

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
BUDGET ESTIMATES 2014

Prime Minister and Cabinet Portfolio

Department/Agency: Australian National Audit Office

Outcome/Program:

Topic: Extensions

Senator: Lundy

Question reference number: 300

Type of question: Written

Date set by the committee for the return of answer: 11 July 2014

Number of pages: 33

Question:

1. Since the 18 September 2013 how many non-ongoing contracts has your department/agency extended?
2. How many non-ongoing contract extensions did your department/agency submit the Public Service Commission for approval?
3. How many of these extensions were approved by the Australian Public Service Commission (APSC)?
4. For every approved extension please provide the following details:
 - a. The employee's age.
 - b. Their gender.
 - c. A description of their position.
 - d. Their APS classification level.
 - e. Their wage.
 - f. Where they are located.
 - g. Their length of continuous employment at the APS.
 - h. The length of the approved extension.
 - i. The reason why the extension was submitted.
 - j. The reason why the extension was approved by the APSC.
 - k. Please provide all relevant dates.
5. How many of these extensions were rejected by the APSC?

6. For every rejected extension please provide the following details:

- a. The employee's age.
- b. Their gender.
- c. A description of their position.
- d. Their wage.
- e. Where they were located.
- f. Their length of continuous employment at the APS.
- g. The length of the extension sought by the department/agency.
- h. The reason why the extension was submitted.
- i. The reason why the extension was rejected by the APSC.
- j. Please provide all relevant dates.

7. Since 18 September 2013, how many non-ongoing contracts have been extended by your department/agency without the APSC's approval?

8. For every unapproved extension please provide the following details:

- a. The employee's age.
- b. Their gender.
- c. A description of their position.
- d. Their wage.
- e. Their position's APS level classification.
- f. Where they were located.
- g. Their length of continuous employment at the APS.
- h. The length of the extension granted by the department/agency.
- i. The reason why the extension was granted.
- j. Whether the extension was submitted to the APSC for approval and if not why the extension was not submitted for APSC approval?
- k. The reasons why the extension was granted without the APSC's approval.
- l. Please provide all relevant dates.

9. Since the 18 September 2013 how many non-ongoing contracts have expired without extension?

10. For every non-ongoing contract that has expired without extension please provide the following details:

- a. The employee's age.
- b. Their gender.
- c. A description of their position.
- d. Their wage.

- e. Their position's APS level classification.
- f. Where they were located.
- g. Their length of continuous employment at the APS.
- h. The reason why the extension was not sought for their position.
- i. Please provide all relevant dates.

11. Since the 18 September 2013 how many new employees have been engaged by your department/agency on non-ongoing contracts?

12. Since the 18 September 2013 how many new non-ongoing engagements were submitted to the APSC for approval?

13. How many of these new non-ongoing engagements were approved by the APSC?

14. For every approved new engagement of a non-ongoing employee please provide the following details:

- a. Their age.
- b. Their gender.
- c. A description of their position.
- d. Their wage.
- e. Where their position is located.
- f. Their position's APS level classification.
- g. The length of their non-ongoing contract.
- h. Whether their position was advertised externally.
- i. The reason for engaging this new employee.
- j. The reason given by the APSC for approving this engagement.
- k. Please provide all relevant dates

15. How many of these new non-ongoing employee applications were rejected by the Public Service Commission?

16. For every rejected new engagement of a non-ongoing employee please provide the following details:

- a. Their age.
- b. Their gender.
- c. A description of their position.
- d. Where their position is located.
- e. Their wage.
- f. Their position's APS level classification.
- g. The length of their non-ongoing contract.
- h. Whether their position was advertised externally.
- i. The reason for engaging this new employee.
- j. The reason given by the APSC for rejecting this engagement.

k. Please provide all relevant dates

17. Since 18 September 2013, how many new employees have been engaged on non-ongoing contracts without the approval of the Public Service Commission?

18. For every unapproved new engagement of a non-ongoing employee please provide the following details:

- a. Their age.
- b. Their gender.
- c. A description of their position.
- d. Their wage.
- e. Where their position is located.
- f. Their position's APS level classification.
- g. The length of their non-ongoing contract.
- h. Whether their position was advertised externally.
- i. The reason for engaging this new employee.
- j. The reason for engaging this employee without the APSC's approval.
- k. Please provide all relevant dates

19. Since the 18 September 2013 how many new employees have been engaged by your department/agency on ongoing contracts?

20. Since the 18 September 2013 how many new ongoing engagements were submitted to the Public Service Commission for approval?

21. How many of these new ongoing engagements were approved by the Public Service Commission?

22. For every approved new engagement of a ongoing employee please provide the following details:

- a. Their age.
- b. Their gender.
- c. A description of their position.
- d. Their wage.
- e. Where their position is located.
- f. Their position's APS level classification.
- g. The length of their ongoing contract.
- h. Whether their position was advertised externally.
- i. The reason for engaging this new employee.
- j. The reason provided by APSC for approving this engagement.
- k. Please provide all relevant dates.

23. How many of these new ongoing employee applications were rejected by the Public Service Commission?

24. For every new ongoing engagement rejected by the Public Service Commission please provide the following details:

- a. Their age.
- b. Their gender.
- c. A description of their position.
- d. Where their position is located.
- e. Their wage.
- f. Their position's APS level classification.
- g. The length of their ongoing contract.
- h. Whether their position was advertised externally.
- i. The reason for engaging this new employee.
- j. The reason provided by APSC for approving this engagement.
- k. Please provide all relevant dates.

25. How many new employees have been engaged on ongoing contracts without the approval of the Public Service Commission?

26. For every ongoing employee engaged without the Public Service Commission's approval please provide the following details:

- a. Their age.
- b. Their gender.
- c. A description of their position.
- d. Where their position is located.
- e. Their wage.
- f. Their position's APS level classification.
- g. The length of their ongoing contract.
- h. Whether their position was advertised externally.
- i. The reason for engaging this new employee.
- j. The reason for engaging this employee without the APSC permission.
- k. Please provide all relevant dates.

