

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
ADDITIONAL BUDGET SENATE ESTIMATES 2016

Prime Minister and Cabinet Portfolio

Department/Agency: Australian Public Service Commission

Outcome/Program: 1.1

Topic: Industrial Action

Senator: McKenzie on behalf of Senator Smith

Question reference number: 295

Type of question: Spoken

Date set by the committee for the return of answer: 1 April 2016

Number of pages: 6

Question:

Senator McKENZIE: On behalf of Senator Smith, in QoN spoken No. 1 he got a range of tables. He is hoping you can update those tables and, if you can, table the updated tables today. If not, a question on notice will be fine.

Mr Lloyd: A question on notice.

Senator McKENZIE: Thank you.

Answer:

The Australian Public Service Commission keeps records of protected industrial action as reported by agencies.

Agencies are asked to provide the Commission with copies of all notices, and to report on the participation and impact of stoppages. The Commission collects participation data only for major work stoppages.

As at 16 March 2016, employees in 24 agencies have participated in protected industrial action. However, the actual participation rate has been relatively low and overall has not significantly impacted agencies' operations.

Agencies continue to make preparations and implement risk mitigation strategies for industrial action that may occur in the future.

Details of previous and future industrial action for 2016, including a summary of agreement vote outcomes are outlined in the tables below.

Table 1: Work Stoppages – January 2016

Agency	Period	Type	Time
Australian Taxation Office	10 Nov – 31 Jan	Daily one minute stoppage for an individual CPSU member	10:00-10:01

Table 2: Work Stoppages – February 2016

Agency	Period	Type	Time
Australian Bureau of Statistics	23 and 24 Feb	Full-day stoppage for ABS Interviewers who are also CPSU members	00:00-23:59

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Table 3: Work Stoppages – March 2016

Agency	Period	Type	Time
Australian Bureau of Statistics	1 and 2 March	Full-day stoppage for individual CPSU members	00:00-23:59
Australian Taxation Office	1 and 2 March	Full-day stoppage for individual CPSU members	00:00-23:59
Department of Immigration and Border Protection	1 and 2 March	Full-day stoppage for individual CPSU members	00:00-24:00

Table 4: Work Stoppages – Easter period 2016

Agency	Period	Type	Time
Australian Bureau of Statistics	19 March (ABS Interviewers) and 21 March	Full-day stoppage for ABS Interviewers who are CPSU members on 19 March. Full-day stoppage for all ABS who are CPSU members on 21 March.	00:00-23:59
Administrative Appeals Tribunal	21 March	Full-day stoppage for all CPSU members	00:00-24:00
Australian Bureau of Statistics	21 March	Full-day stoppage for all CPSU members	00:00-24:00
Geoscience Australia	21 March	Full-day stoppage for all CPSU members	00:00-24:00
Department of Education and Training	21 March	Full-day stoppage for all CPSU members	00:00-24:00
Department of Parliamentary Services	21 March	Full-day stoppage for all CPSU members	00:00-24:00
Department of Immigration and Border Protection	22 March	Rolling stoppages at hourly intervals for all CPSU members at Perth, Adelaide, Darwin, Cairns International and Townsville Airport	Times vary across different airports but span across 02:00-13:00 and 1300-24:00
Department of Defence	21 March and 24 March	Full-day stoppage for Individual AMWU members on 21 & 24 March. Full-day stoppage for all CPSU members on 21 March	00:00-24:00

Table 5: Summary of all Enterprise Agreement Vote Outcomes

Agency	Access Period	Ballot	Outcome of Vote	Participation Rate
Department of Employment		9-12 Dec 14	Voted down 5% in favour	82%
Australian Financial Security Authority		Dec 14	Voted down 18% in favour	
Comsuper		6 – 8 May 15	Voted down 49% in favour	87%
Department of Industry, Innovation and Science		20-22 May 15	Voted down 23.27%	76%

