

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Budget Estimates Hearing 25-29 May 2015

Prime Minister and Cabinet Portfolio

Department/Agency: Department of the Prime Minister and Cabinet
Outcome/Program: Outcome 1: Prime Minister and Cabinet
Topic: Structure & staffing of the Office for Women

Senator: Senator Claire Moore

Question reference number: 153

Type of question: Written

Date set by the committee for the return of answer: 10 July 2015

Number of pages: 3

Question:

At the hearing it was stated that the structure of the Office had changed since February and that the staffing allocation had changed as well.

Could you please provide a current organisational chart for the Office?

Would you please detail the specific functions of the Office and the staffing allocated for each?

Could you advise when the immigration function was moved from the Office?

What research or other work has the Office done on Government policies relating to small businesses?

How many people worked on that and over what period?

What were the results of the work?

Can the Office provide a copy of any research that was done?

Answer:

- a) Refer to PM 82.
- b) See Attachment A.
- c) The Immigration team was moved from the Office for Women (OfW) in April 2015.

- d) The OfW provides advice to Government on a broad range of issues, including small business.

In addition, OfW entered into a Memorandum of Understanding with the Australian Bureau of Statistics to develop a report on Women Entrepreneurs in Australia. The final report has been provided to OfW.

- i. One EL1 officer worked on this project from April 2014 to June 2015.
- ii. The report is a literature and data review, and a statistical consultancy report providing statistics on women in business. The project has delivered information to support policy analysis and development.
- iii. The report will be on the OfW website in the near future.

Office for Women Roles and Responsibilities

INTERNATIONAL ENGAGEMENT

- UN Commission on the Status of Women (CSW)
- Convention on the Elimination of All Forms of Discrimination (CEDAW) reporting
- APEC – Women and the Economy Forum
- Ambassador for Women and Girls
- Australian National Action Plan on Women Peace and Security (UNSCR1325)
- CALD Engagement
- Commonwealth Women's Affairs Ministers Meeting WAMM; Commonwealth Secretariat and Commonwealth Plan of Action Reporting
- Australian Aid Program on gender equality issues
- Coordinate ad hoc international requests
- International labour report monitoring/reporting (ILO, OECD, APEC)
- International Women's Day
- Overseas spouses and women at risk
- Trafficking, female genital mutilation early and forced marriage
- Equality Rights Alliance
- CHOGM

WOMEN'S SAFETY

- Women's Safety
- COAG
- Reduce Violence against Women and their Children
- NDVOISS
- NOPSI
- National Campaign
- Commonwealth/ State Campaign Steering Committee
- Second Action Plan
- Legal framework – discrimination, domestic human rights
- White Ribbon Day
- Women with Disability

WOMEN'S ECONOMIC SECURITY AND LEADERSHIP

- Women in business/women entrepreneurs
- Workforce participation
- Paid Parental Leave
- WGEA
- Pregnancy discrimination
- Superannuation and retirement incomes
- Pay equity
- Women in non-traditional roles, trades and sectors
- Public Sector Workforce
- Data and Gender Indicators
- G20
- Financial literacy
- Skills development, education and training
- STEM
- ASIC Women's Money Toolkit
- Women in leadership including - Gender Balance on Boards (public, community & private including Women on Government Boards)
- National Alliances Forum and macro funding arrangements
- Indigenous women
- Women in Public Service Project
- Women in sport

BUSINESS AND PROGRAMME SUPPORT

- Manage the Women's Leadership and Development Strategy (WLDS)
- Support branch departmental/ requirements
- Financial management including: compliance, reporting, procurement and grant management, and related activities
- Provide support to the policy teams for related WLDS activity and departmental activities