Answer:

Q1. Since 18 September 2013 the Australian National Audit Office (ANAO) has extended three (3) non-ongoing contracts.

Q2. Nil. The ANAO has not submitted any non-ongoing contract extensions to the Public Service Commission for approval. The Agency Head is authorised to approve non-ongoing employment. The ANAO then reports that information to the Australian Public Service Commission (APSC) at the end of each month as required under the Interim arrangements of APS recruitment.

Q3. Not applicable. The ANAO has not submitted any non-ongoing contract extensions to the Public Service Commission for approval.

Q4. Not applicable. The ANAO has not submitted any non-ongoing contract extensions to the Public Service Commission for approval.

Q5. Not applicable. The ANAO has not submitted any non-ongoing contract extensions to the Public Service Commission for approval.

Q6. Not applicable. The ANAO has not submitted any non-ongoing contract extensions to the Public Service Commission for approval.

Q7. Since 18 September 2013 the Australian National Audit Office (ANAO) has extended three (3) non-ongoing contracts. The Agency Head is authorised to approve non-ongoing employment. The ANAO then reports that information to the Australian Public Service Commission (APSC) at the end of each month as required under the Interim arrangements of APS recruitment

Q8. Not applicable.

Q9. Since 18 September 2013 fourteen (14) non-ongoing contracts have expired without extension.

Q10. **Employee #1**

- a. The employee's age. **23**
- b. Their gender. **Female**
- c. A description of their position. **Undergraduate, Assurance Audit Services Group**
- d. Their wage. **\$58,409 pa**
- e. Their position's APS level classification. **APS 1**
- f. Where they were located. **Canberra**
- g. Their length of continuous employment at the APS. **9 months, 12 days**
- h. The reason why the extension was not sought for their position. **End of contract**
- i. Please provide all relevant dates. **Employed from 21/1/2013 to 2/11/2013**

Employee #2

- a. The employee's age. **21**
- b. Their gender. **Male**
- c. A description of their position. **Undergraduate, Assurance Audit Services Group**
- d. Their wage. **\$52,093 pa**
- e. Their position's APS level classification. **APS 1**
- f. Where they were located. **Canberra**
- g. Their length of continuous employment at the APS. **8 months,7 days**
- h. The reason why the extension was not sought for their position. **End of contract**
- i. Please provide all relevant dates. **Employed from 26/2/2013 to 2/11/2013**

Employee #3

- a. The employee's age. **22**
- b. Their gender. **Male**
- c. A description of their position. **Undergraduate, Assurance Audit Services Group**
- d. Their wage. **\$52,963pa**
- e. Their position's APS level classification. **APS 1**
- f. Where they were located. **Canberra**
- g. Their length of continuous employment at the APS. **9 months, 12 days**
- h. The reason why the extension was not sought for their position. **End of contract**
- i. Please provide all relevant dates. **Employed from 21/1/2013 to 2/11/2013**

Employee #4

- a. The employee's age. **20**
- b. Their gender. **Female**
- c. A description of their position. **Undergraduate, Assurance Audit Services Group**
- d. Their wage. **\$52,963pa**
- e. Their position's APS level classification. **APS 1**
- f. Where they were located. **Canberra**
- g. Their length of continuous employment at the APS. **9 months, 12 days**
- h. The reason why the extension was not sought for their position. **End of contract**
- i. Please provide all relevant dates. **Employed from 21/1/2013 to 2/11/2013**

Employee #5

- a. The employee's age. **42**
- b. Their gender. **Female**
- c. A description of their position. **Records Officer, Corporate Management Branch**
- d. Their wage. **\$62,453 pa**
- e. Their position's APS level classification. **APS 4**
- f. Where they were located. **Canberra**
- g. Their length of continuous employment at the APS. **2 months, 10 days**
- h. The reason why the extension was not sought for their position. **End of contract**
- i. Please provide all relevant dates. **Employed from 29/7/2013 to 9/10/2013**

Employee #6

- a. The employee's age. **35**
- b. Their gender. **Male**
- c. A description of their position. **IT Officer, Corporate Management Branch**
- d. Their wage. **\$72,931 pa**
- e. Their position's APS level classification. **APS 5**
- f. Where they were located. **Canberra**
- g. Their length of continuous employment at the APS. **11 months, 21 days**
- h. The reason why the extension was not sought for their position. **End of contract**
- i. Please provide all relevant dates. **Employed from 14/1/2013 to 4/1/2014**

Employee #7

- a. The employee's age. **73**
- b. Their gender. **Female**
- c. A description of their position. **Senior Performance Analyst, Performance Audit Services Group.**
- d. Their wage. **\$78,168 pa**
- e. Their position's APS level classification. **APS 6**
- f. Where they were located. **Canberra**
- g. Their length of continuous employment at the APS. **6 months**
- h. The reason why the extension was not sought for their position. **End of contract**
- i. Please provide all relevant dates. **Employed from 29/8/2013 to 1/3/2014**

Employee #8

- a. The employee's age. **30**
- b. Their gender. **Male**
- c. A description of their position. **Team Member, Assurance Projects Branch, Assurance Audit Services Group**
- d. Their wage. **\$78,168 pa**
- e. Their position's APS level classification. **APS 6**
- f. Where they were located. **Canberra**
- g. Their length of continuous employment at the APS. **1 month, 16 days**
- h. The reason why the extension was not sought for their position. **Resigned**
- i. Please provide all relevant dates. **Employed from 5/8/2013 to 21/9/2013**

Employee #9

- a. The employee's age. **59**
- b. Their gender. **Female**
- c. A description of their position. **Report Template Developer - gathering business requirements, developing a new report template, testing with users developing documentation, and implementation**
- d. Their wage. **\$104,770 pa**
- e. Their position's APS level classification. **EL 1**
- f. Where they were located. **Canberra**
- g. Their length of continuous employment at the APS. **1 month, 19 days**
- h. The reason why the extension was not sought for their position. **End of contract**
- i. Please provide all relevant dates. **Employed from 6/2/2014 to 25/3/2014**

