

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Budget Estimates Hearing 25-29 May 2015

Prime Minister and Cabinet Portfolio

Department/Agency: Department of the Prime Minister and Cabinet
Outcome/Program: Outcome 1: Prime Minister and Cabinet
Topic: PPL – PM&C prior Enterprise Agreement

Senator: Senator the Hon Penny Wong

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Question:

Mr Neal: Under the enterprise agreement, we have the 12 weeks in accordance with the maternity leave act, plus the two weeks additional leave that is provided under our enterprise agreement.

Senator WONG: When I say the statutory scheme I am talking about Labor's paid parental leave scheme, the 18 weeks. Let us just be clear. PM&C staff can access the 14 weeks, which they have bargained for. That has been in place for some time, correct?

Mr Neal: Since 2011.

Senator WONG: Prior to that, was there not a shorter entitlement?

Mr Neal: I will have to check the previous agreement.

Answer:

The Department of the Prime Minister and Cabinet Certified Agreement 2004-2007 provided access to 12 weeks maternity leave.