Senate Finance and Public Administration Legislation Committee ANSWERS TO QUESTIONS ON NOTICE BUDGET ESTIMATES 2014-15

Finance Portfolio

Department/Agency: All **Outcome/Program:** General **Topic:** Staffing numbers

Senator: Lundy

Question reference number: F107

Type of question: Written

Date set by the committee for the return of answer: Friday, 11 July 2014

Number of pages: 8

Question:

How many people did your department/agency employ as of 18 September 2013? Please provide a breakdown of this figure based on the following:

- State and Territory.
- Age.
- Gender.
- APS level classification.
- Contract type (ongoing or non-ongoing).

Answer:

As at 18 September 2013:

| Department/ Agency | Response |
|---|---|
| Finance | The staffing profile for the Department was 1526 ongoing, 22 non-ongoing and 319 casual employees. |
| | A breakdown of these figures is set out in Attachment A. |
| Australian Electoral | 937. |
| Commission | A breakdown of these figures is set out in Attachment B. |
| ComSuper | All ComSuper staff are located in Canberra, ACT. ComSuper's staffing profile is set in Attachment C. |
| Commonwoolth | |
| Commonwealth Superannuation Corporation | CSC had 73 employees: • 53 - ACT • 20 - NSW |

| Department/ Agency | Response |
|-------------------------------------|---|
| | The age breakdown was: • 15-24 – 3 employees • 25-34 – 22 employees • 35-44 – 14 employees • 45-54 – 21 employees • 55-64 – 12 employees • > 65 – 1 employee 36 Male and 37 Female. CSC staff are not subject to APS classifications. 70 staff were on ongoing contracts and 3 staff on non-ongoing contracts. |
| Future Fund Management Agency | There were 91 staff employed by the agency. A breakdown of these figures is set out in <u>Attachment D</u> . |

State/Territory

| | Ongoing | Non-ongoing | Casual | |
|----------|-----------|-------------|-----------|-------|
| Location | employees | employees | employees | Total |
| ACT # | 1479 | 19 | 181 | 1679 |
| NSW | 11 | 1 | 49 | 61 |
| NT | 1 | | 2 | 3 |
| QLD | 9 | | 23 | 32 |
| SA | 6 | | 17 | 23 |
| TAS | 2 | | 1 | 3 |
| VIC | 12 | 1 | 33 | 46 |
| WA | 6 | 1 | 13 | 20 |
| Total | 1526 | 22 | 319 | 1867 |

[#] figures for ACT include 12 ongoing employees who were deployed in Solomon Islands, Papua New Guinea and Indonesia

Age

| | Ongoing | Non-ongoing | Casual | |
|-----------|-----------|-------------|-----------|-------|
| Age Group | employees | employees | employees | Total |
| Under 20 | 16 | 1 | | 17 |
| 20-24 | 104 | 1 | | 105 |
| 25-29 | 232 | 1 | 5 | 238 |
| 30-34 | 241 | 7 | 5 | 253 |
| 35-39 | 189 | 2 | 7 | 198 |
| 40-44 | 198 | | 8 | 206 |
| 45-49 | 203 | 3 | 18 | 224 |
| 50-54 | 174 | 4 | 37 | 215 |
| 55-59 | 97 | | 62 | 159 |
| Over 60 | 72 | 3 | 177 | 252 |
| Total | 1526 | 22 | 319 | 1867 |

Gender

| | Ongoing | Non-ongoing | Casual | |
|--------------------|-----------|-------------|-----------|-------|
| Gender | employees | employees | employees | Total |
| FEMALE | 817 | 8 | 56 | 881 |
| MALE | 709 | 14 | 263 | 986 |
| Grand Total | 1526 | 22 | 319 | 1867 |

APS Classification Level

| | Ongoing | Non-ongoing | Casual | |
|----------------|-----------|-------------|-----------|-------|
| Classification | employees | employees | employees | Total |
| APS1 | 14 | 1 | | 15 |
| APS2 | 22 | 2 | | 24 |
| APS3 | 81 | 1 | 5 | 87 |
| APS4 | 153 | 5 | 4 | 162 |
| APS5 | 245 | 3 | | 248 |
| APS6 | 245 | 2 | | 247 |
| COMCAR Driver | 9 | | 310 | 319 |
| EL1 | 426 | 6 | | 432 |
| EL2 | 242 | 2 | | 244 |
| SES1 | 64 | | | 64 |
| SES2 | 21 | | | 21 |
| SES3 | 4 | | | 4 |
| Total | 1526 | 22 | 319 | 1867 |

