

Senate Finance and Public Administration Legislation Committee — Budget Estimates Hearing—May 2017

Answers to Questions on Notice

Parliamentary departments, Department of Parliamentary Services

Topic: **Indigenous Staff numbers**

Question: **26**

Hansard Reference: **p 116, 22 May 2017**

Date set by the committee for the return of answer: 7 July 2017

Ms Hinchcliffe: As we answered in our question on notice, we have been provided 2.5 per cent Indigenous employment by 30 June 2018.

Senator McKENZIE: So we have been at 1.2 for how long? How long have we been static on 11 employees?

Ms Hinchcliffe: I will need to take that on notice.

Answer

The department has had 11 employees who have identified as indigenous in our HR system since 1 July 2016 (see table below).

	1 July 2015	1 January 2016	1 July 2016	1 January 2017	31 May 2017
DPS headcount	864	875	872	919	975
Indigenous employees	9	10	11	11	11
Percentage of Indigenous employees	1.0%	1.1%	1.3%	1.2%	1.1%

The robustness of the information in the HR system wholly relies on the employee self-identifying as indigenous. There may be indigenous employees who chose not to self-identify in the HR system.