Employee #10

- a. The employee's age. **56**
- b. Their gender. **Male**
- c. A description of their position. **Procurement Manager, Performance Audit Services Group**
- d. Their wage. **\$95,933pa**
- e. Their position's APS level classification. **EL 1**
- f. Where they were located. **Canberra**
- g. Their length of continuous employment at the APS. **3 months, 10 days**
- h. The reason why the extension was not sought for their position. **Resigned**
- i. Please provide all relevant dates. **Employed from 8/7/2013 to 18/10/2013**

Employee #11

- a. The employee's age. **57**
- b. Their gender. **Female**
- c. A description of their position. **Business Manager, Assurance Audit Services Group**
- d. Their wage. **\$128,379 pa**
- e. Their position's APS level classification. **EL 2**
- f. Where they were located. **Canberra**
- g. Their length of continuous employment at the APS. **14 months, 16 days**
- h. The reason why the extension was not sought for their position. **Resigned**
- i. Please provide all relevant dates. **Employed from 1/8/2012 to 17/10/2013**

Employee #12

- a. The employee's age. **56**
- b. Their gender. **Male**
- c. A description of their position. **Senior Director, Corporate Management Branch**
- d. Their wage. **\$112,002 pa**
- e. Their position's APS level classification. **EL 2**
- f. Where they were located. **Canberra**
- g. Their length of continuous employment at the APS. **4 months, 9 days**
- h. The reason why the extension was not sought for their position. **End of contract**
- i. Please provide all relevant dates. **Employed from 15/5/2013 to 24/9/2013**

Employee #13

- a. The employee's age. **39**
- b. Their gender. **Female**
- c. A description of their position. **Audit Manager, Assurance Audit Services Group**
- d. Their wage. **\$137,486 pa**
- e. Their position's APS level classification. **EL 2**
- f. Where they were located. **Canberra**
- g. Their length of continuous employment at the APS. **12 months**
- h. The reason why the extension was not sought for their position. **End of contract**
- i. Please provide all relevant dates. **Employed from 27/2/2013 to 27/2/2014**

Employee #14

- a. The employee's age. **35**
- b. Their gender. **Female**
- c. A description of their position. **FMIS Administrator, Corporate Management Branch**
- d. Their wage. **\$110,162 pa**
- e. Their position's APS level classification. **EL 2**
- f. Where they were located. **Canberra**
- g. Their length of continuous employment at the APS. **4 months, 8 days**
- h. The reason why the extension was not sought for their position. **End of contract**
- i. Please provide all relevant dates. **Employed from 29/7/2013 to 7/12/2013**

Q11. Since 18 September 2013 the Australian National Audit Office (ANAO) has engaged nineteen (19) new non-ongoing employees.

Q12. Nil. The ANAO has not submitted any new non-ongoing engagements to the Public Service Commission for approval. The Agency Head is authorised to approve non-ongoing employment. The ANAO then reports that information to the Australian Public Service Commission (APSC) at the end of each month as required under the Interim arrangements of APS recruitment.

Q13. Not applicable. The ANAO has not submitted any new non-ongoing engagements to the APSC for approval.

Q14. Not applicable.

Q15. Not applicable.

Q16. Not applicable.

Q17. Since 18 September 2013 the Australian National Audit Office (ANAO) has engaged nineteen (19) new non-ongoing employees without the approval of the Public Service Commission. The Agency Head is authorised to approve non-ongoing employment. The ANAO then reports that information to the Australian Public Service Commission (APSC) at the end of each month on as required under the Interim arrangements of APS recruitment.

Q18. Employee #1

- a. Their age. **21**
- b. Their gender. **Female**
- c. A description of their position. **Undergraduate, Assurance Audit Services Group**
- d. Their wage. **\$52,093 pa**
- e. Where their position is located. **Canberra**
- f. Their position's APS level classification. **APS 1**
- g. The length of their non-ongoing contract. **8 months. 28 days**
- h. Whether their position was advertised externally. **The position was not advertised externally. The APSC redeployment register was reviewed.**
- i. The reason for engaging this new employee. **The filling of undergraduate positions is part of our commitment to assist the accounting industry in developing people through programs run by the Institute of Chartered Accountants in Australia and CPA Australia.**
- j. The reason for engaging this employee without the APSC's approval. **The Agency Head is authorised to approve non-ongoing employment. The ANAO then reports that information to the Australian Public Service Commission (APSC) at the end of each month as required under the Interim arrangements of APS recruitment.**
- k. Please provide all relevant dates. **Employed from 3/2/2014 to 31/10/2014**

Employee #2

- a. Their age. **22**
- b. Their gender. **Male**
- c. A description of their position. **Undergraduate, Assurance Audit Services Group**
- d. Their wage. **\$52, 093 pa**
- e. Where their position is located. **Canberra**
- f. Their position's APS level classification. **APS 1**
- g. The length of their non-ongoing contract. **8 months, 22 days**
- h. Whether their position was advertised externally. **The position was not advertised externally. The APSC redeployment register was reviewed.**
- i. The reason for engaging this new employee. **The filling of undergraduate positions is part of our commitment to assist the accounting industry in**

developing people through programs run by the Institute of Chartered Accountants in Australia and CPA Australia.

