

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
BUDGET ESTIMATES 2014-15

Finance Portfolio

Department/Agency: All
Outcome/Program: General
Topic: Staffing profile

Senator: Ludwig
Question reference number: F210
Type of question: Written
Date set by the committee for the return of answer: Friday, 11 July 2014

Number of pages: 16

Question:

1. What is the current staffing profile of the department/agency?
2. Provide a list of staffing numbers, broken down by classification level, division, home base location (including town/city and state).

Answer:

As at 31 May 2014:

Department/ Agency	Response								
Finance	<ol style="list-style-type: none"> 1. The staffing profile for the Department was 1430 ongoing, 11 non-going and 331 casual employees. 2. Refer to <u>Attachment A</u>. 								
Australian Electoral Commission	<ol style="list-style-type: none"> 1. As at 31 May 2014: <table border="1" style="margin-left: 40px;"> <thead> <tr> <th>Full time staff</th> <th>Part time staff</th> <th>Casual staff</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">680</td> <td style="text-align: center;">176</td> <td style="text-align: center;">1780</td> <td style="text-align: center;">2636</td> </tr> </tbody> </table> <p style="margin-left: 40px;">This table excludes contractors and temporary election/by-election staff.</p> 2. Refer <u>Attachment B</u>. 	Full time staff	Part time staff	Casual staff	Total	680	176	1780	2636
Full time staff	Part time staff	Casual staff	Total						
680	176	1780	2636						
ComSuper	<ol style="list-style-type: none"> 1 - 2. All ComSuper staff are located in Canberra, ACT. ComSuper's staffing profile, by classification and branch, is at <u>Attachment C</u>. 								
Commonwealth Superannuation Corporation	<ol style="list-style-type: none"> 1. There were 75 staff employed being full-time 66, part time 7, and casual 2. This represented a Full Time Equivalent of 71.77 staff. 2. CSC does not use classification levels for its employees. The staff divisions are as follows: <ul style="list-style-type: none"> • CEO Office 2; • Board Services 2; 								

Department/ Agency	Response
	<ul style="list-style-type: none"> • Chief Investment Officer 17; • Member & Employer Services 14.87; • General Counsel 3; • Finance & Risk 16.23; • Operations 16.67. <p>Staff are located as follows:</p> <ul style="list-style-type: none"> • Sydney, NSW – 20; • Canberra, ACT – 53; • Brisbane, QLD – 1; • Melbourne, VIC – 1.
Future Fund Management Agency	1. – 2. Refer <u>Attachment D</u> .

ATTACHMENT A - Department of Finance

Department of Finance – ongoing, non-ongoing and casual staff by location, business group and classification

Location	Business Group	Classification	Total	
Canberra	Budget Group	APS2	2	
		APS3	12	
		APS4	8	
		APS5	60	
		APS6	29	
		EL1	75	
		EL2	44	
		SES1	16	
		SES2	4	
		SES3	1	
		Business, Procurement and Asset Management	APS1	6
			APS2	4
			APS3	11
	APS4		41	
	APS5		55	
	APS6		86	
	EL1		111	
	EL2		57	
	SES1		16	
	SES2		3	
	SES3		1	
	Chief Operating Officer Group		APS1	7
			APS2	23
		APS3	44	
		APS4	69	
		APS5	78	
		APS6	82	
		Casual Comcar Driver	175	
		EL1	111	
		EL2	51	
		SES1	9	
		SES2	3	
		SES3	1	
		Governance and Resource Management	APS2	2
	APS3		8	
	APS4		22	
	APS5		37	
	APS6		35	
	EL1		89	
	EL2		60	
	SES1		13	
	SES2		5	
	SES3		1	

Canberra Total			1567
Location	Business Group	Classification	Total
Sydney	Chief Operating Officer Group	APS3	3
		APS4	3
		APS6	2
		Casual Comcar Driver	47
		Comcar Permanent Driver	2
		EL1	1
Sydney Total			58
Darwin	Chief Operating Officer Group	APS6	1
		Casual Comcar Driver	1
Darwin Total			2
Brisbane	Business, Procurement & Asset Management Group	APS6	1
	Chief Operating Officer Group	APS3	3
		APS4	2
		APS5	3
		APS6	1
		Casual Comcar Driver	29
		EL1	1
Brisbane Total			40
Adelaide	Chief Operating Officer Group	APS3	1
		APS4	3
		APS5	1
		Casual Comcar Driver	19
		EL1	1
Adelaide Total			25
Hobart	Chief Operating Officer Group	APS4	1
		Casual Comcar Driver	3
		EL1	1
Hobart Total			5
Melbourne	Chief Operating Officer Group	APS2	1
		APS3	2
		APS5	2
		APS6	2
		Casual Comcar Driver	34
		Comcar Permanent Driver	4
		EL1	1
Melbourne Total			46
Perth	Chief Operating Officer Group	APS3	2
		APS4	3
		APS5	1
		Casual Comcar Driver	14
		EL1	1

