

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**ADDITIONAL ESTIMATES 2015-16**

Finance Portfolio  
9 February 2016

**Department/Agency:** All  
**Outcome/Program:** General  
**Topic:** Staffing recruitment

**Senator:** Ludwig  
**Question reference number:** F57  
**Type of question:** Written  
**Date set by the committee for the return of answer:** Friday, 1 April 2016

**Number of pages:** 3

**Question:**

Since the change of Prime Minister on 14 September 2015:

1. How many ongoing staff have been recruited? What classification are these staff?
2. How many non-ongoing positions exist or have been created? What classification are these staff?
3. How many staff have been employed on contract and what is the average length of their employment period?

**Answer:**

Department/ Agency	Response																										
Finance	<div>1. For the period 14 September 2015 to 31 January 2016, 104 ongoing staff have been recruited to deal with 88 departures and fill 16 vacancies.</div> <table><tr><th>Classification</th><th>Total</th></tr><tr><td>APS 1</td><td>3</td></tr><tr><td>APS 2</td><td>2</td></tr><tr><td>APS 3</td><td>26</td></tr><tr><td>APS 4</td><td>6</td></tr><tr><td>APS 5</td><td>14</td></tr><tr><td>APS 6</td><td>18</td></tr><tr><td>EL 1</td><td>15</td></tr><tr><td>EL 2</td><td>10</td></tr><tr><td>SES 1</td><td>6</td></tr><tr><td>SES 2</td><td>3</td></tr><tr><td>SES 3</td><td>1</td></tr><tr><td><b>Total</b></td><td><b>104</b></td></tr></table>	Classification	Total	APS 1	3	APS 2	2	APS 3	26	APS 4	6	APS 5	14	APS 6	18	EL 1	15	EL 2	10	SES 1	6	SES 2	3	SES 3	1	<b>Total</b>	<b>104</b>
Classification	Total																										
APS 1	3																										
APS 2	2																										
APS 3	26																										
APS 4	6																										
APS 5	14																										
APS 6	18																										
EL 1	15																										
EL 2	10																										
SES 1	6																										
SES 2	3																										
SES 3	1																										
<b>Total</b>	<b>104</b>																										

Department/ Agency	Response																				
	<p>2. For the period 14 September 2015 to 31 January 2016, 20 non-ongoing positions exist or have been created.</p> <table> <tr> <th>Classification</th><th>Total</th></tr> <tr> <td>APS 1</td><td>1</td></tr> <tr> <td>APS 3</td><td>5</td></tr> <tr> <td>APS 4</td><td>3</td></tr> <tr> <td>APS 5</td><td>5</td></tr> <tr> <td>APS 6</td><td>1</td></tr> <tr> <td>EL 1</td><td>2</td></tr> <tr> <td>EL 2</td><td>3</td></tr> <tr> <td><b>Total</b></td><td><b>20</b></td></tr> </table> <p>3. For the period 14 September 2015 to 31 January 2016, eight new staff have been employed on contract with a current average employment period of one month.</p>	Classification	Total	APS 1	1	APS 3	5	APS 4	3	APS 5	5	APS 6	1	EL 1	2	EL 2	3	<b>Total</b>	<b>20</b>		
Classification	Total																				
APS 1	1																				
APS 3	5																				
APS 4	3																				
APS 5	5																				
APS 6	1																				
EL 1	2																				
EL 2	3																				
<b>Total</b>	<b>20</b>																				
Australian Electoral Commission	<p>1. For the period 14 September 2015 to 9 February 2016, 91.</p> <table> <tr> <th>Classification</th><th>Number</th></tr> <tr> <td>SES 1</td><td>2</td></tr> <tr> <td>EL 2</td><td>6</td></tr> <tr> <td>EL 1</td><td>14</td></tr> <tr> <td>APS 6</td><td>10</td></tr> <tr> <td>APS 5</td><td>14</td></tr> <tr> <td>APS 4</td><td>12</td></tr> <tr> <td>APS 3</td><td>15</td></tr> <tr> <td>APS 2</td><td>18</td></tr> <tr> <td><b>Total</b></td><td><b>91</b></td></tr> </table> <p>2. For the period 14 September 2015 to 9 February 2016, eight non-ongoing positions were created at APS 1.</p> <p>3. For the period 14 September 2015 to 9 February 2016, 110. Employment periods range from 12 hours to six months.</p>	Classification	Number	SES 1	2	EL 2	6	EL 1	14	APS 6	10	APS 5	14	APS 4	12	APS 3	15	APS 2	18	<b>Total</b>	<b>91</b>
Classification	Number																				
SES 1	2																				
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APS 4	12																				
APS 3	15																				
APS 2	18																				
<b>Total</b>	<b>91</b>																				
Commonwealth Superannuation Corporation	<p>1. For the period 14 September 2015 to 9 February 2016, 14.</p> <table> <tr> <th>Classification</th><th>Number</th></tr> <tr> <td>APS 3</td><td>4</td></tr> <tr> <td>APS 4</td><td>1</td></tr> <tr> <td>EL 1</td><td>1</td></tr> <tr> <td>Senior Manager</td><td>2</td></tr> <tr> <td>Manager</td><td>2</td></tr> <tr> <td>Analyst</td><td>1</td></tr> <tr> <td>Administration Officer</td><td>2</td></tr> <tr> <td>Personal Assistant</td><td>1</td></tr> <tr> <td><b>Total</b></td><td><b>14</b></td></tr> </table>	Classification	Number	APS 3	4	APS 4	1	EL 1	1	Senior Manager	2	Manager	2	Analyst	1	Administration Officer	2	Personal Assistant	1	<b>Total</b>	<b>14</b>
Classification	Number																				
APS 3	4																				
APS 4	1																				
EL 1	1																				
Senior Manager	2																				
Manager	2																				
Analyst	1																				
Administration Officer	2																				
Personal Assistant	1																				
<b>Total</b>	<b>14</b>																				