- j. The reason for engaging this employee without the APSC's approval. **The Agency Head is authorised to approve non-ongoing employment. The ANAO then reports that information to the Australian Public Service Commission (APSC) at the end of each month as required under the Interim arrangements of APS recruitment.**
- k. Please provide all relevant dates. **Employed from 10/2/2014 to 1/11/2014**

Employee #3

- a. Their age. **36**
- b. Their gender. **Female**
- c. A description of their position. **Undergraduate, Assurance Audit Services Group**
- d. Their wage. **\$52, 093 pa**
- e. Where their position is located. **Canberra**
- f. Their position's APS level classification. **APS 1**
- g. The length of their non-ongoing contract. **3 months, 1 day**
- h. Whether their position was advertised externally. **The position was not advertised externally. The APSC redeployment register was reviewed.**
- i. The reason for engaging this new employee. **The filling of undergraduate positions is part of our commitment to assist the accounting industry in developing people through programs run by the ICAA and CPA Australia.**
- j. The reason for engaging this employee without the APSC's approval. **The Agency Head is authorised to approve non-ongoing employment. The ANAO then reports that information to the Australian Public Service Commission (APSC) at the end of each month as required under the Interim arrangements of APS recruitment.**
- k. Please provide all relevant dates. **Employed from 25/2/2014 to 26/5/2014**

Employee #4

- a. Their age. **30**
- b. Their gender. **Female**
- c. A description of their position. **Executive Assistant**
- d. Their wage. **\$57,450 pa**
- e. Where their position is located. **Canberra**

- f. Their position's APS level classification. **APS 3**
- g. The length of their non-ongoing contract. **3 months, 16 days**
- h. Whether their position was advertised externally. **The position was not advertised externally. The APSC redeployment register was reviewed.**
- i. The reason for engaging this new employee. **Previous occupant on long term leave. This position supports two Branches and undertakes broader duties including clerical, administrative and research tasks.**
- j. The reason for engaging this employee without the APSC's approval. **The Agency Head is authorised to approve non-ongoing employment. The ANAO then reports that information to the Australian Public Service Commission (APSC) at the end of each month as required under the Interim arrangements of APS recruitment.**
- k. Please provide all relevant dates. **Employed from 8/10/2013 to 24/1/2014, and then extended to 7/10/14.**

Employee #5

- a. Their age. **28**
- b. Their gender. **Female**
- c. A description of their position. **Executive Assistant**
- d. Their wage. **\$62,130 pa**
- e. Where their position is located. **Canberra**
- f. Their position's APS level classification. **APS 3**
- g. The length of their non-ongoing contract. **11 months, 30 days**
- h. Whether their position was advertised externally. **The position was not advertised externally. The APSC redeployment register was reviewed.**
- i. The reason for engaging this new employee. **Previous occupant retired. This position supports three Branches and undertakes broader clerical and administrative duties.**
- j. The reason for engaging this employee without the APSC's approval. **The Agency Head is authorised to approve non-ongoing employment. The ANAO then reports that information to the Australian Public Service Commission (APSC) at the end of each month as required under the Interim arrangements of APS recruitment.**
- k. Please provide all relevant dates. **Employed from 28/4/2014 to 27/4/2015.**

Employee #6

- a. Their age. **46**
- b. Their gender. **Female**
- c. A description of their position. **Executive Assistant**
- d. Their wage. **\$57,450 pa**
- e. Where their position is located. **Canberra**
- f. Their position's APS level classification. **APS 3**
- g. The length of their non-ongoing contract. **11 months, 29 days**
- h. Whether their position was advertised externally. **The position was not advertised externally. The APSC redeployment register was reviewed.**
- i. The reason for engaging this new employee. **Previous occupant moved to another area within the ANAO. This position supports two Branches and undertakes broader clerical and administrative duties.**
- j. The reason for engaging this employee without the APSC's approval. **The Agency Head is authorised to approve non-ongoing employment. The ANAO then reports that information to the Australian Public Service Commission (APSC) at the end of each month as required under the Interim arrangements of APS recruitment.**
- k. Please provide all relevant dates. **Employed from 12/5/2014 to 11/5/2015.**

Employee #7

- a. Their age. **22**
- b. Their gender. **Male**
- c. A description of their position. **Recruitment Officer and Graduate Co-ordinator**
- d. Their wage. **\$69,786 pa**
- e. Where their position is located. **Canberra**
- f. Their position's APS level classification. **APS 4**
- g. The length of their non-ongoing contract. **11 months, 30 days**
- h. Whether their position was advertised externally. **The position was not advertised externally. The APSC redeployment register was reviewed.**
- i. The reason for engaging this new employee. **Previous occupant resigned. This critical position is responsible for co-ordinating and managing this years and next year's graduate program.**

- j. The reason for engaging this employee without the APSC's approval. **The Agency Head is authorised to approve non-ongoing employment. The ANAO then reports that information to the Australian Public Service Commission (APSC) at the end of each month as required under the Interim arrangements of APS recruitment.**
- k. Please provide all relevant dates. **Employed from 25/11/2013 to 24/11/2014.**

Employee #8

- a. Their age. **29**
- b. Their gender. **Male**
- c. A description of their position. **Records Officer, Corporate Management Branch**
- d. Their wage. **\$62,453 pa**
- e. Where their position is located. **Canberra**
- f. Their position's APS level classification. **APS 4**
- g. The length of their non-ongoing contract. **11 months, 29 days**
- h. Whether their position was advertised externally. **The position was not advertised externally. The APSC redeployment register was reviewed.**
- i. The reason for engaging this new employee. **Vacant position due to internal movement.**
- j. The reason for engaging this employee without the APSC's approval. **The Agency Head is authorised to approve non-ongoing employment. The ANAO then reports that information to the Australian Public Service Commission (APSC) at the end of each month as required under the Interim arrangements of APS recruitment.**
- k. Please provide all relevant dates. **Employed from 5/12/2013 to 4/12/2014.**

Employee #9

- a. Their age. **52**
- b. Their gender. **Male**
- c. A description of their position. **Personnel Officer, Corporate Management Branch**
- d. Their wage. **\$68,640 pa**
- e. Where their position is located. **Canberra**
- f. Their position's APS level classification. **APS 4**