Contract Type

| Contract Type | Total |
|---------------|-------|
| Ongoing | 1526 |
| Non-ongoing | 22 |
| Casual | 319 |
| Total | 1867 |

a)

| State/Territory | Number of staff |
|-----------------|-----------------|
| ACT | 312 |
| NSW | 192 |
| NT | 16 |
| QLD | 118 |
| SA | 40 |
| TAS | 24 |
| VIC | 164 |
| WA | 71 |
| Total | 937 |

b)

| Age | Number of staff |
|-------|-----------------|
| <20 | 1 |
| 20-24 | 26 |
| 25-29 | 62 |
| 30-34 | 82 |
| 35-39 | 83 |
| 40-44 | 116 |
| 45-49 | 136 |
| 50-54 | 177 |
| 55-59 | 138 |
| 60+ | 116 |
| Total | 937 |

c)

| Gender | Number of staff |
|--------|-----------------|
| Female | 629 |
| Male | 308 |
| Total | 937 |

d)

| Classification | Number of staff |
|-------------------------------------|-----------------|
| Electoral Commissioner | 1 |
| Deputy Electoral Commissioner | 1 |
| Senior Executive Service/Australian | |
| Electoral Officer | 17 |
| Executive Level 2 | 42 |
| Executive Level 1 | 117 |
| APS 6 | 256 |
| APS 5 | 80 |
| APS 4 | 89 |
| APS 3 | 170 |
| APS 2 | 164 |
| Total | 937 |

e)

| Contract type | Number of staff | |
|--------------------------|-----------------|--|
| ongoing | 842 | |
| non-ongoing (fixed term) | 95 | |
| Total | 937 | |

The tables above exclude contractors, temporary election/by-election staff and 1832 non-ongoing staff on contract.

ATTACHMENT C - ComSuper

| | Female | Male | Total | | |
|--|-----------|-----------|-------|--|--|
| APS Level 1 | 2 | 0 | 2 | | |
| APS Level 2 | 5 | 1 | 6 | | |
| APS Level 3 | 25 | 12 | 37 | | |
| APS Level 4 | 70 | 34 | 104 | | |
| APS Level 5 | 63 | 31 | 94 | | |
| APS Level 6 | 58 | 50 | 108 | | |
| TOTAL APS Level | 223 | 128 | 351 | | |
| | | | | | |
| EL1 | 46 | 55 | 101 | | |
| EL2 | 20 | 17 | 37 | | |
| TOTAL EL | 66 | 72 | 138 | | |
| | | | | | |
| SES1 | 1 | 3 | 4 | | |
| SES2 | 0 | 0 | 0 | | |
| CEO | 1 | 0 | 1 | | |
| TOTAL SES | 2 | 3 | 5 | | |
| Note that SES figures include substantive staff only | | | | | |
| TOTAL | 291 | 203 | 494 | | |
| | | | | | |
| By employment Type | Female | Male | Total | | |
| Full-time | 227 | 197 | 424 | | |
| Part-time | 64 | 6 | 70 | | |
| | | | | | |
| By employment status | Full-time | Part-time | Total | | |
| Ongoing | 384 | 63 | 447 | | |
| Non-ongoing | 40 | 7 | 47 | | |
| | | | | | |
| By employment status | Female | Male | Total | | |
| Under 20 | 1 | 1 | 2 | | |
| 20 - 24 | 34 | 15 | 49 | | |
| 25 - 29 | 42 | 43 | 85 | | |
| 30 - 34 | 30 | 27 | 57 | | |
| 35 - 39 | 39 | 32 | 71 | | |
| 40 - 44 | 40 | 22 | 62 | | |
| 45 - 49 | 26 | 25 | 51 | | |
| 50 - 54 | 32 | 19 | 51 | | |
| 55 - 59 | 28 | 12 | 40 | | |
| 60+ | 19 | 7 | 26 | | |
| TOTAL | 291 | 203 | 494 | | |

ATTACHMENT D – FUTURE FUND

| | As at 18/9/13 | |
|----------------|---------------|--|
| | | |
| VIC | 91 | |
| | | |
| Age Group | | |
| | | |
| Age 20 to <30 | 21 | |
| Age 30 to <40 | 32 | |
| Age 40 to <50 | 33 | |
| Age 50 to <60 | 5 | |
| Total | 91 | |
| | | |
| Gender | | |
| | | |
| Male | 43 | |
| Female | 48 | |
| Total | 91 | |
| 1001 | | |
| APS level | | |
| classification | | |
| APS4 | 1 | |
| APS5 | 12 | |
| APS6 | 18 | |
| EL1 | 17 | |
| EL2 | 39 | |
| SES2 | 3 | |
| SES3 | 1 | |
| Total | 91 | |
| | / 1 | |
| Contract Type | | |
| | | |
| Ongoing | 87 | |
| Non-ongoing | 4 | |
| - 3- 3 | 91 | |