1	12
Minister for Social Services	*Mr Andrews		1		2				1		5	2	1	1	13
Minister for Communications	*Mr Turnbull		1		2				1		3	2	1	1	11
Minister for Health Minister for Sport	*Mr Dutton		1		2				1		2	3	2	1	12
Minister for Small Business	*Mr Billson		1		1				1		3	3	2	1	12
Minister for Trade and Investment	*Mr Robb		1		2				1		3	2	1	1	11
Minister for Defence	*Sen Johnston		1		2				1		4	1	2	1	12
Minister for the Environment	*Mr Hunt		1		2				1		3	3	1	1	12
Minister for Immigration and Border Protection	*Mr Morrison		1		2				1		3	3	1	1	12
Minister for Finance	*Sen Cormann		1		2				1		3	3	2	1	13

Personal Positions as at 31 October 2014

Government

PORTFOLIO (continued)	Name	Principal Adviser	Chief of Staff 2	Senior Adviser 3	Senior Adviser 2	Chief of Staff 1	Senior Adviser 1	Senior Media Adviser 3	Senior Media Adviser 1	Media Adviser	Adviser	Assistant Adviser	Exec Assistant / Office Manager	Secretary / Admin Assist	Total
Assistant Minister for Social Services (Manager of Government Business in the Senate)	Sen Fifield					1				1	4	1	2		9
Assistant Minister for Employment (Deputy Leader of the House)	Mr Hartsuyker					1				1	2	2	1		7
Assistant Minister for Health (Deputy Leader of The Nationals in the Senate)	Sen Nash					1				1	2	2	1		7
Minister for Veterans' Affairs Special Minister of State Minister Assisting the Prime Minister for the Centenary of ANZAC	Sen Ronaldson					1	1			1	6	3	1		13
Assistant Minister for Education	Ms Ley					1				1	3	1	1		7
Minister for Human Services	Sen Payne					1				1	3	1	1		7
Minister for Justice	Mr Keenan					1				1	3	1	1		7
Assistant Minister for Defence	Mr Robert					1				1	3	1	1		7
Assistant Minister for Immigration and Border Protection Minister Assisting the Prime Minister for Women	Sen Cash					1				1	3	1	1		7
Assistant Minister for Infrastructure and Regional Development	Mr Briggs					1				1	3	1	1		7
Assistant Treasurer	Sen Sinodinos #					1	1			1	2	1	2		8
Total for Ministers		5	17	7	45	11	5	0	18	14	103	67	49	23	364

Senator Sinodinos standing aside from portfolio responsibilities from 19.3.14, however his personal staff allocation remains in place. Senator Sinodinos has authorised Senator Cormann and his Chief of Staff to exercise powers on his behalf in relation to his personal staff.

* Indicates Cabinet Minister

Personal Positions as at 31 October 2014

Government

Parliamentary Secretaries	Name	Principal Adviser	Chief of Staff 2	Senior Adviser 3	Senior Adviser 2	Chief of Staff 1	Senior Adviser 1	Senior Media Adviser 3	Senior Media Adviser 1	Media Adviser	Adviser	Assistant Adviser	Exec Assistant / Office Manager	Secretary / Admin Assist	Total
Parliamentary Secretary to the Minister for Agriculture	Sen Co beck										1	1	1		3
Parliamentary Secretary to the Minister for Industry	Mr Baldwin										1	1			2
Parliamentary Secretary to the Minister for Foreign Affairs	Sen Mason										1	1			2
Parliamentary Secretary to the Treasurer	Mr Ciobo										1	1			2
Parliamentary Secretary to the Minister for Social Services	Sen Fierravanti-Wells										1	1			2
Parliamentary Secretary to the Minister for the Environment	Sen Birmingham										1	2	1		4
Parliamentary Secretary to the Minister for Education	Sen Ryan										1	1			2
Parliamentary Secretary to the Minister for Defence	Mr Chester										1	1			2
Parliamentary Secretary to the Minister for Communications	Mr Fletcher										1	1			2
Parliamentary Secretary to the Prime Minister	Mr Frydenberg										1	1			2
Parliamentary Secretary to the Prime Minister	Mr Tudge										1	1			2
Parliamentary Secretary to the Minister for Finance	Mr McCormack										1	1			2
Total for Parliamentary Secretaries		0	0	0	0	0	0	0	0	0	12	13	2	0	27
Special Units of Government	Reports to														
Cabinet Office	*Mr Abbott	1		1	1						1	1			5
Coalition Advisory Service	Mr Ruddock		1								5	5			11
Total for Other		1	1	1	1	0	0	0	0	0	6	6	0	0	16
SUMMARY															
Total Allocated		6	18	8	46	11	5	0	18	14	121	86	51	23	407
Unallocated pool															13
TOTAL MINISTERIAL POSITIONS															420
Other	Name														
Chair Joint Select Committee on Northern Australia	Mr Entsch											1			1
GRAND TOTAL GOVERNMENT															421

