

**Question:** 14  
**Topic:** Staffing reductions  
**Written:** 22 February 2016

**Senator LUDWIG asked:**

Since the change of Prime Minister on 14 September, 2015:

1. How many staff reductions/voluntary redundancies have occurred?
  1. What was the reason for these reductions?
2. Were any of these reductions involuntary redundancies? If yes, provide details.
3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
4. If there are plans for staff reductions, please give the reason why these are happening.
5. Are there any plans for involuntary redundancies? If yes, provide details.
6. How many ongoing staff left the department/agency? What classification were these staff?
7. How many non-ongoing staff left department/agency from? What classification were these staff?
8. What are the voluntary redundancy packages offered? Please detail for each staff level and position
9. How do the packages differ from the default public service package?
10. How is the department/agency funding the packages?

**Answer:**

No employee reductions or redundancies (voluntary or involuntary) have occurred since 14 September 2015. There are currently no plans for employee reductions or to offer involuntary redundancies to employees.

Four ongoing employees and 10 non-going employees have left the department since 14 September 2015. Their nature of employment and their classification are shown in the table below.

<b>Classification</b>	<b>Ongoing</b>	<b>Non-ongoing</b>	<b>Total</b>
APS 1	-	1	1
APS 3	1	5	6
APS 4	2	1	3
APS 6	-	3	3
PEL 2	1	-	1
<b>Total</b>	<b>4</b>	<b>10</b>	<b>14</b>