

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Budget Estimates 26 May-6 June 2014

Prime Minister and Cabinet Portfolio

Department/Agency: Department of the Prime Minister and Cabinet

Outcome/Program: 1.1 Prime Minister and Cabinet

Topic: 'Spill and fill' – EL2 positions

Senator: Senator the Hon Penny Wong

Question reference number: 181

Type of Question: Written

Date set by the committee for the return of answer: 16 June 2014

Number of pages: 1

Question:

Can the 'spill and fill' arrangements for Executive Level 2 positions in the Social Policy division be outlined, including: (a) rationale (b) number of positions 'spilled' (c) number of positions 'filled' (c) commencement date (d) cessation date (e) number of staff who (i) were redeployed within PM&C (ii) redeployed within another APS agency (iii) received an incentive to retire or (iv) were made redundant and (f) associated costs.

Answer:

- a) The 'spill and fill' is designed to rebalance staffing levels so there are fewer Executive Level 2 positions and more appropriate (larger) team sizes.
- b) 13
- c) This question cannot be answered as the 'spill and fill' process has not yet been finalised.
- d) The spill and fill commenced on 4 June 2014
- e) and f) These questions cannot be answered as the 'spill and fill' process has not yet been finalised.