Perth Total			21
Location	Business Group	Classification	Total
Indonesia	Governance and Resource Management	EL2	2
		SES1	1
Indonesia Total			3
Papua New Guinea	Chief Operating Officer Group	EL1	1
		SES1	1
	Governance and Resource Management	EL2	1
		SES2	1
Papua New Guinea Total			4
Solomon Islands	Budget Group	EL2	1
Solomon Islands Total			1
Grand Total			1772

ATTACHMENT B – Australian Electoral Commission

Substantial staff data as at 31 May 2014.

The data below excludes contractors, temporary election/by-election staff and all non-ongoing staff.

State/Territory	City/Town	Branch/Division/Site/Office	Classification	Number of staff
Australian Capital Territory	Canberra	People Services Branch	APS 3	7
			APS 4	8
			APS 5	7
			APS 6	7
			EL 1	8
			EL 2	3
		Strategic Capability Branch	APS 4	5
			APS 5	6
			APS 6	4
			EL 1	13
			EL 2	5
			SES	1
		IT Branch	APS 4	5
			APS 5	11
			APS 6	14
			EL 1	16
			EL 2	6
			SES	1
		Education and Communications Branch	APS 4	11
			APS 5	5
			APS 6	8
			EL 1	10
			EL 2	4
			SES	1
		Elections Branch	APS 4	3
			APS 5	6
			APS 6	5
			EL 1	7
			EL 2	3
			SES	2
		ACT Executive and Executive Support Unit	APS 4	1
			SES	2
EC	1			
Finance and Business Services Branch	APS 2	1		
	APS 3	3		
	APS 4	2		
	APS 5	8		

State/Territory	City/Town	Branch/Division/Site/Office	Classification	Number of staff		
			APS 6	2		
			EL 1	6		
			EL 2	2		
			SES	1		
		Hobart Place site	APS 2	1		
			APS 3	1		
			APS 6	1		
		Roll Management Branch	APS 3	1		
			APS 4	4		
			APS 5	9		
			APS 6	10		
			EL 1	6		
			EL 2	3		
			SES	1		
		Funding and Disclosure Branch	APS 4	1		
			APS 5	2		
			APS 6	3		
			EL 1	5		
			EL 2	2		
			SES	1		
		Legal, Parliamentary and Procurement Branch	APS 4	2		
			APS 6	3		
			EL 1	7		
			EL 2	2		
			SES	1		
		New South Wales	Albury	Division of Farrer	APS 2	1
					APS 6	1
Goulburn	Division of Hume		APS 2	1		
			APS 3	1		
			APS 6	1		
Grafton	Division of Page		APS 2	1		
			APS 6	1		
Queanbeyan	Division of Eden-Monaro		APS 2	1		
			APS 3	1		
			APS 6	1		
Sydney	Division of Banks		APS 2	1		
			APS 3	1		
			APS 6	1		
	Campbelltown site		APS 2	2		
			APS 3	1		
			APS 4	1		
			APS 5	1		
APS 6			1			

State/Territory	City/Town	Branch/Division/Site/Office	Classification	Number of staff
		Chatswood site	APS 2	3
			APS 3	3
			APS 4	1
			APS 6	2
			EL 1	1
		Division of Barton	APS 2	1
			APS 3	1
			APS 6	1
		Haymarket site	APS 2	5
			APS 3	5
			APS 4	2
			APS 5	7
			APS 6	9
			EL 1	9
			EL2	1
		Parramatta site	APS 2	6
			APS 3	2
			APS 4	2
			APS 5	2
			APS 6	4
		Miranda site	APS 2	2
			APS 3	2
			APS 6	2
		Division of Mackellar	APS 3	1
			APS 6	1
		Penrith site	APS 2	2
			APS 3	1
			APS 4	1
			APS 5	2
			APS 6	2
			EL 1	1
		Division of Warringah	APS 2	1
			APS 3	1
APS 6	1			
Taree	Division of Lyne	APS 2	1	
		APS 3	1	
		APS 6	1	
Tweed Heads	Division of Richmond	APS 2	2	
		APS 3	1	
		APS 6	1	
Narrandera	Division of Riverina	APS 2	1	
		APS 3	1	
		APS 6	1	
Newcastle	Charlestown site	APS 2	3	
		APS 3	3	

