

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
SUPPLEMENTARY BUDGET ESTIMATES 2013-2014

Finance Portfolio

Question reference number: F108

Senator: Ludwig

Topic: Staffing recruitment

Question:

1. How many ongoing staff recruited from 7 September 2013 to date? What classification are these staff?
2. How many non-ongoing positions exist or have been created from 7 September 2013 to date? What classification are these staff?
3. From 7 September 2013 to date, how many employees have been employed on contract and what is the average length of their employment period?

Answer:

Department / Agency	Response																																				
Finance	<p>For the period 7 September 2013 to 31 October 2013:</p> <p>1.</p> <table border="1" style="margin-left: 40px;"> <thead> <tr> <th style="text-align: left;">Classification</th> <th style="text-align: right;">Ongoing Total</th> </tr> </thead> <tbody> <tr><td>APS3</td><td style="text-align: right;">1</td></tr> <tr><td>APS4</td><td style="text-align: right;">2</td></tr> <tr><td>APS5</td><td style="text-align: right;">1</td></tr> <tr><td>APS6</td><td style="text-align: right;">1</td></tr> <tr><td>EL1</td><td style="text-align: right;">4</td></tr> <tr><td>SES2</td><td style="text-align: right;">1</td></tr> <tr><td>Total</td><td style="text-align: right;">10</td></tr> </tbody> </table> <p>2.</p> <table border="1" style="margin-left: 40px;"> <thead> <tr> <th style="text-align: left;">Classification</th> <th style="text-align: right;">Non - Ongoing Total</th> </tr> </thead> <tbody> <tr><td>APS1</td><td style="text-align: right;">1</td></tr> <tr><td>APS2</td><td style="text-align: right;">2</td></tr> <tr><td>APS3</td><td style="text-align: right;">2</td></tr> <tr><td>APS4</td><td style="text-align: right;">5</td></tr> <tr><td>APS5</td><td style="text-align: right;">2</td></tr> <tr><td>APS6</td><td style="text-align: right;">2</td></tr> <tr><td>EL1</td><td style="text-align: right;">5</td></tr> <tr><td>EL2</td><td style="text-align: right;">2</td></tr> <tr><td>Total</td><td style="text-align: right;">21</td></tr> </tbody> </table>	Classification	Ongoing Total	APS3	1	APS4	2	APS5	1	APS6	1	EL1	4	SES2	1	Total	10	Classification	Non - Ongoing Total	APS1	1	APS2	2	APS3	2	APS4	5	APS5	2	APS6	2	EL1	5	EL2	2	Total	21
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	<p>3. 24 contractors employed for an average length of employment of 20 months.</p>
AEC	<p>For the period 7 September 2013 to 31 October 2013:</p> <ol style="list-style-type: none"> 1. 2 x APS 5 2. The AEC does not classify positions as non-ongoing in its HR system so this data is unavailable. 3. 1,962 non-ongoing staff were employed on contract. 100 of these have been on fixed term contracts with an average length of contract of 348 days. The remaining contracts were issued for irregular and intermittent duties. That is, staff are brought in as needed so it is not possible to estimate the length of their employment period.
ComSuper	<p>For the period 7 September to 31 October 2013:</p> <ol style="list-style-type: none"> 1. Five ongoing staff were recruited: <ul style="list-style-type: none"> • Two Executive Level 1 • Two APS Level 6 • One APS level 4. 2. Eight non-ongoing staff have been engaged: <ul style="list-style-type: none"> • One Executive Level 2 • One APS Level 5 • Three APS Level 4 • Three APS Level 3. 3. Eight non-ongoing and six contractors are employed on contract. <p>The total length of contracts for the eight non-ongoing employees is 1,489 days.</p> <p>The average length of contracts for the six contractors (who are persons engaged by ComSuper on a labour hire basis to provide either specialised or general services within and under direction of a business groups) is 130 days.</p>
Commonwealth Superannuation Corporation	<ol style="list-style-type: none"> 1. One; classification is Tax Manager. 2. Nil 3. One. 7 months.
Future Fund Management Agency	<ol style="list-style-type: none"> 1. 4 @ EL2 2. 4 in total exist. <ul style="list-style-type: none"> 1 @ APS4 1 @ APS6 2 @ EL1 3. None