

Senate Standing Committee on Finance and Public Administration

ANSWERS TO QUESTIONS ON NOTICE

Department of the Senate

Supplementary Budget Estimates

18 – 21 November 2013

Question: 42

Topic: Executive coaching and leadership training

Written: 26 November 2013

Senator LUDWIG asked:

1. In relation to executive coaching and/or other leadership training services purchased by each department, please provide the following information from 7 September 2013 to date:
 - a) total spending on these services;
 - b) the number of employees offered these services and their employment classification;
 - c) the number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification); and
 - d) the names of all service providers engaged.
2. For each service purchased from a provider listed under (1)(d), please provide:
 - a) the name and nature of the service purchased;
 - b) whether the service is one-on-one or group based;
 - c) the number of employees who received the service and their employment classification;
 - d) the total number of hours involved for all employees (provide a breakdown for each employment classification);
 - e) the total amount spent on the service; and
 - f) a description of the fees charged (i.e. per hour, complete package).
3. Where a service was provided at any location other than the department's own premises, please provide:
 - a) the location used;
 - b) the number of employees who took part on each occasion (provide a breakdown for each employment classification);
 - c) the total number of hours involved for all employees who took part (provide a breakdown for each employment classification); and
 - d) any costs the department incurred to use the location.

Answer:

The department purchased leadership training services for one employee at the Australian Parliamentary Service Level 6 classification. This employee attended The Australian Institute of Management for a group based two-day training course (15 hours) titled 'The New Supervisor' at a cost of \$4,025.

Senate Standing Committee on Finance and Public Administration

ANSWERS TO QUESTIONS ON NOTICE

Department of the Senate

Supplementary Budget Estimates

18 – 21 November 2013

The cost was for the complete training package, with no additional costs incurred. No study leave was granted. The employee attended this session during work time at the Australian Institute of Management's Canberra training facility.