- g. The length of their non-ongoing contract. **6 months, 1 day**
- h. Whether their position was advertised externally. **The position was not advertised externally. The APSC redeployment register was reviewed.**
- i. The reason for engaging this new employee. **Current occupant on long term leave.**
- j. The reason for engaging this employee without the APSC's approval. **The Agency Head is authorised to approve non-ongoing employment. The ANAO then reports that information to the Australian Public Service Commission (APSC) at the end of each month as required under the Interim arrangements of APS recruitment.**
- k. Please provide all relevant dates. **Employed from 23/4/2014 to 24/10/2014.**

Employee #10

- a. Their age. **35**
- b. Their gender. **Male**
- c. A description of their position. **IT Officer, Corporate Management Branch**
- d. Their wage **\$70,326 pa**
- e. Where their position is located. **Canberra**
- f. Their position's APS level classification. **APS 5**
- g. The length of their non-ongoing contract. **5 months, 17 days**
- h. Whether their position was advertised externally. **The position was not advertised externally. The APSC redeployment register was reviewed.**
- i. The reason for engaging this new employee. **Position supports the delivery of major IT projects by a specified date.**
- j. The reason for engaging this employee without the APSC's approval. **The Agency Head is authorised to approve non-ongoing employment. The ANAO then reports that information to the Australian Public Service Commission (APSC) at the end of each month as required under the Interim arrangements of APS recruitment.**
- k. Please provide all relevant dates. **Employed from 13/1/2014 to 30/6/2014.**

Employee #11

- a. Their age. **50**
- b. Their gender. **Female**

- c. A description of their position. **Senior Performance Analyst, Performance Audit Services Group**
- d. Their wage **\$89,842 pa**
- e. Where their position is located. **Canberra**
- f. Their position's APS level classification. **APS 6**
- g. The length of their non-ongoing contract. **8 months, 30 days**
- h. Whether their position was advertised externally. **The position was not advertised externally. The APSC redeployment register was reviewed.**
- i. The reason for engaging this new employee. **This position needs to deliver on a number of specific audit projects by a specified time. Assessed as a critical non-ongoing position.**
- j. The reason for engaging this employee without the APSC's approval. **The Agency Head is authorised to approve non-ongoing employment. The ANAO then reports that information to the Australian Public Service Commission (APSC) at the end of each month as required under the Interim arrangements of APS recruitment.**
- k. Please provide all relevant dates. **Employed from 13/11/2013 to 12/8/2014.**

Employee #12

- a. Their age. **41**
- b. Their gender. **Male**
- c. A description of their position. **HR Specialist, Corporate Management Branch**
- d. Their wage **\$82,020 pa**
- e. Where their position is located. **Canberra**
- f. Their position's APS level classification. **APS 6**
- g. The length of their non-ongoing contract. **5 months, 21 days**
- h. Whether their position was advertised externally. **The position was not advertised externally. The APSC redeployment register was reviewed.**
- i. The reason for engaging this new employee. **This position assisted with the delivery of a number of specific projects by a certain timeframe.**
- j. The reason for engaging this employee without the APSC's approval. **The Agency Head is authorised to approve non-ongoing employment. The ANAO then reports that information to the Australian Public Service Commission (APSC) at the end of each month as required under the Interim arrangements of APS recruitment.**
- k. Please provide all relevant dates. **Employed from 6/1/2014 to 27/6/2014.**

Employee #13

- a. Their age. **62**
- b. Their gender. **Female**
- c. A description of their position. **Financial Accountant, Corporate Management Branch**
- d. Their wage **\$87,308 pa**
- e. Where their position is located. **Canberra**
- f. Their position's APS level classification. **APS 6**
- g. The length of their non-ongoing contract. **11 months, 29 days**
- h. Whether their position was advertised externally. **The position was not advertised externally. The APSC redeployment register was reviewed.**
- i. The reason for engaging this new employee. **Nominal occupant took a 12 month secondment in another agency.**
- j. The reason for engaging this employee without the APSC's approval. **The Agency Head is authorised to approve non-ongoing employment. The ANAO then reports that information to the Australian Public Service Commission (APSC) at the end of each month as required under the Interim arrangements of APS recruitment.**
- k. Please provide all relevant dates. **Employed from 17/4/2014 to 15/4/2015.**

Employee #14

- a. Their age. **59**
- b. Their gender. **Female**
- c. A description of their position. **Report Template Developer**
- d. Their wage **\$104,770 pa**
- e. Where their position is located. **Canberra**
- f. Their position's APS level classification. **APS 6**
- g. The length of their non-ongoing contract. **1 month, 29 days**
- h. Whether their position was advertised externally. **The position was not advertised externally. The APSC redeployment register was reviewed.**
- i. The reason for engaging this new employee. **Short term additional resource to gather business requirements, develop a new report template, test with users, develop documentation, and implement.**

- j. The reason for engaging this employee without the APSC's approval. **The Agency Head is authorised to approve non-ongoing employment. The ANAO then reports that information to the Australian Public Service Commission (APSC) at the end of each month as required under the Interim arrangements of APS recruitment.**
- k. Please provide all relevant dates. **Employed from 28/4/2014 to 26/6/2014.**

Employee #15

- a. Their age. **37**
- b. Their gender. **Female**
- c. A description of their position. **Team Leader, Assurance Audit Services Group**
- d. Their wage **\$91,342 pa**
- e. Where their position is located. **Canberra**
- f. Their position's APS level classification. **APS 6**
- g. The length of their non-ongoing contract. **11 months, 29 days**
- h. Whether their position was advertised externally. **The position was not advertised externally. The APSC redeployment register was reviewed.**
- i. The reason for engaging this new employee. **This position needs to deliver on a number of specific audit projects by a specified time. Assessed as a critical non-ongoing position.**
- j. The reason for engaging this employee without the APSC's approval. **The Agency Head is authorised to approve non-ongoing employment. The ANAO then reports that information to the Australian Public Service Commission (APSC) at the end of each month as required under the Interim arrangements of APS recruitment.**
- k. Please provide all relevant dates. **Employed from 12/5/2014 to 11/5/2015.**

