

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Budget Estimates 26 May-6 June 2014

Prime Minister and Cabinet Portfolio

Department/Agency: Department of the Prime Minister and Cabinet

Outcome/Program: 1.1 Prime Minister and Cabinet

Topic: Staffing recruitment - All Agency Indigenous Bodies

Senator: Senator the Hon Joe Ludwig

Question reference number: 366

Type of Question: Written

Date set by the committee for the return of answer: 11 July 2014

Number of pages: 3

Question:

a) How many ongoing staff were recruited from Additional Estimates in February, 2014 to date? What classification are these staff?

b) How many non-ongoing positions exist or have been created from Additional Estimates in February, 2014 to date? What classification are these staff?

c) From Additional Estimates in February, 2014 to date, how many employees have been employed on contract and what is the average length of their employment period?

Answer:

Responses for the Indigenous Affairs agencies within the Prime Minister and Cabinet portfolio are provided below:

| Portfolio Agency | Answer |
|----------------------------|---|
| Aboriginal Hostels Limited | a) Nil. Nil non –ongoing positions were created February 2014. A breakdown of current non –ongoing positions and non-ongoing staff are detailed below: APS1 25 APS2 13 APS3 8 APS4 6 APS5 1 APS6 3 EL1 2 |

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| | <p>EL2 1</p> <p>Total 59 non-ongoing positions</p> <p>APS1 16</p> <p>APS2 8</p> <p>APS3 4</p> <p>APS4 7</p> <p>APS5 0</p> <p>APS6 2</p> <p>EL1 2</p> <p>EL2 0</p> <p>Total 39 non-ongoing staff</p> <p>APS1 3</p> <p>APS2 1</p> <p>APS3 4</p> <p>APS4 0</p> <p>APS5 1</p> <p>APS6 0</p> <p>EL1 0</p> <p>EL2 1</p> <p>Total 10 ongoing staff in non-ongoing positions</p> <p>b) Since February 2014 to date, ten employees have been employed through recruitment agencies. Average length of employment contract is 6 months.</p> |
| Anindilyakwa Land Council | The agency considers this question is not applicable as they do not have Australian Public Service (APS) staff. |
| Central Land Council | The agency considers this question is not applicable as they do not have APS staff. |
| Indigenous Business Australia | <p>a) 3 – 2 x APS6 Equivalent, 1 x APS5 Equivalent</p> <p>b) Question is not clear – no non-going positions have been created but 6 non-ongoing staff have been employed in existing positions (3 x APS4 equivalent, 1 x APS 5 equivalent, 2 x EL1 equivalent.</p> <p>c) 6 staff for an average of 10.5 months each.</p> |
| Indigenous Land Corporation | The agency considers this question is not applicable as they do not have APS staff. |
| Northern Land Council | Nine staff have been recruited for permanent positions from the 01/02/14 to 31/05/14. At various classifications: |

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| | 1 x AS04 (\$\$48,250 to \$52,388) 5 x Senior Project Officer (SPO \$71,808 to \$80,568) 2 x AS06 (\$58,121 to \$66,767) 1 x P02 (\$59,439 to \$69,456) No information on non-ongoing staff is currently available. |
| Outback Stores Pty Ltd | 34 |
| Tiwi Land Council | a) 1 Principal Legal Officer b) Nil c) 3 years |
| Torres Strait Regional Authority | a) Nil b) Nil c) 37 Employees with an average 2 year employment period. |
| Wreck Bay Aboriginal Community Council | a) Nil b) Nil c) Nil |