State/Territory	City/Town	Branch/Division/Site/Office	Classification	Number of staff
	East Maitland	Division of Hunter	APS 6	2
			APS 3	1
	Orange	Division of Paterson	APS 6	1
			APS 3	1
	Dubbo	Division of Calare	APS 6	1
			APS 2	1
			APS 3	1
	Wollongong	Division of Parkes	APS 6	1
			APS 3	1
	Wollongong	Wollongong site	APS 6	1
			APS 2	2
			APS 3	1
			APS 4	1
			APS 5	1
	Wyong	Division of Dobell	APS 6	1
			APS 2	1
			APS 3	1
	Armidale	Division of New England	APS 6	1
			APS 2	1
APS 3			1	
Gosford	Division of Robertson	APS 6	1	
		APS 2	2	
		APS 3	1	
West Kempsey	Division of Cowper	APS 6	1	
Northern Territory	Darwin	Darwin site	APS 2	2
			APS 3	2
			APS 4	2
			APS 5	2
			APS 6	3
			EL 1	1
Queensland	Brisbane	QLD State Office site	APS 2	7
			APS 3	8
			APS 4	3
			APS 5	7
			APS 6	8
			EL 1	4
			EL 2	1
	Sunshine Coast	North Lakes site	APS 2	3
			APS 3	3
			APS 5	1
Sunshine Coast	Sunshine Coast site	APS 6	2	
		APS 2	2	

State/Territory	City/Town	Branch/Division/Site/Office	Classification	Number of staff
			APS 3	1
			APS 4	1
			APS 6	1
	Cairns	Division of Leichhardt	APS 2	1
			APS 3	1
			APS 6	1
	Beenleigh	Beenleigh site	APS 2	2
			APS 3	2
			APS 4	1
			APS 5	2
			APS 6	1
	Townsville	Division of Herbert	APS 2	1
			APS 3	1
			APS 6	1
	Rockhampton	Division of Capricornia	APS 2	1
			APS 3	1
			APS 6	1
	Gold Coast	Gold Coast site	APS 2	2
			APS 3	2
			APS 4	1
			APS 5	1
			APS 6	2
	Maryborough	Division of Wide Bay	APS 2	1
			APS 3	1
			APS 6	1
	Mount Isa	Division of Kennedy	APS 2	1
			APS 3	1
			APS 6	1
	Toowoomba	Division of Groom	APS 2	1
			APS 3	1
			APS 6	1
	Gladstone	Division of Flynn	APS 2	1
			APS 3	1
	Bundaberg	Division of Hinkler	APS 2	1
			APS 3	1
			APS 6	1
	Ipswich	Ipswich site	APS 2	3
			APS 3	2
			APS 4	1
			APS 5	2
			APS 6	1
	Dalby	Division of Maranoa	APS 2	1
			APS 3	1
			APS 6	1
	Mackay	Division of Dawson	APS 3	1

State/Territory	City/Town	Branch/Division/Site/Office	Classification	Number of staff
			APS 6	1
South Australia	Adelaide	SA State Office site	APS 2	7
			APS 3	8
			APS 4	4
			APS 5	3
			APS 6	9
			EL 1	2
			EL 2	2
	Mount Gambier	Division of Barker	APS 3	1
			APS 5	1
			APS 6	1
Port Augusta	Division of Grey	APS 3	1	
Tasmania	Burnie	Division of Braddon	APS 2	1
			APS 3	1
			APS 6	1
	Launceston	Division of Bass	APS 2	1
			APS 3	1
			APS 6	1
		Division of Lyons	APS 2	1
			APS 3	1
			APS 6	1
	Hobart	TAS State Office site	APS 2	1
			APS 3	3
			APS 4	2
			APS 5	4
APS 6			2	
EL 1			2	
Victoria	Melbourne	Division of Wills	APS 2	1
			APS 3	1
			APS 6	1
		Division of Aston	APS 2	1
			APS 3	1
			APS 6	1
		Division of Batman	APS 2	1
			APS 3	1
			APS 6	1
	Division of Bruce	APS 2	1	
		APS 3	1	
		APS 6	1	
	Division of Calwell	APS 2	1	
		APS 3	1	
		APS 6	1	
	Division of Dunkley	APS 2	1	
		APS 3	1	
		APS 6	1	

