Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
BUDGET ESTIMATES 2014

Prime Minister and Cabinet Portfolio

Department/Agency: Australian Public Service Commission
Outcome/Program: 1.1
Topic: Separation data

Senator: Lundy
Question reference number: 20
Type of question: FPA, Monday, 26 May 2014 p. 102
Date set by the committee for the return of answer: 11 July 2014

Number of pages: 4

Question:
Senator LUNDY: Would you please provide a breakdown, by state and territory, of classification, gender, age, category of employment, duration of employment and reason for leaving of all separations since September 2013.
Mr Sedgwick: I suspect not, to be honest, but we will do what we can for you.
Senator LUNDY: Thank you. If you could also provide me with the numbers of the full-time equivalents for each agency at this point in time, that would be appreciated.
Mr Sedgwick: We do not necessarily have that data for each agency. We have it for some, but we do not necessarily have it for each of them. It is unpublished data and it is part of that report we provide to the minister. So we will have to take that on notice.

Answer:
Separation data by category of employment is not available as non-ongoing separations are contract-based. The following tables show data for ongoing employees only. Several tables have been provided - each showing separations by state, and then one or two of the variables requested.

This data is drawn from the Australian Public Service Employment Database (APSED). Monthly data is unaudited, apart from data in respect of the months of December and June. Comparisons between unaudited months need to be treated with some care. In particular, January 2014 to April 2014 data is based on 'live' APSED data and is unaudited and subject to revision. Movements in highly disaggregated monthly data may be potentially misleading.

Separations of ongoing APS employees, state by age group, September 2013 to April 2014

Age group at Separation

State	Under 20	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60 & over	Total
NSW	.	20	104	120	97	92	58	147	148	255	1041
ACT	7	82	379	294	219	238	209	387	372	443	2630
VIC	.	12	79	120	76	72	57	107	116	200	839
QLD	.	19	37	45	72	65	51	76	87	141	593
NT	3	8	13	16	19	22	11	22	16	18	148
TAS	.	4	7	10	7	14	13	13	13	27	108
SA	.	4	13	22	22	30	23	40	43	57	254
WA	2	12	36	32	24	33	28	37	48	70	322
OS	.	.	.	1	.	1	.	.	1	1	4
All	**12**	**161**	**668**	**660**	**536**	**567**	**450**	**829**	**844**	**1212**	**5939**

Source: APSED

Separations of ongoing APS employees, state by separation type and gender, September 2013 to April 2014

Separation Type

State	Resignation	Age Retirement	Retrench-ment	Invalidity retirement	Termination of appointment	Compulsory move to non-APS agency	Death	Total
				Men				
ACT	483	165	480	19	11	2	7	1167
NSW	182	113	133	22	12	.	6	468
NT	36	8	10	.	4	.	.	58
Overseas	1	1	1	.	.	.	.	3
QLD	80	57	64	15	1	.	5	222
SA	36	38	31	4	2	.	3	114
TAS	21	5	18	2	.	.	.	46
VIC	140	117	106	15	11	.	6	395
WA	52	31	32	3	5	.	.	123
Total Men	*1031*	*535*	*875*	*80*	*46*	*2*	*27*	*2596*
				Women				
ACT	630	143	640	25	15	.	9	1462
NSW	259	142	131	25	9	.	8	574
NT	62	12	11	2	2	.	1	90
Overseas	1	.	.	.	.	.	.	1
QLD	180	95	66	18	10	.	2	371
SA	66	29	33	6	4	.	2	140
TAS	22	14	18	6	2	.	.	62
VIC	215	81	118	18	8	.	4	444
WA	111	45	31	9	2	.	1	199
Total Women	*1546*	*561*	*1048*	*109*	*52*	*.*	*27*	*3343*
				Total				

State									
ACT	1113	308	1120	44	26		2	16	2629
NSW	441	255	264	47	21	.		14	1042
NT	98	20	21	2	6	.		1	148
Overseas	2	1	1	.	.		.		4
QLD	260	152	130	33	11	.		7	593
SA	102	67	64	10	6	.		5	254
TAS	43	19	36	8	2	.		.	108
VIC	355	198	224	33	19	.		10	839
WA	163	76	63	12	7	.		1	322
Total	**2577**	**1096**	**1923**	**189**	**98**		**2**	**54**	**5939**

Source: APSED

Note: January to April data is based on 'live' APSED data and is unaudited and subject to revision.

Separations of ongoing APS employees, state by classification, September 2013 to April 2014

							Classification Level							
State	*Trainee*	*Graduate*	*APS1*	*APS2*	*APS3*	*APS4*	*APS5*	*APS6*	*EL1*	*EL2*	*SES1*	*SES2*	*SES3*	*Total*
ACT	10	33	3	45	77	213	326	546	795	457	81	38	5	2629
NSW	3	.	15	33	191	266	144	194	112	74	7	3	.	1042
NT	4	.	15	3	31	28	21	29	11	5	.	1	.	148
VIC	1	2	5	27	156	170	97	174	122	79	4	1	1	839
QLD	1	2	9	28	121	172	66	96	60	34	3	1	.	593
SA	1	1	.	10	35	56	33	56	35	25	1	1	.	254
WA	4	.	4	10	73	93	38	57	25	17	1	.	.	322
TAS	1	.	2	6	24	23	14	20	8	10	.	.	.	108
OS	.	.	.	.	.	.	.	1	.	3	.	.	.	4
Total	**25**	**38**	**53**	**162**	**708**	**1021**	**739**	**1173**	**1168**	**704**	**97**	**45**	**6**	**5939**

Source: APSED

Note: January to April data is based on 'live' APSED data and is unaudited and subject to revision.

Data on 'duration of employment' (length of service) is only available on bi-annual (audited) datasets; the June to December 2013 data is the closest period available.

Separations of ongoing APS employees, state by length of service , June 2013 to December 2013

State	Under 1	1 and < 2	2 and < 3	3 and < 5	5 and < 10	10 and < 15	15 and < 20	20 and < 30	30 and <40	40 & over	Total
ACT	76	112	144	220	400	257	182	310	212	29	1942
NSW	18	27	44	87	181	114	46	133	86	12	748
NT	14	16	11	19	32	10	8	15	2	1	128
Overseas	.	.	.	.	1	2	.	1	.	.	4
QLD	7	18	12	34	98	96	34	91	67	14	471
SA	6	5	3	13	48	34	20	45	31	6	211
TAS	2	4	2	5	26	11	4	15	16	.	85
VIC	19	26	24	55	125	72	45	96	79	21	562
WA	17	14	19	20	54	33	22	45	26	4	254
All	**159**	**222**	**259**	**453**	**965**	**629**	**361**	**751**	**519**	**87**	**4405**

Source: APSED