

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Supplementary Budget Estimates 18-22 November 2013

Prime Minister and Cabinet Portfolio

Department/Agency: Department of the Prime Minister and Cabinet

Outcome/Program: 1.1 Prime Minister and Cabinet

Topic: MoG changes – SES employees

Senator: Senator the Hon Joe Ludwig

Question reference number: 58

Type of Question: Written

Date set by the committee for the return of answer: 17 January 2014

Number of pages: 1

Question:

- 1) Minister Abetz signed a determination under subsection 24(3) of the *Public Service Act 1999* on 18 September 2013. The explanatory statement of that determination makes clear that Senior Executive Service employees of the ‘losing agency’ will continue on their same pay and conditions when moved to their ‘gaining agency’. Does this mean that Senior Executive Service employees engaged previously by the Department of Families, Housing, Community Services and Indigenous Affairs have had no change to their pay and conditions despite moving to the Department of the Prime Minister and Cabinet?
- 2) There is a \$20, 000 difference between the top of the SES band in PMC and the top SES band for the Department of Families, Housing, Community Services and Indigenous Affairs employees – so to confirm these employees are getting paid less than their peers?

Answer:

- 1) Yes.
- 2) The determination under subsection 24(3) of the *Public Service Act 1999* maintains the terms and conditions, including remuneration for all employees affected by the Machinery of Government arrangements.