

**Senate Finance and Public Administration Legislation Committee  
—Budget Estimates Hearing—May 2015**

**Answers to Questions on Notice**

**Parliamentary departments, Department of Parliamentary Services**

Topic: **DPS separation rate**

Question: **49**

Hansard Reference **p 106; 25 May 2015**

**Date set by the committee for the return of answer: 10 July 2015**

**Senator GALLAGHER:** In terms of staff turnover in the department, what is your separation rate?

**Ms Croke:** The overall separation rate at 25 March 2015 was 13.9 per cent.

**Senator GALLAGHER:** That seems high. This is probably a question for the Public Service Commissioner. Is that higher than the average in the APS?

**Ms Croke:** I am honestly not sure.

**Answer**

The Australian Public Service Commission's *State of the Service Report 2013-14* (p175) recorded an ongoing employee separation rate of 7.6%.

At 25 March 2015, the DPS ongoing employee separation was 8.1%, which is 0.5% higher than the 2013-14 APS ongoing employee separation rate.

At 25 March 2015, the DPS total employee separation rate was 13.9%. The total employee separation rate is inclusive of all ongoing and non-ongoing employees. The APSC does not record a total employee separation rate in the *State of the Service Report*.