Personal Positions as at 31 October 2014

Opposition

Office	Chief of Staff 2	Senior Adviser 2	Senior Adviser 1	Senior Media Adviser 1	Media Adviser	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Leader of the Opposition	1	1	10	3	1	6	3	5	4	34
Deputy Leader of the Opposition			1	1	1		2		1	6
Leader of the Opposition in the Senate			1	1	1	1	1	1		6
Deputy Leader of the Opposition in the Senate				1		1	1	1		4
Shadow Ministers			2	1	2	17	10	5	1	38
TOTAL	1	1	14	7	5	25	17	12	6	88

Personal Positions as at 31 October 2014

Whips

Government Whips	Assistant Adviser	Exec Assistant / Office Manager	Secretary / Admin Assist	Total
Government Whips in the House of Representatives	2		2	4
Nationals' Whip in the House of Representatives		1		1
Government Whips in the Senate	1		1	2
TOTAL	3	1	3	7

Opposition Whips	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Opposition Whips in the House of Representatives	2		1	3
Opposition Whips in the Senate		2		2
TOTAL	2	2	1	5

Australian Greens Whip	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Leader of the Australian Greens	1			1
Australian Greens Whip in the Senate				0
TOTAL	1	0	0	1

Personal Positions as at 31 October 2014

Australian Greens

	Senior Adviser 1	Adviser	Assistant Adviser	Executive Assistant	Total
Leader of the Australian Greens	3	3	3	2	11
Deputy Leader of the Australian Greens		1			1
Senator for Victoria (R Di Natale)			1		1
TOTAL	3	4	4	2	13

Parliamentarians Not Affiliated with a Major Political Party

Senator or Member	Assistant Adviser	Executive Assistant	Total
Senator B Day	1	1	2
Hon R Katter MP	1		1
Senator G Lazarus (Leader of Palmer United Party in the Senate)	1	1	2
Senator J Lambie (Deputy Leader of Palmer United Party in the Senate)	1	1	2
Senator D Leyonhjelm	1	1	2
Senator J Madigan	1	1	2
Ms C McGowan MP	1		1
Senator R Muir	1	1	2
Mr C Palmer MP	1		1
Senator Z Wang	1	1	2
Mr A Wilkie MP	1		1
Senator N Xenophon	1	1	2
TOTAL	12	8	20

Personal Positions as at 31 October 2014

Former Prime Minister in Parliament

Former Prime Minister	Adviser	Total
N/A		0
TOTAL	0	0

Former Leader

Former Leader	Assistant Adviser	Total
Former Leader of the Opposition in the Senate (Senator the Hon John Faulkner)	1	1
TOTAL	1	1

Former Prime Ministers No Longer in Parliament

Former Prime Minister	Senior Adviser 1	Adviser	Assistant Adviser	Executive Assistant	Total
The Rt Hon Malcolm Fraser AC CH		1	1	1	3
The Hon R J L Hawke AC		1	1	1	3
The Hon P J Keating		1	1	1	3
The Hon J Howard AC		1	1	1	3
The Hon J Gillard		1	1	1	3
The Hon K Rudd ⁽¹⁾	1	1	1	1	4
TOTAL	1	6	6	6	19

(1) The Hon K Rudd allocated an additional position at Senior Adviser 1 level for 12 months (29.11.13 to 28.11.14)

Note: The Hon E G Whitlam AC QC died on 21.10.14

Personal Positions as at 31 October 2014

President and Deputy President of the Senate

Presiding Officer or Deputy Presiding Officer	Senior Adviser 1	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
President of the Senate	1	2	1	1		5
Deputy President of the Senate			1			1
TOTAL	1	2	2	1	0	6

Speaker and Deputy Speakers

Presiding Officer or Deputy Presiding Officer	Senior Adviser 1	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Speaker of the House of Representatives	1	1	2	1		5
Deputy Speaker of the House of Representatives			1			1
Second Deputy Speaker of the House of Representatives *					0.36	0.36
TOTAL	1	1	3	1	0.36	6.36

* Position is only available in sitting weeks.

Establishment Variances - Government

(includes positions allocated to Ministers, Parliamentary Secretaries,
Special Units, Joint Parliamentary Committees)

1 May 2014 to 31 October 2014 (inclusive)

Classification of position allocated	Allocation as at 1 May 2014	Allocation as at 31 Oct 2014	Net difference
Principal Adviser	7	6	-1
Chief of Staff 2	18	18	0
Senior Adviser 3	7	8	1
Senior Adviser 2	46	46	0
Chief of Staff 1	11	11	0
Senior Adviser 1	6	5	-1
Senior Media Adviser 3	0	0	0
Senior Media Adviser 1	18	18	0
Media Adviser	13	14	1
Adviser	122	121	-1
Assistant Adviser	85	86	1
Executive Assistant / Office Manager	54	51	-3
Secretary/Administrative Assistant	23	23	0
Consultant	0	0	0
<i>Pool (unallocated positions)</i>	10	13	3
Total (Ministerial) *	420	420	0

* Includes Cabinet Office and Coalition Advisory Service

Other Government (Chairman Joint Select Committee on Northern Australia)	1	1	0
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