

**Senate Finance and Public Administration Legislation Committee
—Budget Estimates Hearing—May 2015**

Answers to Questions on Notice

Parliamentary departments, Department of Parliamentary Services

Topic: **Cleaning contract rates of pay**

Question: **34**

Hansard Reference **p 71, 72, 73; 25 May 2015**

Date set by the committee for the return of answer: 10 July 2015

Senator WONG: I would also like to know of any variation to the rates of pay under the contract that DPS was aware of or advised of over the past three years—so prior to the 2012 variation and subsequent to that.

Mr Skill: Certainly.

Senator WONG: I assume that is not available now, Mr Ryan.

Mr Ryan: No, it is not.

...

Senator WONG: I thought the increase was the 2012 increase as a result of government policy. Have there been any increases subsequently?

Mr Ryan: I would have to get back to you on that one.

Senator WONG: Is there a certified agreement applicable to these employees? Given that the contractor complies with the terms of such an agreement, do you know if a certified agreement is in place?

Mr Ryan: I would have to look that one up and get back to you.

...

Senator WONG: Except that the government cut the pay of these workers unilaterally. Can you confirm that under the guidelines there was a pay increase scheduled for July 2014 that would have taken these employees up to \$22.90 an hour with subsequent increases in line with the guidelines, and can you confirm that those pay increases have not been paid?

Mr Skill: We will endeavour to get that information from Limro for you, Senator.

Senator WONG: Can you also confirm that Parliament House cleaners' wages are currently at some \$21.10 an hour and have not increased since July 2012?

Mr Skill: Again, we will try to get that from Limro for you.

Senator WONG: Or July 2013. Just tell me which of them it is the case.

Answer

The contract with Limro does not specify rates of pay for cleaners.

Limro Cleaning Services signed the *Clean Start Union Collective Agreement 2009* effective from 1 January 2010. This agreement expired on 30 June 2013. Limro cleaners were paid as per the agreement.

Limro has advised that there has been no staff wage increases since 1 July 2012.

Limro staff and management have been negotiating a new Enterprise Agreement but negotiations have stalled with Limro not agreeing to a requested pay increase.

The current hourly rates being paid to Limro staff since 1 July 2012 are:

Day Shift	6.00am - 2.30pm	\$21.17
Night Shift	12.00am – 8.00am	\$25.20
Part time night	12.00am – 7.00am	\$24.35

Part time morning	4.00am – 8.00am	\$24.35
Full time morning	4.00am - 12.00pm	\$22.80
Part - time day	6.00am - 10.00am	\$21.10