Employee #16

- a. Their age. **59**
- b. Their gender. **Female**
- c. A description of their position. **Report Template Developer**
- d. Their wage **\$119,989 pa**
- e. Where their position is located. **Canberra**
- f. Their position's APS level classification. **EL 1**
- g. The length of their non-ongoing contract. **1 month, 18 days**

- h. Whether their position was advertised externally. **The position was not advertised externally. The APSC redeployment register was reviewed.**
- i. The reason for engaging this new employee. **Short term additional resource to gather business requirements, develop a new report template, test with users, develop documentation, and implement.**
- j. The reason for engaging this employee without the APSC's approval. **The Agency Head is authorised to approve non-ongoing employment. The ANAO then reports that information to the Australian Public Service Commission (APSC) at the end of each month as required under the Interim arrangements of APS recruitment.**
- k. Please provide all relevant dates. **Employed from 6/2/2014 to 24/3/2014.**

Employee #17

- a. Their age. **53**
- b. Their gender. **Male**
- c. A description of their position. **Audit Manager, Assurance Audit Services Group**
- d. Their wage **\$109,913 pa**
- e. Where their position is located. **Canberra**
- f. Their position's APS level classification. **EL 1**
- g. The length of their non-ongoing contract. **7 months, 13 days**
- h. Whether their position was advertised externally. **The position was not advertised externally. The APSC redeployment register was reviewed.**
- i. The reason for engaging this new employee. **This position needs to manage a number of specific audit projects by a specified time. Assessed as a critical non-ongoing position.**
- j. The reason for engaging this employee without the APSC's approval. **The Agency Head is authorised to approve non-ongoing employment. The ANAO then reports that information to the Australian Public Service Commission (APSC) at the end of each month as required under the Interim arrangements of APS recruitment.**
- k. Please provide all relevant dates. **Employed from 17/2/2014 to 30/9/2014.**

Employee #18

- a. Their age. **56**
- b. Their gender. **Male**

- c. A description of their position. **Audit Manager, Performance Audit Services Group**
- d. Their wage **\$108,002 pa**
- e. Where their position is located. **Canberra**
- f. Their position's APS level classification. **EL 2**
- g. The length of their non-ongoing contract. **11 months, 30 days**
- h. Whether their position was advertised externally. **The position was not advertised externally. The APSC redeployment register was reviewed.**
- i. The reason for engaging this new employee. **This position needs to manage a number of specific audit projects by a specified time. Assessed as a critical non-ongoing position.**
- j. The reason for engaging this employee without the APSC's approval. **The Agency Head is authorised to approve non-ongoing employment. The ANAO then reports that information to the Australian Public Service Commission (APSC) at the end of each month as required under the Interim arrangements of APS recruitment.**
- k. Please provide all relevant dates. **Employed from 5/11/2013 to 4/11/2014.**

Employee #19

- a. Their age. **56**
- b. Their gender. **Male**
- c. A description of their position. **Senior Director, Professional Services Branch**
- d. Their wage **\$137,486 pa**
- e. Where their position is located. **Canberra**
- f. Their position's APS level classification. **EL 2**
- g. The length of their non-ongoing contract. **5 months, 6 days**
- h. Whether their position was advertised externally. **The position was not advertised externally. The APSC redeployment register was reviewed.**
- i. The reason for engaging this new employee. **Specialist skills required to undertake a project of planning and conducting the 2013-14 PASG Quality Assurance (QA) review.**
- j. The reason for engaging this employee without the APSC's approval. **The Agency Head is authorised to approve non-ongoing employment. The ANAO then reports that information to the Australian Public Service Commission (APSC) at the end of each month as required under the Interim arrangements of APS recruitment.**
- k. Please provide all relevant dates. **Employed from 25/2/2014 to 31/7/2014.**

Q19. Since 18 September 2013 the Australian National Audit Office (ANAO) has engaged nineteen (19) new ongoing employees.

Q20. Nil.

Q21. Not applicable.

Q22. Not applicable.

Q23. Not applicable.

Q24. Not applicable.

Q25. Nil.

Q26. Employee #1

- a. Their age. **25**
- b. Their gender. **Male**
- c. A description of their position. **Graduate, Assurance Audit Services Group**
- d. Where their positions is located. **Canberra**
- e. Their wage **\$57,450 pa**
- f. Their position's APS level classification. **APS 3**
- g. The length of their ongoing contract. **Not applicable. They are an ongoing employee.**
- h. Whether their position was advertised externally. **The position was advertised externally.**
- i. The reason for engaging this new employee. **This position is part of our 2014 Graduate Program.**
- j. The reasons for engaging this employee without the APSC permission. **Not applicable. The APSC did not need to approve this engagement.**
- k. Please provide all relevant dates. **Commenced 3/2/14.**

Employee #2

- a. Their age. **24**
- b. Their gender. **Male**
- c. A description of their position. **Graduate, Assurance Audit Services Group**
- d. Where their positions is located. **Canberra**

- e. Their wage **\$57,450 pa**
- f. Their position's APS level classification. **APS 3**
- g. The length of their ongoing contract. **Not applicable. They are an ongoing employee.**
- h. Whether their position was advertised externally. **The position was advertised externally.**
- i. The reason for engaging this new employee. **This position is part of our 2014 Graduate Program.**
- j. The reasons for engaging this employee without the APSC permission. **Not applicable. The APSC did not need to approve this engagement.**
- k. Please provide all relevant dates. **Commenced 3/2/14.**

