

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**BUDGET ESTIMATES 2015**

Prime Minister and Cabinet Portfolio

**Department/Agency:** Australian Public Service Commission

**Outcome/Program:** 1.1

**Topic:** Enterprise Bargaining

**Senator:** Ludwig

**Question reference number:** 5

**Type of question:** Spoken

**Date set by the committee for the return of answer:** 10 July 2015

**Number of pages:** 2

**Question:**

Senator LUDWIG: Question on notice 94 indicated that there were 21 agencies that now have approval from the APSC and the Department of Finance to put offers before their employees. Is there an updated list of those available?

Mr Lloyd: I can tell you that agreements have nominally expired in 115 APS agencies and that there are 91 APS agencies and 18 non-APS agencies currently bargaining. As of 21 May, I have approved 55 remuneration offers in 48 agencies. Of those, 24 have been tabled in bargaining.

Senator LUDWIG: Can you provide a list of those? I am happy for you to take it on notice.

Mr Lloyd: Yes.

**Answer:**

Following the Estimates hearing, the APSC became aware of a further eight agencies that had tabled offers as at 25 May 2015 but had not notified the APSC. The total number of agencies that had tabled offers is 32.

The following agencies have advised the APSC that they had tabled approved remuneration offers:

- Attorney-General's Department;
- Australian Commission on Quality and Safety in Health Care;
- Australian Financial Security Authority;
- Australian Institute of Family Studies;
- Australian National Audit Office;
- Australian Office of Financial Management\*;
- Australian Taxation Office;
- Clean Energy Regulator;
- Comcare;
- ComSuper\*;
- Department of Agriculture;
- Department of Defence;
- Department of Employment;
- Department of the Environment;
- Department of Human Services\*;

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- Department of Immigration and Border Protection - Australian Customs and Border Protection Service;
- Department of Industry and Science;
- Department of Infrastructure and Regional Development\*;
- Department of the Prime Minister and Cabinet;
- Department of the Treasury;
- Department of Veterans' Affairs;
- Fair Work Ombudsman;
- Federal Court of Australia;
- Independent Hospital Pricing Authority;
- IP Australia;
- National Archives of Australia;
- National Health Performance Authority;
- National Library of Australia;
- National Transport Commission;
- NBN Co. Limited;
- Productivity Commission; and
- Safe Work Australia\*.

*\* These agencies had received separate approval for an original and a revised remuneration offer as at 25 May 2015.*

Three agencies are not bargaining enterprise agreements, but have received approval consistent with the Bargaining Policy to provide wage increases to staff through employment determinations or common law agreements. These agencies are:

- Australian Bureau of Statistics, in relation to its Census field employees;
- Future Fund Management Agency; and
- Parliamentary Budget Office.

As at 25 May 2015, 13 agencies had approved remuneration offers but had not yet tabled the offers. Naming these agencies specifically would prejudice their bargaining position.