

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Budget Estimates 26-27 May 2014

Prime Minister and Cabinet Portfolio

**Department/Agency:** Office of National Assessments

**Outcome/Program:** 1

**Topic:** Redundancies

**Senator:** Senator Lundy

**Question reference number:** 299

**Type of Question:** Written

**Date set by the committee for the return of answer:** 11 July 2014

**Number of pages:** 4

**Question:**

1. Since 18 September 2013, how many positions have been made redundant in your department/agency?
  - a. How many of these positions were ongoing?
  - b. How many of these positions were non-ongoing?
  - c. How many of these positions were situated in the Australian Capital Territory?

**ONA Response:**

- a. 1
- b. 0
- c. 1

**Question:**

2. How many of the employees filling these redundant positions were redeployed?
  - a. How many of these employees were ongoing?
  - b. How many of these employees were non-ongoing?
  - c. How many of these employees were situated in the Australian Capital Territory?

**ONA Response:**

None

**Question:**

3. How many of these employees were offered voluntary redundancies?
  - a. How many of these employees were ongoing?
  - b. How many of these employees were non-ongoing?
  - c. How many of these employees were situated in the Australian Capital Territory?

**ONA Response:**

- a. 1, and accepted
- b. 0
- c. 1, and accepted

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**Question:**

4. How many accepted voluntary redundancies?
  - a. How many of these employees were ongoing?
  - b. How many of these employees were non-ongoing?
  - c. How many of these employees were situated in the Australian Capital Territory?

**ONA Response:**

- a. 1
- b. 0
- c. 1

**Question:**

5. How many employees were offered the choice between a voluntary redundancy and redeployment?
  - a. How many of these employees were ongoing?
  - b. How many of these employees were non-ongoing?
  - c. How many of these employees were situated in the Australian Capital Territory?

**ONA Response:**

None

**Question:**

6. For all employees who accepted voluntary redundancies please provide the following:
  - a. Their age.
  - b. Their gender.
  - c. A description of their position.
  - d. The APS classification level of their position.
  - e. Their wage.
  - f. Their contract type (non-ongoing versus ongoing).
  - g. Where they were located.
  - h. A dollar figure of their pay out and what component of that figure was paid out as entitlements (annual leave etc.).
  - i. The reason a voluntary redundancy was offered for their position.
  - j. Details pertaining to any other costs incurred by the department/agency because of this redundancy.
  - k. Please provide all relevant dates.

**ONA Response:**

- a. 47
- b. Male
- c. Administrative
- d. ONA Band 1B
- e. Between \$57,349.18 and \$70,342.54 per annum
- f. Ongoing
- g. ACT

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- h. Entitlements paid in accordance with the *Office of National Assessments Enterprise Agreement 2011-2014* and other applicable legislative instruments
- i. Position excess to business requirements
- j. Nil
- k. Cessation took effect on 22 May 2014

**Question:**

7. For all employees who were redeployed please provide:
- a. Their age.
  - b. Their gender.
  - c. A description of their position before and after redeployment.
  - d. The APS classification level of their position before and after redeployment.
  - e. Their wage before and after redeployment.
  - f. Contract type (non-ongoing versus ongoing) before and after redeployment.
  - g. Where they were located before and after redeployment.
  - h. Please provide the reason for the redeployment.
  - i. Please specify any other costs incurred by the department/agency because of this redeployment.
  - j. Please provide all relevant dates.

**ONA Response:**

N/A

**Question:**

8. Since the 18 September 2013, how many employees in your department/agency have been made forcibly redundant?
- a. How many of these employees were ongoing?
  - b. How many of these employees were non-ongoing?
  - c. How many of these employees were situated in the Australian Capital Territory?

**ONA Response:**

Nil

**Question:**

9. How many of these employees were offered voluntary redundancies or redeployments prior to being made forcibly redundant?
- a. How many of these employees were ongoing?
  - b. How many of these employees were non-ongoing?
  - c. How many of these employees were situated in the Australian Capital Territory?

**ONA Response:**

N/A

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**Question:**

10. For employees who were made forcibly redundant since the 18 September 2013 please provide:
- a. Their age.
  - b. Their gender.
  - c. A description of their position.
  - d. The APS classification level of their position.
  - e. Their wage at retrenchment.
  - f. Their contract type (non-ongoing versus ongoing).
  - g. Where they were located.
  - h. A dollar figure of their pay out and what component of that figure was paid out as entitlements (annual leave etc.).
  - i. The reason why the employee was made forcibly redundant.
  - j. Details pertaining to any other costs incurred by the department/agency because of this redundancy.
  - k. Please provide all relevant dates.

**ONA Response:**

N/A