

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
BUDGET ESTIMATES 2014-15

Finance Portfolio

Department/Agency: All
Outcome/Program: General
Topic: Voluntary redundancies

Senator: Lundy
Question reference number: F116
Type of question: Written
Date set by the committee for the return of answer: Friday, 11 July 2014

Number of pages: 3

Question:

For all employees who accepted voluntary redundancies please provide the following:

- a) Their age.
- b) Their gender.
- c) A description of their position.
- d) The APS classification level of their position.
- e) Their wage.
- f) Their contract type (non-ongoing versus ongoing).
- g) Where they were located.
- h) A dollar figure of their pay out and what component of that figure was paid out as entitlements (annual leave etc.).
- i) The reason a voluntary redundancy was offered for their position.
- j) Details pertaining to any other costs incurred by the department/agency because of this redundancy.
- k) Please provide all relevant dates.

Answer:

For the period 18 September 2013 to 31 May 2014:

Department/ Agency	Response
Finance	Refer to <u>Attachment A</u> . All individuals are ongoing. Privacy requirements prevent Finance from providing full details on all questions. Total pay out costs totalled \$3,410,978, of which the leave entitlements component totalled \$1,256,059 of that figure. 14 employees received reimbursement for Financial Advice, totalling an additional \$11,130.

<p>Australian Electoral Commission</p>	<p>Refer to the table below.</p> <p>Privacy requirements prevent the AEC from providing full details on all questions.</p> <p>Payout costs totalled \$452,676, of which the leave entitlements component totalled \$146,313 of that figure. Five employees received reimbursement for Financial Advice, totalling an additional \$3,000.</p> <table border="1" data-bbox="536 389 1295 696"> <thead> <tr> <th>Classification</th> <th>Contract Type</th> <th>Location</th> </tr> </thead> <tbody> <tr> <td>EL 1</td> <td>Ongoing</td> <td>ACT</td> </tr> <tr> <td>APS 6</td> <td>Ongoing</td> <td>NSW</td> </tr> <tr> <td>APS 6</td> <td>Ongoing</td> <td>ACT</td> </tr> <tr> <td>APS 3</td> <td>Ongoing</td> <td>NSW</td> </tr> <tr> <td>APS 2</td> <td>Ongoing</td> <td>NSW</td> </tr> </tbody> </table> <p>In relation to a description of each of their duties, the compilation of this information would be an unreasonable diversion of agency resources.</p> <p>Voluntary redundancies were offered to ensure the agency is able to continue delivering its outcomes within the budget allocated.</p> <p>All voluntary redundancies took effect between 18 September 2013 and 31 May 2014.</p>	Classification	Contract Type	Location	EL 1	Ongoing	ACT	APS 6	Ongoing	NSW	APS 6	Ongoing	ACT	APS 3	Ongoing	NSW	APS 2	Ongoing	NSW
Classification	Contract Type	Location																	
EL 1	Ongoing	ACT																	
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APS 3	Ongoing	NSW																	
APS 2	Ongoing	NSW																	
<p>ComSuper</p>	<p>ComSuper declines to answer the detailed part of this question for privacy reasons. ComSuper employees are located in ACT and a voluntary redundancy was offered as the position was assessed as redundant. There were no other costs incurred by ComSuper because of this redundancy.</p>																		
<p>Commonwealth Superannuation Corporation</p>	<p>N/A.</p>																		
<p>Future Fund Management Agency</p>	<p>a) Privacy requirements prevent us from providing this information. b) Privacy requirements prevent us from providing this information. c) Privacy requirements prevent us from providing this information. d) EL2. e) Privacy requirements prevent us from providing this information. f) Ongoing. g) Melbourne. h) The arrangements were confidential. The employee received their entitlements according to their employment contract and APSC requirements. i) Change of business needs. j) N/A. k) Employee was engaged from 23/4/2007 to 13/12/2013.</p>																		

Classification	Location
APS4	ACT
APS5	ACT
APS6	ACT
APS3	ACT
APS5	ACT
EL2	ACT
EL1	ACT
EL1	ACT
EL1	ACT
APS5	ACT
EL1	ACT
EL1	ACT
EL2	ACT
EL2	ACT
EL1	ACT
EL1	ACT
EL2	ACT
EL1	ACT
EL2	ACT
APS5	ACT
APS5	ACT
EL2	ACT
EL1	ACT
EL1	ACT
EL1	ACT
APS4	ACT
EL1	ACT
EL1	ACT
EL2	ACT
EL2	ACT
COMCAR Driver	NSW
APS5	ACT
APS3	SA

In relation to a description of each of their duties, the compilation of this information would be an unreasonable diversion of departmental resources.

Voluntary redundancies were offered to ensure the department is able to continue delivering its outcomes within the budget allocated.

All voluntary redundancies took effect between September 2013 and February 2014.