Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Budget Estimates 26-27 May 2014

Prime Minister and Cabinet Portfolio

Department/Agency: Office of National Assessments

Outcome/Program: 1
Topic: Redundancies

Senator: Senator Ludwig

Question reference number: 307

Type of Question: Written

Date set by the committee for the return of answer: 11 July 2014

Number of pages: 3

Question:

- 1. How may positions have been made redundant in your department since the 2013 federal election?
 - a. How many of these positions were ongoing?
 - b. How many of these positions were non-ongoing?
 - c. How many of these positions were situated in the Australian Capital Territory?

ONA Response:

- a. 1
- b. 0
- c. 1

Question:

- 2. How many of the employees filling these redundant positions were redeployed since the 2013 federal election?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?

ONA Response:

None

Question:

- 3. How many of these employees were offered voluntary redundancies since the 2013 federal election?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?

ONA Response:

- a. 1, and accepted
- b. 0
- c. 1, and accepted

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Question:

- 4. How many accepted voluntary redundancies since the 2013 federal election?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?

ONA Response:

- a. 1
- b. 0
- c. 1

Question:

- 5. How many employees were offered the choice between a voluntary redundancy and redeployment since the 2013 federal election?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?

ONA Response:

None

Question:

- 6. For all employees who accepted voluntary redundancies since the 2013 federal election please:
 - a. Provide a dollar figure of their pay out, their age, gender and a description of their position including APS level, contract type (non-ongoing versus ongoing), responsibilities and where they were located.
 - b. Please specify what component of that figure was paid out entitlements (annual leave etc).
 - c. Please specify any other costs incurred by the department because of this redundancy.
 - d. Please provide the reason a voluntary redundancy was offered for their position.
 - e. Please provide all relevant dates.

ONA Response:

a.

Item	Details
Pay out	Entitlements paid in accordance with the <i>Office of National Assessments Enterprise Agreement 2011-2014</i> and other applicable legislative instruments
Age	47
Gender	Male
APS Level	ONA Band 1B
Contract Type	Ongoing
Position Description	Administration
/ Responsibilities	
Location	ACT

- b. Entitlements paid in accordance with the *Office of National Assessments Enterprise Agreement* 2011-2014 and other applicable legislative instruments
- c. Ni
- d. Position excess to business requirements
- e. Cessation took effect on 22 May 2014

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Question:

- 7. For all employees who were redeployed please provide:
 - a. Their age, gender and a description of their position prior to and after redeployment, including the wages of these positions, the APS level of these positions, the contract type (non-ongoing versus ongoing) and where they were located.
 - b. Please specify any other costs incurred by the department because of this redeployment.
 - c. Please provide the reason for that redeployment.
 - d. Please provide all relevant dates.

ONA Response:

N/A

Ouestion:

- 8. Since the 2013 federal election, how many employees in your department have been made forcibly redundant?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?

ONA Response:

Nil

Question:

- 9. How many of these employees were offered voluntary redundancies or redeployments prior to being made forcibly redundant?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?

ONA Response:

N/A

Question:

- 10. For employees who were made forcibly redundant since the 2013 federal election please provide:
 - a. Their age, gender, the dollar figure of their pay out and a description of their position including APS level, contract type (non-ongoing versus ongoing) responsibilities and where they were located.
 - b. Please specify what component of that figure was paid out entitlements (annual leave etc).
 - Please specify any other costs incurred by the department because of this redundancy.
 - d. Please provide the reason for that redundancy.
 - e. Please provide all relevant dates.

ONA Response:

N/A