

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
BUDGET ESTIMATES 2014

Prime Minister and Cabinet Portfolio

Department/Agency: Australian National Audit Office

Outcome/Program:

Topic: Redundancies

Senator: Lundy

Question reference number: 299

Type of question: Written

Date set by the committee for the return of answer: 11 July 2014

Number of pages: 3

Question:

1. Since 18 September 2013, how many positions have been made redundant in your department/agency?
 - a) How many of these positions were ongoing?
 - b) How many of these positions were non-ongoing?
 - c) How many of these positions were situated in the Australian Capital Territory?

2. How many of the employees filling these redundant positions were redeployed?
 - a) How many of these employees were ongoing?
 - b) How many of these employees were non-ongoing?
 - c) How many of these employees were situated in the Australian Capital Territory?

3. How many of these employees were offered voluntary redundancies?
 - a) How many of these employees were ongoing?
 - b) How many of these employees were non-ongoing?
 - c) How many of these employees were situated in the Australian Capital Territory?

4. How many accepted voluntary redundancies?
 - a) How many of these employees were ongoing?
 - b) How many of these employees were non-ongoing?
 - c) How many of these employees were situated in the Australian Capital Territory?

5. How many employees were offered the choice between a voluntary redundancy and redeployment?

- a) How many of these employees were ongoing?
- b) How many of these employees were non-ongoing?
- c) How many of these employees were situated in the Australian Capital Territory?

6. For all employees who accepted voluntary redundancies please provide the following:

- a) Their age.
- b) Their gender.
- c) A description of their position.
- d) The APS classification level of their position.
- e) Their wage.
- f) Their contract type (non-ongoing versus ongoing).
- g) Where they were located.
- h) A dollar figure of their pay out and what component of that figure was paid out as entitlements (annual leave etc.).
- i) The reason a voluntary redundancy was offered for their position.
- j) Details pertaining to any other costs incurred by the department/agency because of this redundancy.
- k) Please provide all relevant dates.

7. For all employees who were redeployed please provide:

- a) Their age.
- b) Their gender.
- c) A description of their position before and after redeployment.
- d) The APS classification level of their position before and after redeployment.
- e) Their wage before and after redeployment.
- f) Contract type (non-ongoing versus ongoing) before and after redeployment.
- g) Where they were located before and after redeployment.
- h) Please provide the reason for the redeployment.
- i) Please specify any other costs incurred by the department/agency because of this redeployment.
- j) Please provide all relevant dates.

8. Since the 18 September 2013, how many employees in your department/agency have been made forcibly redundant?

- a) How many of these employees were ongoing?
- b) How many of these employees were non-ongoing?
- c) How many of these employees were situated in the Australian Capital Territory?

9. How many of these employees were offered voluntary redundancies or redeployments prior to being made forcibly redundant?

- a) How many of these employees were ongoing?
- b) How many of these employees were non-ongoing?
- c) How many of these employees were situated in the Australian Capital Territory?

10. For employees who were made forcibly redundant since the 18 September 2013 please provide:

- a) Their age.
- b) Their gender.
- c) A description of their position.
- d) The APS classification level of their position.
- e) Their wage at retrenchment.
- f) Their contract type (non-ongoing versus ongoing).
- g) Where they were located.
- h) A dollar figure of their pay out and what component of that figure was paid out as entitlements (annual leave etc.).
- i) The reason why the employee was made forcibly redundant.
- j) Details pertaining to any other costs incurred by the department/agency because of this redundancy.
- k) Please provide all relevant dates.

Answer:

Q1. Not applicable. Since 18 September 2013, no positions have been made redundant in the ANAO.

Q2. - Q7. Not applicable – See response to Q1.

Q8. Not applicable. Since 18 September 2013, no ANAO employees have been made forcibly redundant.

Q9. - Q10. Not applicable – See response to Q8.