Senate Finance and Public Administration Legislation Committee

ANSWERS TO OUESTIONS ON NOTICE

Budget Estimates Hearing 26 May- 5 June 2014
Prime Minister and Cabinet Portfolio

Department/Agency: Office of the Inspector-General of Intelligence and Security

Outcome/Program: Outcome 1

Topic: Redundancies

Senator: Lundy

Question reference number: 299

Type of question: Written

Date set by the committee for the return of answer: 11 July 2014

Number of pages: 3

Question:

- 1. Since 18 September 2013, how may positions have been made redundant in your department/agency?
 - a. How many of these positions were ongoing?
 - b. How many of these positions were non-ongoing?
 - c. How many of these positions were situated in the Australian Capital Territory?
- 2. How many of the employees filling these redundant positions were redeployed?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
- 3. How many of these employees were offered voluntary redundancies?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
- 4. How many accepted voluntary redundancies?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
- 5. How many employees were offered the choice between a voluntary redundancy and redeployment?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
- 6. For all employees who accepted voluntary redundancies please provide the following:
 - a. Their age
 - b. Their gender
 - c. A description of their position
 - d. The APS classification level of their position
 - e. Their wage
 - f. Their contract type (non-ongoing versus ongoing)
 - g. Where they were located

- h. A dollar figure of their pay out and what component of that figure was paid out as entitlements (annual leave etc)
- i. The reason a voluntary redundancy was offered for their position
- j. Details pertaining to any other costs incurred by the department/agency because of this redundancy
- k. Please provide all relevant dates
- 7. For all employees who were redeployed please provide:
 - a. Their age
 - b. Their gender
 - c. A description of their position before and after redeployment
 - d. The APS classification level of their position before and after redeployment
 - e. Their wage before and after redeployment
 - f. Contract type (non-ongoing versus ongoing) before and after redeployment
 - g. Where they were located before and after redeployment
 - h. Please provide the reason for the redeployment
 - i. Please specify any other costs incurred by the department/agency because of this redeployment
 - j. Please provide all relevant dates
- 8. Since the 18 September 2013, how many employees in your department/agency have been made forcibly redundant?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
- 9. How many of these employees were offered voluntary redundancies or redeployments prior to being made forcibly redundant?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
- 10. For employees who were made forcibly redundant since the 18 September 2013 please provide:
 - a. Their age
 - b. Their gender
 - c. A description of their position
 - d. The APS classification level of their position
 - e. Their wage at retrenchment
 - f. Their contract type (non-ongoing versus ongoing)
 - g. Where they were located
 - h. A dollar figure of their pay out and what component of that figure was paid out as entitlements (annual leave etc)
 - i. The reason why the employee was made forcibly redundant
 - Details pertaining to any other costs incurred by the department/agency because of this redundancy
 - k. Please provide all relevant dates

Answer:

- 1. Nil
- 2. Not applicable
- 3. Nil
- 4. Nil
- 5. Nil
- 6. Not applicable
- 7. Not applicable
- 8. Nil
- 9. Not applicable
- 10. Not applicable