Senate Finance and Public Administration Legislation Committee ANSWERS TO QUESTIONS ON NOTICE BUDGET ESTIMATES 2014-2015

Prime Minister and Cabinet Portfolio

Department/Agency: Office of the Commonwealth Ombudsman

Outcome/Program:

Outcome 1. Fair and accountable administrative action by Australian Government agencies by investigating complaints, reviewing administrative action and inspecting statutory compliance by law enforcement agencies.

Topic: Appointments

Senator: Senator Ludwig

Question reference number: 354

Type of question: Written

Date set by the committee for the return of answer: 11 July 2014

Number of pages: 1

Question:

- (1) How much did the department/agency spend on temporary or contract staff since 7 September 2013?
- (2) How many temporary or contract staff were employed since 7 September 2013?
- (3) How many temporary or contract staff are currently employed?
- (4) How much was paid for agencies/companies to find temporary/contract staff?
- (5) How much is budgeted in the 2014/15 year for contract staff?
- (6) What policies/criteria govern the appointment of Contract staff?
- (7) How is the use of contract staff consistent with a professional, independent public service?

Answer:

- (1) Nil
- (2) The Office has not employed any temporary or contract staff between 7 September 2013 to 31 May 2014.

- (3) Nil
- (4) Nil
- (5) Nil
- (6) The Office's Recruitment and Selection Guidelines govern the appointment of contract staff. Contract staff are only to be employed as a last resort, where suitable ongoing or non-ongoing employees are not available or an appropriate option.
- (7) The use of contract staff affords a level of flexibility and provides for contingencies to manage fluctuations in demand and workforce availability.