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Agency	Access Period	Ballot	Outcome of Vote	Participation Rate
Comsuper - No longer part of the APS		Jun 15	Voted up 65.7% in favour	89%
*Attorney-General's	19-25 Jun	26-30 Jun 15	Voted down. 31% in favour	
Treasury	23-29 Jun	30 Jun – 2 Jul 15	Voted up. 58% in favour	67%
Australian Office of Financial Management	23-30 Jun	1-Jul 15	Voted up. 83% in favour	
APSC	25 Jun – 1 Jul	2-3 Jul 15	Voted up. 65.43% in favour	80%
Australian Transport Safety Bureau	25 Jun – 5 July	7 July 15	Voted up. 55% in favour	96%
Communications	29 June – 4 Jul	6- 9 Jul 15	Voted up 64.5% in favour	79%
Department of Infrastructure and Regional Development	27 Jul – 2 Aug	3-5 Aug 15	Voted down 30% in favour	
Department of Veterans' Affairs	27 Aug – 2 Sep	3-8 Sep 15	Voted down 37% in favour	82%
Department of Health	31 Aug – 6 Sep	7-10 Sep 15	Voted down 39.19% in favour	76%
IP Australia	1-7 Sep	8-10 Sep 15	Voted down 27.02% in favour	84%
Department of Social Services	28 Aug – 3 Sep	4-10 Sep 15	Voted up. 52.3% in favour	76%
Department of Human Services	28 Aug – 3 Sep	4-10 Sep 15	Voted down 17% in favour	
Australian Securities and Investments Commission	7-13 Sep	14-16 Sep 15	Voted down 32.15 % in favour	77%
Fair Work Ombudsman	8-14 Sep	15-16 Sep 15	Voted down 31.28% in favour	85%
Department of Immigration and Border Protection	7-13 Sep	14-20 Sep 15	Voted down 8.7% in favour	82%
Australian Prudential Regulation Authority	17-23 Sep	24-28 Sep 15	Voted up. 90% in favour	71%
Productivity Commission	22-28 Sep	29-30 Sep 15	Voted down 19% in favour	79%
Prime Minister & Cabinet	5-11 Oct	12–18 Oct 15	Voted down 22% in favour	
Department of Agriculture and Water Resources	5-11 Oct	12-19 Oct 15	Voted down 23% in favour	76%
Murray Darling Basin Authority	6-12 Nov	13-18 Nov 15	Voted down 41% in favour	87%
National Health Performance Authority	9-15 Nov	16-19 Nov 15	Voted up. 71% in favour	

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Agency	Access Period	Ballot	Outcome of Vote	Participation Rate
Australian Centre for International Agricultural Research	16-22 Nov	23-24 Nov 15	Voted up 100% in favour	
Department of Foreign Affairs and Trade	12-18 Nov	19-25 Nov 15	Voted up 58% in favour	79%
Department of Finance	16-22 Nov	23-27 Nov 15	Voted up 58% in favour	
NBN Co (one agreement)	17-23 Nov	24-29 Nov 15	Voted up. 63% in favour	
Department of Agriculture and Water Resources (Meat Inspectors)	28 Nov – 2 Dec	20-27 Nov 15	Voted up. 60% in favour	80%
National Blood Authority (FWC not approved)	26 Nov – 2 Dec	3 Dec 15	Voted up. 96% in favour	92.5%
Inspector General of Taxation	25 Nov – 1 Dec	2 Dec 15	Voted up. 100% in favour	100%
Australian Commission on Safety and Quality in Health Care	27 Nov – 3 Dec	4 Dec 15	Voted up. 75% in favour	75%
Aust. Aged Care Quality Agency	27 Nov – 3 Dec	4 Dec 15	Voted down. 34% in favour	91%
Workplace Gender Equality Agency	26 November- 3 December	4- 9 Dec 15	Voted up 72%	100%
Australian Financial Security Authority	27 Nov – 3 Dec	4-10 Dec 15	Voted up 54%	73%
Commonwealth Grants Commission	2-9 Dec	10 Dec 15 for 2 hours	Voted up 77%	100%
IP Australia	1-7 Dec	8-10 Dec 15	Voted down. 30% in favour	81.6%
Independent Hospital Pricing Authority	30 Nov – 6 Dec	7-10 Dec 15	Voted up 91% in favour	95%
National Transport Commission		Dec 15	Voted up 72% in favour	93.5%
Department of the Environment	1-7 Dec	8-14 Dec 15	Voted down 34% in favour	62.5%
Office of the Official Secretary to the Governor-General	3-9 Dec	10-11 Dec 15	Voted up 72% in favour	90%
Safe Work Australia	3-9 Dec	10-11 Dec 15	Voted up 51% in favour	84%
Department of Employment	1-7 Dec	8-14 Dec 15	Voted down 45% in favour	82%
Department of Veterans' Affairs	3-9 Dec	10-17 Dec 15	Voted up 50% in favour	81%
Australian Trade Commission	3-9 Dec	10-17 Dec 15	Voted up 50% in favour	79%
Department of Agriculture and Water Resources	5-11 Dec	12-18 Dec 15	Voted down 49% in favour	81%