Employee #3

- a. Their age. **24**
- b. Their gender. **Female**
- c. A description of their position. **Graduate, Assurance Audit Services Group**
- d. Where their positions is located. **Canberra**
- e. Their wage **\$57,450 pa**
- f. Their position's APS level classification. **APS 3**
- g. The length of their ongoing contract. **Not applicable. They are an ongoing employee.**
- h. Whether their position was advertised externally. **The position was advertised externally.**
- i. The reason for engaging this new employee. **This position is part of our 2014 Graduate Program.**
- j. The reasons for engaging this employee without the APSC permission. **Not applicable. The APSC did not need to approve this engagement.**
- k. Please provide all relevant dates. **Commenced 3/2/14.**

Employee #4

- a. Their age. **23**
- b. Their gender. **Female**
- c. A description of their position. **Graduate, Assurance Audit Services Group**
- d. Where their positions is located. **Canberra**

- e. Their wage **\$57,450 pa**
- f. Their position's APS level classification. **APS 3**
- g. The length of their ongoing contract. **Not applicable. They are an ongoing employee.**
- h. Whether their position was advertised externally. **The position was advertised externally.**
- i. The reason for engaging this new employee. **This position is part of our 2014 Graduate Program.**
- j. The reasons for engaging this employee without the APSC permission. **Not applicable. The APSC did not need to approve this engagement.**
- k. Please provide all relevant dates. **Commenced 3/2/14.**

Employee #5

- a. Their age. **23**
- b. Their gender. **Male**
- c. A description of their position. **Graduate, Performance Audit Services Group**
- d. Where their positions is located. **Canberra**
- e. Their wage **\$57,450 pa**
- f. Their position's APS level classification. **APS 3**
- g. The length of their ongoing contract. **Not applicable. They are an ongoing employee.**
- h. Whether their position was advertised externally. **The position was advertised externally.**
- i. The reason for engaging this new employee. **This position is part of our 2014 Graduate Program.**
- j. The reasons for engaging this employee without the APSC permission. **Not applicable. The APSC did not need to approve this engagement.**
- k. Please provide all relevant dates. **Commenced 3/2/14.**

Employee #6

- a. Their age. **25**
- b. Their gender. **Female**
- c. A description of their position. **Graduate, Assurance Audit Services Group**
- d. Where their positions is located. **Canberra**

- e. Their wage **\$57,450 pa**
- f. Their position's APS level classification. **APS 3**
- g. The length of their ongoing contract. **Not applicable. They are an ongoing employee.**
- h. Whether their position was advertised externally. **The position was advertised externally.**
- i. The reason for engaging this new employee. **This position is part of our 2014 Graduate Program.**
- j. The reasons for engaging this employee without the APSC permission. **Not applicable. The APSC did not need to approve this engagement.**
- k. Please provide all relevant dates. **Commenced 3/2/14.**

Employee #7

- a. Their age. **23**
- b. Their gender. **Male**
- c. A description of their position. **Graduate, Performance Audit Services Group**
- d. Where their positions is located. **Canberra**
- e. Their wage **\$57,450 pa**
- f. Their position's APS level classification. **APS 3**
- g. The length of their ongoing contract. **Not applicable. They are an ongoing employee.**
- h. Whether their position was advertised externally. **The position was advertised externally.**
- i. The reason for engaging this new employee. **This position is part of our 2014 Graduate Program.**
- j. The reasons for engaging this employee without the APSC permission. **Not applicable. The APSC did not need to approve this engagement.**
- k. Please provide all relevant dates. **Commenced 3/2/14.**

Employee #8

- a. Their age. **53**
- b. Their gender. **Male**
- c. A description of their position. **Graduate, Assurance Audit Services Group**
- d. Where their positions is located. **Canberra**

- e. Their wage **\$57,450 pa**
- f. Their position's APS level classification. **APS 3**
- g. The length of their ongoing contract. **Not applicable. They are an ongoing employee.**
- h. Whether their position was advertised externally. **The position was advertised externally.**
- i. The reason for engaging this new employee. **This position is part of our 2014 Graduate Program.**
- j. The reasons for engaging this employee without the APSC permission. **Not applicable. The APSC did not need to approve this engagement.**
- k. Please provide all relevant dates. **Commenced 3/2/14.**

Employee #9

- a. Their age. **22**
- b. Their gender. **Female**
- c. A description of their position. **Graduate, Assurance Audit Services Group**
- d. Where their positions is located. **Canberra**
- e. Their wage **\$57,450 pa**
- f. Their position's APS level classification. **APS 3**
- g. The length of their ongoing contract. **Not applicable. They are an ongoing employee.**
- h. Whether their position was advertised externally. **The position was advertised externally.**
- i. The reason for engaging this new employee. **This position is part of our 2014 Graduate Program.**
- j. The reasons for engaging this employee without the APSC permission. **Not applicable. The APSC did not need to approve this engagement.**
- k. Please provide all relevant dates. **Commenced 3/2/14.**

Employee #10

- a. Their age. **24**
- b. Their gender. **Female**
- c. A description of their position. **Graduate, Performance Audit Services Group**
- d. Where their positions is located. **Canberra**

- e. Their wage **\$57,450 pa**
- f. Their position's APS level classification. **APS 3**
- g. The length of their ongoing contract. **Not applicable. They are an ongoing employee.**
- h. Whether their position was advertised externally. **The position was advertised externally.**
- i. The reason for engaging this new employee. **This position is part of our 2014 Graduate Program.**
- j. The reasons for engaging this employee without the APSC permission. **Not applicable. The APSC did not need to approve this engagement.**
- k. Please provide all relevant dates. **Commenced 3/2/14.**

Employee #11

- a. Their age. **24**
- b. Their gender. **Male**
- c. A description of their position. **Graduate, Performance Audit Services Group**
- d. Where their positions is located. **Canberra**
- e. Their wage **\$57,450 pa**
- f. Their position's APS level classification. **APS 3**
- g. The length of their ongoing contract. **Not applicable. They are an ongoing employee.**
- h. Whether their position was advertised externally. **The position was advertised externally.**
- i. The reason for engaging this new employee. **This position is part of our 2014 Graduate Program.**
- j. The reasons for engaging this employee without the APSC permission. **Not applicable. The APSC did not need to approve this engagement.**
- k. Please provide all relevant dates. **Commenced 3/2/14.**

