

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Budget Estimates 26 May-6 June 2014

Prime Minister and Cabinet Portfolio

Department/Agency: Department of the Prime Minister and Cabinet

Outcome/Program: 1.1 Prime Minister and Cabinet

Topic: Transfers - All Agency Indigenous Bodies

Senator: Senator the Hon Kate Lundy

Question reference number: 298

Type of Question: Written

Date set by the committee for the return of answer: 11 July 2014

Number of pages: 14

Question:

1. How many people does your department/agency currently employ? Please provide a breakdown of this figure based on the following:
 - a. State and Territory.
 - b. Age.
 - c. Gender.
 - d. APS level classification.
 - e. Contract type (ongoing or non-ongoing).
2. How many people did your department/agency employ as of 30 June 2013? Please provide a breakdown of this figure based on the following variables:
 - a. State and Territory.
 - b. Age.
 - c. Gender.
 - d. APS level classification.
 - e. Contract type (ongoing or non-ongoing).
3. How many people did your department/agency employ as of 18 September 2013? Please provide a breakdown of this figure based on the following:
 - a. State and Territory.
 - b. Age.
 - c. Gender.
 - d. APS level classification.
 - e. Contract type (ongoing or non-ongoing).
4. Since 18 September 2013, what department/agency functions have been transferred from one state or territory to another?
5. For all functions transferred, can you please provide figures for the following:

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- a. Number of staff employed before and after the transfer,
- b. Where the function was based before and after the transfer.
6. For each employee transferred please provide the followings:
 - a. Their age.
 - b. Their gender.
 - c. Their APS classification.
 - d. The wage of the employee before and after the transfer.
 - e. The area of the department/agency they worked in before and after their transfer.
 - f. A description of their position before and after the transfer.
 - g. The dates of their transfer.
 - h. An explanation for why the employee was transferred.
 - i. Whether they were transferred to or from Canberra.
 - j. Any costs incurred by the department/agency due to this transfer.

Answer:

Aboriginal Hostels Limited and the Torres Strait Regional Authority are the only Indigenous Affairs agencies within the portfolio with Australian Public Service (APS) staff. All other Indigenous Affairs agencies employee staff under other arrangements. Information on each agency's staff as at 30 June 2013 is available in their 2012-13 Annual Reports, which are on their websites. Responses from the Indigenous Affairs agencies in the portfolio are provided below:

ABORIGINAL HOSTELS LIMITED (AHL)

1. AHL Employees as at 25/06/2014

Classification	Total Staff	Female	Male	Ongoing	Non-Ongoing
Agency Head	1	1	0	1	0
SES1	3	2	1	3	0
EL2	8	6	2	5	3
EL1	20	9	11	17	3
APS6	19	11	8	16	3
APS5	17	12	5	16	1
APS4	21	17	4	14	7
APS3	87	58	29	68	19
APS2	35	26	9	24	11
APS1	203	130	73	127	76
TOTAL	414	272	142	291	123

**Irregular/Intermittent employees not included*

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1(a) to 1(e) AHL Employees as at 25/06/2014, State and Territory breakdown by gender and contract type – note: APS classification and age not include as it may risk breach of privacy due to the small numbers

State	Total Staff	Female	Male	Ongoing	Non-Ongoing
Western Australia	45	31	14	31	14
Northern Territory	138	81	57	75	63
Queensland	81	58	23	58	23
New South Wales	53	36	17	43	10
Victoria	14	11	3	13	1
South Australia	21	15	6	20	1
Tasmania	0	0	0	0	0
Australian Capital Territory	62	40	22	51	11
TOTAL	414	272	142	291	123

2. AHL Employees as at 30 June 2013

Classification	Total Staff	Female	Male	Ongoing	Non-Ongoing
Agency Head	1	1	0	1	0
SES1	4	3	1	4	0
EL2	6	4	2	4	2
EL1	15	6	9	11	4
APS6	18	11	7	15	3
APS5	23	18	5	17	6
APS4	17	14	3	9	8
APS3	99	60	39	78	21
APS2	48	34	14	28	20
APS1	281	186	95	154	127
TOTAL	512	337	175	321	191

3. AHL Employees as at 18 September 2013

Classification	Total Staff	Female	Male	Ongoing	Non-Ongoing
Agency Head	1	1	0	1	0
SES1	3	2	1	3	0
EL2	9	5	4	4	5
EL1	19	8	11	14	5
APS6	21	10	11	15	6
APS5	23	17	6	18	5
APS4	19	15	4	9	10
APS3	102	64	38	79	23
APS2	41	29	12	26	15
APS1	245	159	86	156	89
TOTAL	483	310	173	325	158

