

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**BUDGET ESTIMATES 2014-15**

**Finance Portfolio**

**Department/Agency:** All

**Outcome/Program:** General

**Topic:** Staffing numbers

**Senator:** Lundy

**Question reference number:** F106

**Type of question:** Written

**Date set by the committee for the return of answer:** Friday, 11 July 2014

**Number of pages:** 9

**Question:**

How many people did your department/agency employ as of 30 June 2013? Please provide a breakdown of this figure based on the following variables:

- State and Territory.
- Age.
- Gender.
- APS level classification.
- Contract type (ongoing or non-ongoing).

**Answer:**

As at 30 June 2013:

<b>Department/ Agency</b>	<b>Response</b>
Finance	The staffing profile for the Department was 1538 ongoing, 11 non-ongoing and 296 casual employees. A breakdown of these figures is set out in <u>Attachment A</u> .
Australian Electoral Commission	909. A breakdown of these figures is set out in <u>Attachment B</u> .
ComSuper	All ComSuper staff are located in Canberra, ACT. ComSuper's staffing profile as at 30 June 2013 is in <u>Attachment C</u> .
Commonwealth Superannuation Corporation	CSC had 67 employees <ul style="list-style-type: none"><li>• 50 ACT</li><li>• 17 NSW</li></ul> The age breakdown was: <ul style="list-style-type: none"><li>• 15-24 – 3 employees</li><li>• 25-34 – 22 employees</li></ul>

<b>Department/ Agency</b>	<b>Response</b>
	<ul style="list-style-type: none"> <li>• 35-44 – 14 employees</li> <li>• 45-54 – 15 employees</li> <li>• 55-64 – 13 employees</li> </ul> <p>33 male and 34 female.  CSC staff are not subject to APS classifications.  64 staff were on ongoing contracts and 3 were on non-ongoing contracts.</p>
Future Fund Management Agency	<p>There were 94 staff employed by the agency. A breakdown of these figures is set out in <u>Attachment D</u>.</p>

**ATTACHMENT A – Department of Finance**

**State/Territory**

<b>Location</b>	<b>Ongoing employees</b>	<b>Non-ongoing employees</b>	<b>Casual employees</b>	<b>Total</b>
ACT #	1491	9	169	1669
NSW	11	1	44	56
NT	1		2	3
QLD	9		23	32
SA	6		16	22
TAS	2		1	3
VIC	12		29	41
WA	6	1	12	19
<b>Total</b>	<b>1538</b>	<b>11</b>	<b>296</b>	<b>1845</b>

# figures for ACT include 11 ongoing employees who were deployed in Solomon Islands, Papua New Guinea and Indonesia

**Age**

<b>Age Group</b>	<b>Ongoing employees</b>	<b>Non-ongoing employees</b>	<b>Casual employees</b>	<b>Total</b>
Under 20	18	1		19
20-24	114			114
25-29	242		5	247
30-34	239	3	5	247
35-39	190	1	5	196
40-44	195		6	201
45-49	198	1	15	214
50-54	173	2	39	214
55-59	98	1	53	152
Over 60	71	2	168	241
<b>Total</b>	<b>1538</b>	<b>11</b>	<b>296</b>	<b>1845</b>

**Gender**

<b>Gender</b>	<b>Ongoing employees</b>	<b>Non-ongoing employees</b>	<b>Casual employees</b>	<b>Total</b>
FEMALE	825	3	54	882
MALE	713	8	242	963
<b>Total</b>	<b>1538</b>	<b>11</b>	<b>296</b>	<b>1845</b>

### APS Classification Level

Classification	Ongoing employees	Non-ongoing employees	Casual employees	Total
APS1	14	1		15
APS2	24	1		25
APS3	82		5	87
APS4	155	3	3	161
APS5	251	2		253
APS6	242	1		243
Comcar Driver	10		288	298
EL1	426	2		428
EL2	245	1		246
SES1	65			65
SES2	19			19
SES3	5			5
<b>Total</b>	<b>1538</b>	<b>11</b>	<b>296</b>	<b>1845</b>

### Contract Type

Contract Type	Total
Ongoing	1538
Non-ongoing	11
Casual	296
<b>Total</b>	<b>1845</b>

**ATTACHMENT B – Australian Electoral Commission**

a)

<b>State/Territory</b>	<b>Number of staff</b>
ACT	302
NSW	188
NT	16
QLD	113
SA	41
TAS	24
VIC	160
WA	65
<b>Total</b>	<b>909</b>

b)

<b>Age</b>	<b>Number of staff</b>
<20	0
20-24	23
25-29	65
30-34	77
35-39	81
40-44	117
45-49	134
50-54	170
55-59	137
60+	105
<b>Total</b>	<b>909</b>

c)

<b>Gender</b>	<b>Number of staff</b>
Female	609
Male	300
<b>Total</b>	<b>909</b>

d)

<b>Classification</b>	<b>Number of staff</b>
Electoral Commissioner	1
Deputy Electoral Commissioner	1
Senior Executive Service/Australian Electoral Officer	18
Executive Level 2	42
Executive Level 1	114
APS 6	220
APS 5	105
APS 4	88
APS 3	164
APS 2	156
<b>Total</b>	<b>909</b>

e)

<b>Contract type</b>	<b>Number of staff</b>
ongoing	847
non-ongoing (fixed term)	62
<b>Total</b>	<b>909</b>

The tables above exclude contractors, temporary election/by-election staff and 1583 non-ongoing staff on contract.

**ATTACHMENT C - ComSuper**

	<b>Female</b>	<b>Male</b>	<b>Total</b>
APS Level 1	3	0	3
APS Level 2	4	1	5
APS Level 3	40	16	56
APS Level 4	65	30	95
APS Level 5	60	36	96
APS Level 6	59	44	103
<b>TOTAL APS Level</b>	<b>231</b>	<b>127</b>	<b>358</b>
EL1	47	58	105
EL2	18	17	35
<b>TOTAL EL</b>	<b>65</b>	<b>75</b>	<b>140</b>
SES Band 1	1	3	4
CEO	1	0	1
<b>TOTAL SES</b>	<b>2</b>	<b>3</b>	<b>5</b>
Note that SES figures include substantive staff only			
<b>TOTAL</b>	<b>298</b>	<b>205</b>	<b>503</b>
<b>By employment Type</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
Full-time	237	198	435
Part-time	61	7	68
<b>By employment status</b>	<b>Full-time</b>	<b>Part-time</b>	<b>Total</b>
Ongoing	387	63	450
Non-ongoing	48	5	53

<b>By employment status</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
Under 20	2	1	3
20 - 24	34	17	51
25 - 29	44	38	82
30 - 34	29	27	56
35 - 39	40	28	68
40 - 44	41	24	65
45 - 49	28	27	55
50 - 54	30	21	51
55 - 59	31	15	46
60+	19	7	26
<b>TOTAL</b>	<b>298</b>	<b>205</b>	<b>503</b>

**ATTACHMENT D – FUTURE FUND**

	<b>As at 30/6/13</b>
<b>VIC</b>	94
<b>Age Group</b>	
Age 20 to <30	21
Age 30 to <40	34
Age 40 to <50	33
Age 50 to <60	6
Total	94
<b>Gender</b>	
Male	45
Female	49
Total	94
<b>APS level classification</b>	
APS4	1
APS5	12
APS6	19
EL1	17
EL2	41
SES2	3
SES3	1
Total	94
<b>Contract Type</b>	
Ongoing	90
Non-ongoing	4
Total	94