

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Budget Estimates Hearing 25-29 May 2015

Prime Minister and Cabinet Portfolio

Department/Agency: Tiwi Land Council

Outcome/Program: Outcome 2: Indigenous

Topic: Mrs Jennifer Clancy Ullungurra contract

Senator: Senator Nova Peris OAM

Question reference number: 130

Type of question: Written

Date set by the committee for the return of answer: 10 July 2015

Number of pages: 1

Question:

1. On page 9 of the 2013/14 Annual Report of the Tiwi Land Council states that Mrs Jennifer Clancy Ullungurra is employed on a ten year contract from 2008. Who negotiated and finalised the terms and conditions of Mrs Ullungurra's contract?
2. What is Mrs Ullungurra's current employment status with the Tiwi Land Council?
3. What are the performance review requirements and procedures for Mrs Ullungurra?
4. Under Mrs Ullungurra's employment contract what are the provisions for renewal of her contract?
5. It is highly unusual for any employee to be employed on a ten year contract. Why was Mrs Ullungurra given a ten year employment contract?

Answer:

1. See QoN 128 and QoN 129.
2. Registrar of Traditional Owners on a full time basis.
3. Response in QoN 129 is the same.
4. Performance is annually assessed through the independent Audit Committee of the Land Council and Tiwi Chairman and Managers of the Land Council. From 2013 the Tiwi Land Council is compliant with performance requirements under the Public Governance, Performance and Accountability Act. The independent Audit Committee meets 4 times a year reviewing compliance under the legislation. This includes staff performance and assessments.

5. Mrs. Ullungura has previously been employed in teaching and liaison roles in schools on the Tiwi Islands and in Darwin. Comments in QoN 129 are equally applicable with emphasis on unique cultural knowledge skills not otherwise available at the literate levels exhibited by Mrs. Ullungura.