

Senate Finance and Public Administration Legislation Committee —Additional Estimates Hearing—February 2017

Answers to Questions on Notice

Parliamentary departments, Department of Parliamentary Services

Topic: **Former IHG staff**
Question: **19**
Hansard Reference **p 26-27; 27 February 2017**

Date set by the committee for the return of answer: 13 April 2017

Senator WONG: We can explore that later, or people will work that out. Of the people who were previously employed in food services in the building, how many of those were transferred to the in-house operation, and how many were let go? You might want to take some of that on notice, but can I just have the aggregate figures?

...

Ms Croke: Of the staff who had been recruited by DPS as of last week, 14 were working for, and were employed by, IHG at the time their contract was ending. There would of course be further people who were employed through the various labour hire companies that IHG used and that we are also using. There may be some additional numbers there, but I do not have precise details about those.

Senator WONG: I am trying to work out how many people left and how many were, essentially, transferred to the new employer.

Ms Croke: We have recruited 14.

Senator WONG: Out of?

Ms Croke: We do not have an exact number. I am not sure what the total number of IHG people employed in the building was. I am not sure we have that data, but I can certainly see if we have something that would give us an approximation.

Senator WONG: Surely you must have had some of that data. The contract was with you.

Mr Stefanic: Out of the 14, we would have to establish which ones were permanent employees of IHG and which ones were casual and so on.

Senator WONG: I do not mind if you add all that detail. But I think you referred to 38. Is that right? Would that mean, subject to you adding detail, that, of the 38 positions, approximately 14 came over to you and the remainder moved on?

Ms Croke: Yes.

Mr Stefanic: Before the transition was completed, IHG had moved a number of their staff to their other businesses. Some other staff, I know, had applied for roles elsewhere.

Senator WONG: How do you know that? They have told you that?

Mr Stefanic: Yes.

Senator WONG: Presumably that means they have told you, of that cohort, how many were available to you and how many had moved on elsewhere?

Ms Croke: It was not quite like that. We conducted a full merit process for each role we were looking to fill, and IHG made sure their staff were aware of those processes. Their staff applied. Some of them got roles; some did not.

Senator WONG: How many applied?

Ms Croke: I would need to take that on notice.

Senator WONG: Do you understand what I am asking?

Ms Croke: I do.

Senator WONG: I am just trying to get a sense of the total cohort, subject to the various qualifications the Secretary has outlined, and, of those, how many then got jobs.

Ms Croke: Fourteen got jobs, but I can take on notice how many over and above that applied.

Answer

As at 20 March 2017, 12 staff previously employed by IHG had commenced as DPS employees and an additional two were completing pre-employment requirements before a formal offer of employment with DPS is made.

Twenty-eight staff employed by IHG, under a range of different employment arrangements, applied for catering positions advertised by DPS.

DPS is not aware of how many employees IHG employed at APH.