

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Budget Estimates Hearing 26 May- 5 June 2014

Prime Minister and Cabinet Portfolio

Department/Agency: Office of the Inspector-General of Intelligence and Security

Outcome/Program: Outcome 1

Topic: Extensions

Senator: Lundy

Question reference number: 300

Type of question: Written

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Number of pages: 5

Question:

1. Since the 18 September 2013 how many non-ongoing contracts has your department/agency extended?
2. How many non-ongoing contract extensions did your department/agency submit the Public Service Commission for approval?
3. How many of these extensions were approved by the Australian Public Service Commission (APSC)?
4. For every approved extension please provide the following details:
 - a. The employee's age
 - b. Their gender
 - c. A description of their position
 - d. Their APS classification level
 - e. Their wage
 - f. Where they are located
 - g. Their length of continuous employment at the APS
 - h. The length of the approved extension
 - i. The reason why the extension was submitted
 - j. The reason why the extension was approved by the APSC
 - k. Please provide all relevant dates
5. How many of these extensions were rejected by the APSC?
6. For every rejected extension please provide the following details:
 - a. The employee's age
 - b. Their gender
 - c. A description of their position
 - d. Their wage
 - e. Where they were located
 - f. Their length of continuous employment at the APS
 - g. The length of the extension sought by the department/agency
 - h. The reason why the extension was rejected by the APSC
 - i. Please provide all relevant dates

7. Since 18 September 2013, how many non-ongoing contracts have been extended by your department/agency without the APSC's approval?
8. For every unapproved extension please provide the following details:
 - a. The employee's age.
 - b. Their gender.
 - c. A description of their position.
 - d. Their wage.
 - e. Their position's APS level classification.
 - f. Where they were located.
 - g. Their length of continuous employment at the APS.
 - h. The length of the extension granted by the department/agency.
 - i. The reason why the extension was granted.
 - j. Whether the extension was submitted to the APSC for approval and if not why the extension was not submitted for APSC approval?
 - k. The reasons why the extension was granted without the APSC's approval.
 - l. Please provide all relevant dates.
9. Since the 18 September 2013 how many non-ongoing contracts have expired without extension?
10. For every non-ongoing contract that has expired without extension please provide the following details:
 - a. The employee's age.
 - b. Their gender.
 - c. A description of their position.
 - d. Their wage.
 - e. Their position's APS level classification.
 - f. Where they were located.
 - g. Their length of continuous employment at the APS.
 - h. The reason why the extension was not sought for their position.
 - i. Please provide all relevant dates.
11. Since the 18 September 2013 how many new employees have been engaged by your department/agency on non-ongoing contracts?
12. Since the 18 September 2013 how many new non-ongoing engagements were submitted to the APSC for approval?
13. How many of these new non-ongoing engagements were approved by the APSC?
14. For every approved new engagement of a non-ongoing employee please provide the following details:
 - a. Their age
 - b. Their gender
 - c. A description of their position
 - d. Their wage
 - e. Where their position is located
 - f. The length of their non-ongoing contract
 - g. Whether their position was advertised externally
 - h. The reason for engaging this new employee

- i. The reason given by the APSC for approving this engagement
 - j. Please provide all relevant dates
15. How many of these new non-ongoing employee applications were rejected by the Public Service Commission?
16. For every rejected new engagement of a non-ongoing employee please provide the following details:
 - a. Their age
 - b. Their gender
 - c. A description of their position
 - d. Where their position is located
 - e. Their wage
 - f. Their position's APS level classification
 - g. The length of their non-ongoing contract
 - h. Whether their position was advertised externally
 - i. The reason for engaging this new employee
 - j. The reason given by the APSC for rejecting this engagement
 - k. Please provide all relevant dates
17. Since 18 September 2013, how many new employees have been engaged on non-ongoing contracts without the approval of the Public Service Commission?
18. For every unapproved new engagement of a non-ongoing employee please provide the following details:
 - a. Their age
 - b. Their gender
 - c. A description of their position
 - d. Their wage
 - e. Where their position is located
 - f. Their position's APS level classification
 - g. The length of their non-ongoing contract
 - h. Whether their position was advertised externally
 - i. The reason for engaging this new employee
 - j. The reason for engaging this employee without the APSC's approval
 - k. Please provide all relevant dates
19. Since the 18 September 2013 how many new employees have been engaged by your department/agency on ongoing contracts?
20. Since the 18 September 2013 how many new ongoing engagements were submitted to the Public Service Commission for approval?
21. How many of these new ongoing engagements were approved by the Public Service Commission?
22. For every approved new engagement of a ongoing employee please provide the following details:
 - a. Their age
 - b. Their gender
 - c. A description of their position
 - d. Their wage
 - e. Where their position is located

- f. Their position's APS level classification
 - g. The length of their ongoing contract
 - h. Whether their position was advertised externally
 - i. The reason for engaging this new employee
 - j. The reason provided by APSC for approving this engagement
 - k. Please provide all relevant dates
23. How many of these new ongoing employee applications were rejected by the Public Service Commission?
24. For every new ongoing engagement rejected by the Public Service Commission please provide the following details:
- a. Their age
 - b. Their gender
 - c. A description of their position
 - d. Where their position is located
 - e. Their wage
 - f. Their position's APS level classification
 - g. The length of their ongoing contract
 - h. Whether their position was advertised externally
 - i. The reason for engaging this new employee
 - j. The reason provided by APSC for approving this engagement
25. How many new employees have been engaged on ongoing contracts without the approval of the Public Service Commission?
26. For every ongoing employee engaged without the Public Service Commission's approval please provide the following details:
- a. Their age
 - b. Their gender
 - c. A description of their position
 - d. Where their position is located
 - e. Their wage
 - f. Their position's APS level classification
 - g. The length of their ongoing contract
 - h. Whether their position was advertised externally
 - i. The reason for engaging this new employee
 - j. The reason for engaging this employee without the APSC permission
 - k. Please provide all relevant dates

Answer:

1. Nil
2. Nil
3. Not applicable
4. Not applicable
5. Not applicable
6. Not applicable
7. Nil

8. Not applicable
9. Two
10. a) 50+
 - b) male
 - c) Principal review officer
 - d) Salary was within the OIGIS 4 pay range (\$112,564 – \$133, 967)
 - e) EL2 (OIGIS 4)
 - f) Canberra
 - g) 12 months
 - h) the contract was a non-ongoing engagement to facilitate a staff exchange
 - i) the contract commenced on 5 November 2012 and ended on 4 November 2013

- a) 31-40
- b) female
- c) Senior review officer
- d) Salary was within the OIGIS 3-4 pay range (\$96,710 - \$133,967)
- e) EL1 (OIGIS 3-4)
- f) Canberra
- g) 6 months
- h) the contract was a non-ongoing engagement to assist with an inquiry
- i) contract commenced on 10 June 2013 and ended on 10 December 2013

11. Nil
12. Nil
13. Not applicable
14. Not applicable
15. Not applicable
16. Not applicable
17. Nil
18. Not applicable
19. Nil. One ongoing EL1 was transferred to this office on an ongoing basis between 18 September 2013 and 31 May 2014. This person was provided with an offer of employment on 19 March 2013, but the transfer to OIGIS did not occur until 3 February 2014 following the granting of a security clearance.
20. Nil
21. Not applicable
22. Not applicable
23. Not applicable
24. Not applicable
25. Nil
26. Not applicable