

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Budget Estimates 26 May-6 June 2014

Prime Minister and Cabinet Portfolio

Department/Agency: Department of the Prime Minister and Cabinet

Outcome/Program: 1.1 Prime Minister and Cabinet

Topic: Redundancies

Senator: Senator the Hon Kate Lundy

Question reference number: 299

Type of Question: Written

Date set by the committee for the return of answer: 11 July 2014

Number of pages: 5

Question:

1. Since 18 September 2013, how many positions have been made redundant in your department/agency?
 - a. How many of these positions were ongoing?
 - b. How many of these positions were non-ongoing?
 - c. How many of these positions were situated in the Australian Capital Territory?
2. How many of the employees filling these redundant positions were redeployed?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
3. How many of these employees were offered voluntary redundancies?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
4. How many accepted voluntary redundancies?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
5. How many employees were offered the choice between a voluntary redundancy and redeployment?
 - a. How many of these employees were ongoing?

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- b. How many of these employees were non-ongoing?
- c. How many of these employees were situated in the Australian Capital Territory?
- 6. For all employees who accepted voluntary redundancies please provide the following:
 - a. Their age.
 - b. Their gender.
 - c. A description of their position.
 - d. The APS classification level of their position.
 - e. Their wage.
 - f. Their contract type (non-ongoing versus ongoing).
 - g. Where they were located.
 - h. A dollar figure of their pay out and what component of that figure was paid out as entitlements (annual leave etc.).
 - i. The reason a voluntary redundancy was offered for their position.
 - j. Details pertaining to any other costs incurred by the department/agency because of this redundancy.
 - k. Please provide all relevant dates.
- 7. For all employees who were redeployed please provide:
 - a. Their age.
 - b. Their gender.
 - c. A description of their position before and after redeployment.
 - d. The APS classification level of their position before and after redeployment.
 - e. Their wage before and after redeployment.
 - f. Contract type (non-ongoing versus ongoing) before and after redeployment.
 - g. Where they were located before and after redeployment.
 - h. Please provide the reason for the redeployment.
 - i. Please specify any other costs incurred by the department/agency because of this redeployment.
 - j. Please provide all relevant dates.
- 8. Since the 18 September 2013, how many employees in your department/agency have been made forcibly redundant?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?

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- c. How many of these employees were situated in the Australian Capital Territory?
9. How many of these employees were offered voluntary redundancies or redeployments prior to being made forcibly redundant?
- a. How many of these employees were ongoing?
- b. How many of these employees were non-ongoing?
- c. How many of these employees were situated in the Australian Capital Territory?
10. For employees who were made forcibly redundant since the 18 September 2013 please provide:
- a. Their age.
- b. Their gender.
- c. A description of their position.
- d. The APS classification level of their position.
- e. Their wage at retrenchment.
- f. Their contract type (non-ongoing versus ongoing).
- g. Where they were located.
- h. A dollar figure of their pay out and what component of that figure was paid out as entitlements (annual leave etc.).
- i. The reason why the employee was made forcibly redundant.
- j. Details pertaining to any other costs incurred by the department/agency because of this redundancy.
- k. Please provide all relevant dates.

Answer:

1. The response to PM40 for February 2014 Senate estimates stated that 'voluntary redundancies were announced on 27 March 2014'. Since then, in the period to 26 June 2014, 123 positions have been made redundant in the Department. Of these:
- a) 123
- b) Nil
- c) 66.
2. None of the employees filling these redundant positions were redeployed as the positions made redundant were done so on a voluntary basis.

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3. Of the positions that have been made redundant, all 123 employees were offered a voluntary redundancy. Of these:
- a) 123
 - b) Nil
 - c) 66.
4. Of the positions that have been made redundant, all 123 employees accepted a voluntary redundancy. Of these:
- a) 123
 - b) Nil
 - c) 66.
5. Employees were not offered a choice between a voluntary redundancy and redeployment. The positions made redundant were done so on a voluntary basis.
6. Of the employees who accepted a voluntary redundancy:
- a) 41 were under 40 years of age and 82 over 40 years of age
 - b) 79 were female and 44 were male
 - d) 63 were at the EL1 and EL2 classification levels and 60 at the APS3 to APS6 classification levels *.
 - f) All 123 were ongoing.
 - g) 66 were located in the ACT, 57 in the state and territory network. *
 - (i) All voluntary redundancies were offered to ensure the Department could operate within budget over the forward estimates period.

* Responses have been provided at a higher aggregate level so as not to breach the privacy of the individuals concerned.

Responses to questions c), e), h), j) and k) are not able to be provided due to the way in which the information on voluntary redundancies is recorded. An attempt to provide this information would be an unreasonable diversion of resources.

7. Nil. The positions made redundant were done so on a voluntary basis.
8. Nil.
9. N/A.

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10. N/A.