

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**BUDGET ESTIMATES (SUPPLEMENTARY HEARINGS) 2013-2014**

Prime Minister and Cabinet Portfolio

**Department/Agency:** Office of the Commonwealth Ombudsman

**Outcome/Program:**

Outcome 1. Fair and accountable administrative action by Australian Government agencies by investigating complaints, reviewing administrative action and inspecting statutory compliance by law enforcement agencies.

**Topic:** Recruitment

**Senator:** Senator Wong

**Question reference number:** 196

**Type of question:** Written

**Date set by the committee for the return of answer:** 17 January 2014

**Number of pages:** 1

**Question:**

- (1) What steps have been taken to implement the arrangements outlined in the Australian Public Service Commission document “interim arrangements for recruitment in the Australian Public Service – guidance for agencies”?

**Answer:**

- (1) The Office has:
- a. implemented a process to review all positions as they become vacant for business need and recruitment options
  - b. implemented delegations and controls to ensure appropriate oversight of recruitment
  - c. communicated the APSC and internal processes to all employees
  - d. reviewed recruitment processes that were open at the time of the announcement, and
  - e. amended actions where necessary to comply with the new interim arrangements, including advising all applicants of the new processes.