Employee #12

- a. Their age. **26**
- b. Their gender. **Female**
- c. A description of their position. **Graduate, Performance Audit Services Group**
- d. Where their positions is located. **Canberra**

- e. Their wage **\$57,450 pa**
- f. Their position's APS level classification. **APS 3**
- g. The length of their ongoing contract. **Not applicable. They are an ongoing employee.**
- h. Whether their position was advertised externally. **The position was advertised externally.**
- i. The reason for engaging this new employee. **This position is part of our 2014 Graduate Program.**
- j. The reasons for engaging this employee without the APSC permission. **Not applicable. The APSC did not need to approve this engagement.**
- k. Please provide all relevant dates. **Commenced 3/2/14.**

Employee #13

- a. Their age. **21**
- b. Their gender. **Female**
- c. A description of their position. **Graduate, Assurance Audit Services Group**
- d. Where their positions is located. **Canberra**
- e. Their wage **\$57,450 pa**
- f. Their position's APS level classification. **APS 3**
- g. The length of their ongoing contract. **Not applicable. They are an ongoing employee.**
- h. Whether their position was advertised externally. **The position was advertised externally.**
- i. The reason for engaging this new employee. **This position is part of our 2014 Graduate Program.**
- j. The reasons for engaging this employee without the APSC permission. **Not applicable. The APSC did not need to approve this engagement.**
- k. Please provide all relevant dates. **Commenced 3/2/14**

Employee #14

- a. Their age. **22**
- b. Their gender. **Male**
- c. A description of their position. **Graduate, Assurance Audit Services Group**
- d. Where their positions is located. **Canberra**

- e. Their wage **\$57,450 pa**
- f. Their position's APS level classification. **APS 3**
- g. The length of their ongoing contract. **Not applicable. They are an ongoing employee.**
- h. Whether their position was advertised externally. **The position was advertised externally.**
- i. The reason for engaging this new employee. **This position is part of our 2014 Graduate Program.**
- j. The reasons for engaging this employee without the APSC permission. **Not applicable. The APSC did not need to approve this engagement.**
- k. Please provide all relevant dates. **Commenced 3/2/14.**

Employee #15

- a. Their age. **25**
- b. Their gender. **Female**
- c. A description of their position. **Graduate, Performance Audit Services Group**
- d. Where their positions is located. **Canberra**
- e. Their wage **\$57,450 pa**
- f. Their position's APS level classification. **APS 3**
- g. The length of their ongoing contract. **Not applicable. They are an ongoing employee.**
- h. Whether their position was advertised externally. **The position was advertised externally.**
- i. The reason for engaging this new employee. **This position is part of our 2014 Graduate Program.**
- j. The reasons for engaging this employee without the APSC permission. **Not applicable. The APSC did not need to approve this engagement.**
- k. Please provide all relevant dates. **Commenced 3/2/14.**

Employee #16

- a. Their age. **29**
- b. Their gender. **Male**
- c. A description of their position. **Graduate, Performance Audit Services Group**
- d. Where their positions is located. **Canberra**

- e. Their wage **\$57,450 pa**
- f. Their position's APS level classification. **APS 3**
- g. The length of their ongoing contract. **Not applicable. They are an ongoing employee.**
- h. Whether their position was advertised externally. **The position was advertised externally.**
- i. The reason for engaging this new employee. **This position is part of our 2014 Graduate Program.**
- j. The reasons for engaging this employee without the APSC permission. **Not applicable. The APSC did not need to approve this engagement.**
- k. Please provide all relevant dates. **Commenced 3/2/14.**

Employee #17

- a. Their age. **28**
- b. Their gender. **Female**
- c. A description of their position. **Accounts Officer, Corporate Management Branch**
- d. Where their positions is located. **Canberra**
- e. Their wage **\$62,453 pa**
- f. Their position's APS level classification. **APS 4**
- g. The length of their ongoing contract. **Not applicable. They are an ongoing employee.**
- h. Whether their position was advertised externally. **The position was advertised externally.**
- i. The reason for engaging this new employee. **Previous occupant resigned.**
- j. The reasons for engaging this employee without the APSC permission. **Not applicable. The APSC did not need to approve this engagement.**
- k. Please provide all relevant dates. **Commenced 14/10/13.**

Employee #18

- a. Their age. **36**
- b. Their gender. **Female**
- c. A description of their position. **Director, Performance Audit Services Group**
- d. Where their positions is located. **Canberra**

- e. Their wage **\$95,933 pa**
- f. Their position's APS level classification. **EL 1**
- g. The length of their ongoing contract. **Not applicable. They are an ongoing employee.**
- h. Whether their position was advertised externally. **The position was advertised externally.**
- i. The reason for engaging this new employee. **This position needs to deliver on a number of specific audit projects by a specified time. Assessed as a critical ongoing position.**
- j. The reasons for engaging this employee without the APSC permission. **Not applicable. The APSC did not need to approve this engagement.**
- k. Please provide all relevant dates. **Commenced 5/12/13.**

Employee #19

- a. Their age. **31**
- b. Their gender. **Female**
- c. A description of their position. **Senior Performance Analyst, Performance Audit Services Group**
- d. Where their positions is located. **Canberra**
- e. Their wage **\$89,842 pa**
- f. Their position's APS level classification. **APS 6**
- g. The length of their ongoing contract. **Not applicable. They are an ongoing employee.**
- h. Whether their position was advertised externally. **The position was advertised externally.**
- i. The reason for engaging this new employee. **This position needs to deliver on a number of specific audit projects by a specified time. Assessed as a critical ongoing position.**
- j. The reasons for engaging this employee without the APSC permission. **Not applicable. The APSC did not need to approve this engagement.**
- k. Please provide all relevant dates. **Commenced 5/12/13.**