**Irregular Intermittent employees not included*

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3 (a) to 3(e) AHL Employees as at 18 September 2013, State and Territory breakdown – note: APS classification and age not include as it may risk breach of privacy due to the small numbers

State	Total Staff	Female	Male	Ongoing	Non-Ongoing
Western Australia	54	37	17	35	19
Northern Territory	169	101	68	101	68
Queensland	101	69	32	66	35
New South Wales	56	38	18	45	11
Victoria	17	12	5	15	2
South Australia	19	13	6	18	1
Tasmania	0	0	0	0	0
Australian Capital Territory	67	40	27	45	22
TOTAL	483	310	173	325	158

4. Nil

5. N/A

TORRES STRAIT REGIONAL AUTHORITY (TSRA)

1. Current Number of TSRA Staff: 141

a. State: Queensland

b. Age

Age Group	Staff
18-29	30
30-39	48
40-49	37
50-59	16
60 plus	10
Total	141

c. Gender

Gender	Staff
Male	72
Female	69
Total	141

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d. APS Level

APS Level	Staff
APS1	22
APS2	7
APS3	26
APS4	5
APS5	28
APS6	23
EL1	21
EL2	7
SES or Equivalent	2
Total	141

e. Contract type

Contract type	Staff
Ongoing	38
Non-ongoing	103
Total	141

2. Total Number of TSRA Staff as of 30 June 2013: 134

a. State: Queensland

b. Age

Age Group	Staff
18-29	30
30-39	44
40-49	35
50-59	17
60 plus	8
Total	134

c. Gender

Gender	Staff
Male	73
Female	61
Total	134

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d. APS Level

APS Level	Staff
APS1	21
APS2	7
APS3	28
APS4	5
APS5	23
APS6	20
EL1	18
EL2	7
SES or Equivalent	2
Trainee	3
Total	134

e. Contract type

Contract type	Staff
Ongoing	38
Non-ongoing	96
Total	134

3. Total Number of TSRA Staff as of 18 September 2013: 133

a. State: Queensland

b. Age

Age Group	Staff
18-29	30
30-39	43
40-49	36
50-59	16
60 plus	8
Total	133

c. Gender

Gender	Staff
Male	68
Female	65
Total	133

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d. APS Level

APS Level	Staff
APS1	23
APS2	7
APS3	22
APS4	5
APS5	29
APS6	19
EL1	18
EL2	6
SES or Equivalent	2
Trainee	2
Total	133

e. Contract type

Contract type	Staff
Ongoing	37
Non-ongoing	96
Total	133

- 4. No
- 5. N/A

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ANINDYILYAKWA LAND COUNCIL

1. The ALC currently employs 28 employees
 - a. 25 in NT and 3 in QLD
 - b. Providing a breakdown by age is an unreasonable diversion of resources at this time
 - c. 14 female; 14 male
 - d. APS classifications not applicable
 - e. All contracts on-going
2. The ALC employed 42 employees as of 30 June 2013
 - a. 39 in NT and 3 in QLD
 - b. Providing a breakdown by age is an unreasonable diversion of resources at this time
 - c. 24 female; 18 male
 - d. APS classifications not applicable
 - e. Six of the 42 employees were on non-ongoing contracts
3. The ALC employed 45 employees as of 18 September 2013
 - a. 42 in NT and 3 in QLD
 - b. Providing a breakdown by age is an unreasonable diversion of resources at this time
 - c. 25 female; 20 male
 - d. APS classifications not applicable
 - e. Four of the 45 employees were on non-ongoing contracts
4. Not applicable
5. Not applicable.

TIWI LAND COUNCIL

1. The Tiwi Land Council currently employs 11 employees
 - a. Eleven in the NT
 - b. Seven are aged 30 – 49 years and four are 50 years or older
 - c. Three are female and eight male
 - d. APS classifications not applicable

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- e. Seven staff are ongoing; four staff are non-ongoing
- 2. The Tiwi Land Council employed ten staff as of 30 June 2013
 - a. Ten in the NT
 - b. Six were aged 30 – 49 years and four are 50 years or older
 - c. Three were female and seven male
 - d. APS classifications not applicable
 - e. Six staff were ongoing; four staff were non-ongoing
- 3. The Tiwi Land Council employed ten staff as of 18 September 2013
 - a. Ten in the NT
 - b. Six were aged 30 – 49 years and four are 50 years or older
 - c. Three were female and seven male
 - d. APS classifications not applicable
 - e. Six staff were ongoing; four staff were non-ongoing
- 4. Not applicable
- 5. Not applicable

