

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
BUDGET ESTIMATES 2014-2015

Prime Minister and Cabinet Portfolio

Department/Agency: Office of the Commonwealth Ombudsman

Outcome/Program:

Outcome 1. Fair and accountable administrative action by Australian Government agencies by investigating complaints, reviewing administrative action and inspecting statutory compliance by law enforcement agencies.

Topic: Staff Transfers

Senator: Senator Ludwig

Question reference number: 306

Type of question: Written

Date set by the committee for the return of answer: 11 July 2014

Number of pages: 4

Question:

- (1) How many people does your department employ?
- (2) What is the number of staff employed in each state and Territory as at 30 June 2013, and what is their age, gender and classification level?
- (3) What is the number of staff currently employed in each state and territory, and what is their age, gender and classification level?
- (4) What functions have been transferred between transferred from one state or territory to another since the federal election in 2013?
- (5) Can you please provide details by function of the number of staff employed, the age, gender and classification of staff employed in the function that was transferred, where it was based prior to the transfer and where it was transferred to?
- (6) How many of these people are employed in Canberra?
- (7) How many people did your department employ in Canberra immediately prior to the 2013 federal election?
- (8) How many employees have been transferred out of Canberra since the 2013?
- (9) How many of your employees have been transferred to Canberra since the 2013 federal election?

- (10) For all employees transferred to or from Canberra since the 2013 federal election, please provide their age.
- (11) For all employees transferred to or from Canberra since the 2013 federal election, please provide their wage. Please provide the figure for before their transfer and after their transfer.
- (12) For all employees transferred to or from Canberra since the 2013 federal election, please provide their gender.
- (13) For all employees transferred to or from Canberra since the 2013 federal election, please provide the area of the department they worked in. Please provide this detail for before their transfer and after their transfer.
- (14) For all employees transferred to or from Canberra since the 2013 federal election, please provide a description of their position. Please provide this detail for before their transfer and after their transfer.
- (15) For every transferred employee please provide an explanation for their transfer?
- (16) For every transferred employee please provide any other cost incurred by the department because of that transfer?
- (17) Please provide all relevant dates.

Answer:

- (1) As at 31 May 2014, the Office employed 158 people (excluding the two statutory office holders). This includes staff on long term leave etc.
- (2) The number of staff employed in each state and territory, by classification, as at 30 June 2013 is provided in Table 1. The breakdown by age and gender is provided in Table 2.

Table 1:

Classification	LOCATION						Total
	ACT	NSW	VIC	SA	WA	QLD	
APS Level 3	3	1	3	4	0	0	11
APS Level 4	19	0	4	1	1	1	26
APS Level 5	10	3	1	2	2	2	20
APS Level 6	22	2	2	1	1	3	31
Executive Level 1	34	2	3	1	0	2	42
Executive Level 2	16	2	2	2	0	1	23
Senior Executive Band 1	5	0	0	0	0	0	5
TOTALS	109	10	15	11	4	9	158

Table 2:

Age	Male	Female	Total
20-29	8	18	26
30-39	17	37	54
40-49	14	21	35
50-59	14	19	33
60+	5	5	10
TOTALS	58	100	158

- (3) The number of staff employed in each state and territory, by classification, as at 31 May 2014 is provided in Table 1. The breakdown by age and gender is provided in Table 2.

Table 1:

Classification	LOCATION						Total
	ACT	NSW	VIC	SA	WA	QLD	
APS Level 3	3	1	2	4	0	0	10
APS Level 4	21	0	2	4	0	0	27
APS Level 5	9	3	3	1	3	3	22
APS Level 6	21	1	2	2	1	2	29
Executive Level 1	33	2	5	2	0	4	46
Executive Level 2	14	2	1	1	0	1	19
Senior Executive Band 1	5	0	0	0	0	0	5
TOTALS	106	9	15	14	4	10	158

Table 2:

Age	Male	Female	Total
20-29	8	18	26
30-39	15	39	54
40-49	14	17	31
50-59	18	20	38
60+	5	4	9
TOTALS	60	98	158

- (4) No functions within the Office have been transferred from one state or territory to another since the federal election in 2013.
- (5) Not applicable
- (6) Not applicable
- (7) The level of detail for 6 September 2013 is not available and therefore figures as at 31 August 2013 are provided. The number of staff employed in Canberra as at 31 August 2013 was 109.

- (8) One employee has transferred out of Canberra since the 2013 federal election. The transfer was at the employee's request and did not involve any cost to the Australian Government.
- (9) No employees have transferred to Canberra since the 2013 federal election.
- (10) The employee who transferred out of Canberra is 53 years of age.
- (11) The employee who transferred out of Canberra receives a salary of \$103,702 per annum.
- (12) The employee who transferred out of Canberra is female.
- (13) The employee who transferred out of Canberra works in the Corporate Strategy and Communications Branch in the same role occupied before the transfer out of Canberra.
- (14) The employee works in the Communications Team role.
- (15) The transfer was at the request of the employee for personal reasons.
- (16) No costs were incurred with the employee's transfer.
- (17) The employee transferred on 19 February 2014.