State/Territory	City/Town	Branch/Division/Site/Office	Classification	Number of staff
		Division of Gellibrand	APS 3	1
			APS 6	1
		Division of Gorton	APS 2	1
			APS 4	1
		Division of Goldstein	APS 2	1
			APS 3	1
			APS 6	1
		Division of Holt	APS 2	1
			APS 3	1
			APS 6	1
		Division of Hotham	APS 2	2
			APS 3	1
			APS 6	1
		Division of Isaacs	APS 2	1
			APS 3	1
			APS 6	1
		Division of Jagajaga	APS 2	1
			APS 3	1
			APS 6	1
		Division of La Trobe	APS 2	1
			APS 6	1
		Division of Lalor	APS 2	1
			APS 3	1
			APS 6	1
		Division of Maribyrnong	APS 2	1
			APS 3	2
			APS 6	1
		Division of Melbourne	APS 2	3
			APS 3	1
			APS 6	2
		Division of Melbourne Ports	APS 2	2
			APS 3	1
			APS 4	1
			APS 5	1
		Ringwood site	APS 2	3
			APS 3	1
			APS 4	1
			APS 6	2
		Division of Scullin	APS 2	1
			APS 3	1
			APS 6	1
		VIC State Office	APS 2	3
APS 3	3			
APS 4	2			

State/Territory	City/Town	Branch/Division/Site/Office	Classification	Number of staff
			APS 5	6
			APS 6	3
			EL 1	9
			EL 2	3
	Hastings	Division of Flinders	APS 2	2
			APS 3	1
			APS 6	1
	Mildura	Division of Mallee	APS 3	1
			APS 6	1
	Ballarat	Division of Ballarat	APS 2	2
			APS 3	1
			APS 6	1
	Shepparton	Division of Murray	APS 2	2
			APS 3	1
			APS 6	1
	Warragul	Division of McMillan	APS 2	1
			APS 3	1
			APS 6	1
	Wangaratta	Division of Indi	APS 2	2
			APS 3	1
			APS 6	1
	Warrnambool	Division of Wannon	APS 2	1
			APS 3	1
			APS 6	1
	Camberwell	Camberwell site	APS 2	2
			APS 3	1
			APS 4	1
APS 5			1	
APS 6			1	
Seymour	Division of McEwen	APS 2	1	
		APS 3	1	
		APS 6	1	
Bendigo	Division of Bendigo	APS 2	1	
		APS 3	1	
Colac	Division of Corangamite	APS 2	1	
		APS 6	1	
Sale	Division of Gippsland	APS 2	1	
		APS 3	1	
		APS 6	1	
Geelong	Division of Corio	APS 2	1	
		APS 3	1	
		APS 6	1	
Western Australia	Perth	Perth site	7	
			8	

State/Territory	City/Town	Branch/Division/Site/Office	Classification	Number of staff
			APS 4	5
			APS 5	6
			APS 6	7
			EL 1	2
			EL 2	1
	Kalgoorlie	Division of O'Connor	APS 2	2
	Kingsley	Cowan	APS 2	1
APS 3			1	
APS 6			1	
	Joondalup	Joondalup site	APS 2	2
			APS 3	1
			APS 6	2
	Cockburn	Cockburn site	APS 2	2
			APS 3	3
			APS 6	3
	Bunbury	Division of Forrest	APS 2	1
			APS 6	1
	Geraldton	Division of Durack	APS 2	1
			APS 3	1
			APS 6	1

ATTACHMENT C - ComSuper

Classification	Total
APS Level 1	2
APS Level 2	5
APS Level 3	39
APS Level 4	101
APS Level 5	101
APS Level 6	105
Executive Level 1	103
Executive Level 2	34
SESB1	7
CEO	1
Total	498

Branch	Total
Business and Information Services	105
Business Reform	6
Corporate Overheads	3
Corporate Strategy and Coordination	24
Enterprise Portfolio Management Office	7
Executive & Exec Support	3
Financial Management	43
Member Benefits and Account Management	126
Member and Employer Access and Support	132
People and Governance	49
Total	498

ATTACHMENT D – FUTURE FUND

Business Unit – Non-investment		
Classification	No	Home Base
SES	2	Melbourne
EL2	25	Melbourne/1 x Sydney
EL1	10	Melbourne
APS6	10	Melbourne
APS5	6	Melbourne
APS4	0	
APS3	0	
APS2	0	
APS1	0	
Total	53	

Business Unit - Investment		
Classification	No	Home Base
SES	1	Melbourne
EL2	28	Melbourne
EL1	6	Melbourne
APS6	4	Melbourne
APS5	6	Melbourne
APS4	0	
APS3	0	
APS2	0	
APS1	0	
Total	45	