INDIGENOUS BUSINESS AUSTRALIA

- 1. Indigenous Business Australia employed 237 staff at 30 May 2014
 - a. State

State/Territory	Staff
ACT	115
New South Wales	39
Queensland	44
South Australia	8
Northern Territory	10
Victoria	7
Western Australia	12
Tasmania	2
Total	237

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b. Age group

Age Group	Staff
18-29	36
30-39	55
40-49	75
50-59	60
60 plus	11
Total	237

c. 132 female; 105 male

d. Not applicable

e. 200 ongoing; 37 non-ongoing

2. Indigenous Business Australia employed 227 staff at 30 June 2014

a. State

State/Territory	Staff
ACT	116
New South Wales	34
Queensland	42
South Australia	8
Northern Territory	6
Victoria	7
Western Australia	12
Tasmania	2
Total	227

b. Age group

Age Group	Staff
18-29	32
30-39	57
40-49	71
50-59	52
60 plus	15
12Total	227

c. 122 female; 105 male

d. Not applicable

e. 198 ongoing; 29 non-ongoing.

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3. Indigenous Business Australia employed 243 staff at 18 September 2013

a. State

State/Territory	Staff
ACT	125
New South Wales	36
Queensland	45
South Australia	8
Northern Territory	7
Victoria	7
Western Australia	13
Tasmania	2
Total	243

b. Age group

Age Group	Staff
18-29	35
30-39	52
40-49	82
50-59	56
60 plus	18
Total	243

c. 132 female; 111 male

d. Not applicable

e. 198 ongoing; 45 non-ongoing

4. No functions transferred since 18 September 2013

5. Not applicable

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INDIGENOUS LAND CORPORATION

1. Indigenous Land Corporation employed 108 staff at 7 July 2014

a. State

State/Territory	Staff
ACT	9
Queensland	20
South Australia	62
Western Australia	17
Total	108

b. Age group information could not be disaggregated within required timeframe

c. 58 female; 50 male

d. Not applicable

e. 84 ongoing; 14 non-ongoing or casual

2. Indigenous Land Corporation employed 99 staff at 30 June 2014

a. State

State/Territory	Staff
ACT	6
Queensland	19
South Australia	59
Western Australia	15
Total	99

b. Age group information could not be disaggregated within required timeframe

c. 57 female; 42 male

d. Not applicable

e. 87 ongoing; 12 non-ongoing or casual

3. Indigenous Land Corporation employed 101 staff at 18 September 2014

a. State

State/Territory	Staff
ACT	6
Queensland	19
South Australia	59
Western Australia	17
Total	101

b. Age group information could not be disaggregated within required timeframe

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- c. 57 female; 44 male
 - d. Not applicable
 - e. 88 ongoing; 13 non-ongoing or casual
4. No functions transferred since 18 September 2013
5. Not applicable

OUTBACK STORES PTY LTD

Q1 139 in total

- a) 131 in NT, 3 in SA & 5 in WA
- b) 18-25=5, 26-35=32, 36-45=26, 46-55=35 and over 56=41
- c) 73 females and 66 males
- d) n/a
- e) 139 ongoing contracts

Q2 115 total

- a) 112 in NT, 1 in SA & 2 in WA
- b) 18-25=2, 26-35=21, 36-45=18, 46-55=45 and over 56=29
- c) 60 females and 55 males
- d) n/a
- e) 115 ongoing contracts

Q3 131 total

- a) 121 in NT, 1 in SA & 9 in WA
- b) 18-25=2, 26-35=26, 36-45=21, 46-55=46 and over 56=36
- c) 69 females and 62 males
- d) n/a
- e) 131 ongoing contracts

Q4 Nil

Q5 Not applicable.

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WRECK BAY ABORIGINAL COMMUNITY COUNCIL

Question 1: 61 Staff

- a. Jervis Bay Territory / New South Wales (where they reside). 75% reside in Jervis Bay Territory and 25% reside in New South Wales but all work in Jervis Bay Territory.
- b. Vary (from 18 years through to 68 years).
- c. 80% male, 20% female.
- d. Not applicable.
- e. 29 on going and 32 non-ongoing.

Questions 2. and 3:- same as for Question 1. above.

Question 4. NIL – no transfers since 18/9/13.

Question 5. Not applicable.

Note: Responses from the Northern Land Council and Central Land Council were not d in the timeframe requested.