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Australian Taxation Office	3-9 Dec	10-16 Dec 15	Voted down 15% in favour	85%
Clean Energy Regulator	4-10 Dec	11-17 Dec 15	Voted up 53% in favour	85.5%
Department of Health	7-13 Dec	14-17 Dec 15	Voted up 52% in favour	75%
Australian Bureau of Statistics	7-13 Dec	14-18 Dec 15	Voted down 43% in favour	83%
National Disability Insurance Agency	4-10 Dec	11-18 Dec 15	Voted down 40% in favour	85%
Australian Rail Track Corporation	9-15 Dec	16-20 Dec 15	Voted down 32% in favour	81%
Australian Institute of Family Studies	8-14 Dec	15-18 Dec 15	Voted down 13% in favour	86%
Defence Housing Australia	9-15 Dec	16-22 Dec 15	Voted up 79% in favour	77%
Australian Skills Quality Authority	11-16 Dec	17-22 Dec 15	Voted down 38% in favour	83%
Indian Ocean Territories Nurses	14-20 December	21-22 Dec 15	Voted down 50% in favour	100%
National Blood Authority	30 Dec – 5 Jan	6 Jan 16	Voted up 98% in favour	81%
Australian Federal Police – Executive	17 Dec – 10 Jan 16	11 – 15 Jan 16	Voted up 85% in favour	77%
Organ and Tissue Authority	12 – 18 Jan 16	19 Jan 16	Voted up 87.5% in favour	96%
Australian Sports Commission	22 Dec – 20 Jan 16	21-28 Jan 16	Voted up 95% in favour	61%
Department of Human Services	28 Jan – 4 Feb 16	5 – 12 Feb 16	Voted down 20.5% in favour	77.5%
Australian Electoral Commission	2 – 8 Feb 16	9 – 11 Feb 16	Voted down 39% in favour	65.7%
Administrative Appeal Tribunal	2 – 8 Feb 16	9 – 11 Feb 16	Voted down 31% in favour	82.9%
Australian War Memorial	25 Jan- 7 Feb 16	8-10 Feb 16	Voted down 46 % in favour	72.69%
Department of Employment	4-11 Feb 16	12-17 Feb 16	Voted up 93% in favour	84.1%
Royal Australian Mint	7-14 Feb	15-17 Feb 16	Voted up 51.7% in favour	89.7%
National Archives of Australia	7-14 Feb	15-19 Feb 16	Voted down 30% in favour	80%
Bureau of Meteorology	11-17 Feb	18-23 Feb 16	Voted down 31.7% in favour	69%
Australian Institute of Health and Welfare	16-22 Feb	23-24 Feb 16	Voted down 46% in favour	81.9%
Australian Human Rights Commission	16-22 Feb	23-25 Feb 16	Voted down 48% in favour	71%
Department of Infrastructure and Regional Development		Feb 16	Voted up 51.5% in favour	81.11%

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Australian Transaction Reports and Analysis Centre	16 - 23 Feb	24 – 26 Feb 16	Voted up 56.60% in favour	88.9%
Department of Prime Minister and Cabinet	15-21 Feb	22-27 Feb 16	Voted down 32% in favour	74%
Department of Defence	18-24 Feb	25 Feb -1 Mar 16	Voted down 49.9% in favour	80.96%
Department of Industry, Innovation & Science	19 – 28 Feb 16	29 Feb – 3 Mar 16	Voted up 54% in favour	84%
Department of Immigration and Border Protection	21-28 Feb 16	29 Feb - 6 Mar 16	Voted down 19.1% in favour	81.2%
Australian Communications and Media Authority	25 Feb – 2 Mar 16	3-9 Mar 16	Voted down 23.7% in favour	89.8%
National Health and Medical Research Council	1 – 7 Mar 16	8-9 Mar 16	Voted down 40.4% in favour	83%
Indigenous Business Australia	1 – 7 Mar 16	8-10 Mar 16	Voted up 52% in favour	80%
Australian Bureau of Statistics (Interviewers)	29 Feb – 6 Mar 16	7 – 11 March	Voted down 19.5% in favour	84.5%
Department of Agriculture and Water Resources	29 Feb-6 Mar 16	7-10 March	Voted down 49% in favour	86%