

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Budget Estimates 26 May-6 June 2014

Prime Minister and Cabinet Portfolio

Department/Agency: Department of the Prime Minister and Cabinet

Outcome/Program: 1.1 Prime Minister and Cabinet

Topic: Staffing Reductions - All Agency Indigenous Bodies

Senator: Senator the Hon Joe Ludwig

Question reference number: 358

Type of Question: Written

Date set by the committee for the return of answer: 11 July 2014

Number of pages: 3

Question:

- a) How many staff reductions/voluntary redundancies have occurred from Additional Estimates in February, 2014 to date? What was the reason for these reductions?
- b) Were any of these reductions involuntary redundancies? If yes, provide details.
- c) Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
- d) If there are plans for staff reductions, please give the reason why these are happening.
- e) Are there any plans for involuntary redundancies? If yes, provide details.
- f) How many ongoing staff left the department/agency from Additional Estimates in February, 2014 to date? What classification were these staff?
- g) How many non-ongoing staff left department/agency from Additional Estimates in February, 2014 to date? What classification were these staff?
- h. What are the voluntary redundancy packages offered? Please detail for each staff level and position
- i. How do the packages differ from the default public service package?

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j. How is the department/agency funding the packages?

Answer:

Aboriginal Hostels Limited and the Torres Strait Regional Authority are the only Indigenous Affairs agencies within the portfolio with Australian Public Service staff. Responses for these agencies are provided below:

Aboriginal Hostels Limited

- a) Eleven positions due to Company restructuring and cost savings.
- b) One position has been made redundant as it has been deemed as excess to staffing requirements.
- c) No.
- d) N/A.
- e) No.
- f) Refer to table A below.
- g) Refer to table A below.

Table A: Number of ongoing and non-ongoing staff who have left the Company since February 2014.

Classification	Ongoing	Non-Ongoing Specified Term
APS1	14	61
APS2	1	4
APS3	8	17
APS4	0	4
APS5	1	0
APS6	1	1
EL1	0	2
TOTALS	25	89

- h) The packages were offered in accordance with clauses 8.27 and 8.28 of the current Aboriginal Hostels Limited Enterprise Agreement. To attempt to provide further details may risk privacy due to the small numbers.
- i) They do not differ from the default public service package.
- j) The company is funding the packages via internal funding.

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Torres Strait Regional Authority

- a) Nil
- b) n/a
- c) No
- d) No
- e) No
- f) 1xAPS6
- g) 10
5x APS1
1x APS2
1x APS5
1x APS6
2x EL1
- h) n/a
- i) n/a
- j) n/a