

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**BUDGET ESTIMATES 2014**

Prime Minister and Cabinet Portfolio

**Department/Agency:** Australian Public Service Commission

**Outcome/Program:** Cross Portfolio

**Topic:** Staffing reductions

**Senator:** Ludwig

**Question reference number:** 358

**Type of question:** Written

**Date set by the committee for the return of answer:** 11 July 2014

**Number of pages:** 2

**Question:**

- a) How many staff reductions/voluntary redundancies have occurred from Additional Estimates in February, 2014 to date? What was the reason for these reductions?
- b) Were any of these reductions involuntary redundancies? If yes, provide details.
- c) Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
- d) If there are plans for staff reductions, please give the reason why these are happening.
- e) Are there any plans for involuntary redundancies? If yes, provide details.
- f) How many ongoing staff left the department/agency from Additional Estimates in February, 2014 to date? What classification were these staff?
- g) How many non-ongoing staff left department/agency from Additional Estimates in February, 2014 to date? What classification were these staff?
- h. What are the voluntary redundancy packages offered? Please detail for each staff level and position
- i. How do the packages differ from the default public service package?
- j. How is the department/agency funding the packages?

**Answer:**

- a) Between November 2013 and 28 February 2014 there have been no staff reductions/voluntary redundancies at the Australian Public Service Commission (APSC).
- b) Not applicable
- c) There are no current plans for voluntary redundancies.
- d) Not applicable
- e) Not applicable

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- f) A total of 4 ongoing employees left the APSC between 28 February and 30 May 2014. A breakdown by classification is provided at Table 1.

Table 1: Ongoing employees who left the APSC, by classification

<b>Classification</b>	<b>No. of employees</b>
APS 5	2
EL 1	1
EL 2	1
<b>Grand Total</b>	<b>4</b>

- g) One non-ongoing employee (excluding irregular/intermittent) left the APSC between 28 February and 30 May 2014. A breakdown by classification is provided at Table 2.

Table 2: Non-Ongoing employees who left the APSC, by classification

<b>Classification</b>	<b>No. of employees</b>
APS 4	1
<b>Grand Total</b>	<b>1</b>

- h) Not applicable  
i) Not applicable  
j) Not applicable