Department/ Agency	Response																										
	<p>2. For the period 14 September 2015 to 9 February 2016, 30.</p> <table data-bbox="614 358 1217 907"> <tr> <th>Classification</th><th>Number</th></tr> <tr><td>APS 3</td><td>14</td></tr> <tr><td>APS 4</td><td>4</td></tr> <tr><td>APS 5</td><td>2</td></tr> <tr><td>APS 6</td><td>2</td></tr> <tr><td>EL 1</td><td>2</td></tr> <tr><td>General Manager</td><td>1</td></tr> <tr><td>Manager</td><td>1</td></tr> <tr><td>Analyst</td><td>1</td></tr> <tr><td>IT Professional</td><td>1</td></tr> <tr><td>Accountant</td><td>1</td></tr> <tr><td>External Relations</td><td>1</td></tr> <tr><td><b>Total</b></td><td><b>30</b></td></tr> </table> <p>3. For the period 14 September 2015 to 9 February 2016, 30. The average length of employment was 67 days.</p>	Classification	Number	APS 3	14	APS 4	4	APS 5	2	APS 6	2	EL 1	2	General Manager	1	Manager	1	Analyst	1	IT Professional	1	Accountant	1	External Relations	1	<b>Total</b>	<b>30</b>
Classification	Number																										
APS 3	14																										
APS 4	4																										
APS 5	2																										
APS 6	2																										
EL 1	2																										
General Manager	1																										
Manager	1																										
Analyst	1																										
IT Professional	1																										
Accountant	1																										
External Relations	1																										
<b>Total</b>	<b>30</b>																										
Future Fund Management Agency	<p>1. For the period 14 September 2015 to 9 February 2016, 16 staff have been recruited.</p> <table data-bbox="614 1131 1217 1384"> <tr> <th>Classification</th><th>Number</th></tr> <tr><td>APS 4</td><td>4</td></tr> <tr><td>APS 5</td><td>4</td></tr> <tr><td>APS 6</td><td>3</td></tr> <tr><td>EL 2</td><td>5</td></tr> <tr><td><b>Total</b></td><td><b>16</b></td></tr> </table> <p>2. For the period 14 September 2015 to 9 February 2016, four positions exist or have been created.</p> <table data-bbox="614 1556 1217 1809"> <tr> <th>Classification</th><th>Number</th></tr> <tr><td>APS 2</td><td>1</td></tr> <tr><td>APS 3</td><td>1</td></tr> <tr><td>APS 5</td><td>1</td></tr> <tr><td>EL 2</td><td>1</td></tr> <tr><td><b>Total</b></td><td><b>4</b></td></tr> </table> <p>3. Five. The average length of their employment was 31 working days.</p>	Classification	Number	APS 4	4	APS 5	4	APS 6	3	EL 2	5	<b>Total</b>	<b>16</b>	Classification	Number	APS 2	1	APS 3	1	APS 5	1	EL 2	1	<b>Total</b>	<b>4</b>		
Classification	Number																										
APS 4	4																										
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APS 2	1																										
APS 3	1																										
APS 5	1																										
EL 2	1																										
<b>Total</b>	<b>4</b>																										