

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
ADDITIONAL ESTIMATES 2015-16

Finance Portfolio
9 February 2016

Department/Agency: All
Outcome/Program: General
Topic: Staffing recruitment

Senator: Ludwig

Question reference number: F57

Type of question: Written

Date set by the committee for the return of answer: Friday, 1 April 2016

Number of pages: 3

Question:

Since the change of Prime Minister on 14 September 2015:

1. How many ongoing staff have been recruited? What classification are these staff?
2. How many non-ongoing positions exist or have been created? What classification are these staff?
3. How many staff have been employed on contract and what is the average length of their employment period?

Answer:

Department/ Agency	Response																										
Finance	<p>1. For the period 14 September 2015 to 31 January 2016, 104 ongoing staff have been recruited to deal with 88 departures and fill 16 vacancies.</p> <table border="1"><thead><tr><th>Classification</th><th>Total</th></tr></thead><tbody><tr><td>APS 1</td><td>3</td></tr><tr><td>APS 2</td><td>2</td></tr><tr><td>APS 3</td><td>26</td></tr><tr><td>APS 4</td><td>6</td></tr><tr><td>APS 5</td><td>14</td></tr><tr><td>APS 6</td><td>18</td></tr><tr><td>EL 1</td><td>15</td></tr><tr><td>EL 2</td><td>10</td></tr><tr><td>SES 1</td><td>6</td></tr><tr><td>SES 2</td><td>3</td></tr><tr><td>SES 3</td><td>1</td></tr><tr><td>Total</td><td>104</td></tr></tbody></table>	Classification	Total	APS 1	3	APS 2	2	APS 3	26	APS 4	6	APS 5	14	APS 6	18	EL 1	15	EL 2	10	SES 1	6	SES 2	3	SES 3	1	Total	104
Classification	Total																										
APS 1	3																										
APS 2	2																										
APS 3	26																										
APS 4	6																										
APS 5	14																										
APS 6	18																										
EL 1	15																										
EL 2	10																										
SES 1	6																										
SES 2	3																										
SES 3	1																										
Total	104																										

Department/ Agency	Response																				
	<p>2. For the period 14 September 2015 to 31 January 2016, 20 non-ongoing positions exist or have been created.</p> <table border="1" data-bbox="625 393 1197 714"> <thead> <tr> <th data-bbox="625 393 970 428">Classification</th><th data-bbox="970 393 1197 428">Total</th></tr> </thead> <tbody> <tr> <td data-bbox="625 428 970 464">APS 1</td><td data-bbox="970 428 1197 464">1</td></tr> <tr> <td data-bbox="625 464 970 500">APS 3</td><td data-bbox="970 464 1197 500">5</td></tr> <tr> <td data-bbox="625 500 970 536">APS 4</td><td data-bbox="970 500 1197 536">3</td></tr> <tr> <td data-bbox="625 536 970 572">APS 5</td><td data-bbox="970 536 1197 572">5</td></tr> <tr> <td data-bbox="625 572 970 608">APS 6</td><td data-bbox="970 572 1197 608">1</td></tr> <tr> <td data-bbox="625 608 970 644">EL 1</td><td data-bbox="970 608 1197 644">2</td></tr> <tr> <td data-bbox="625 644 970 680">EL 2</td><td data-bbox="970 644 1197 680">3</td></tr> <tr> <td data-bbox="625 680 970 716">Total</td><td data-bbox="970 680 1197 716">20</td></tr> </tbody> </table> <p>3. For the period 14 September 2015 to 31 January 2016, eight new staff have been employed on contract with a current average employment period of one month.</p>	Classification	Total	APS 1	1	APS 3	5	APS 4	3	APS 5	5	APS 6	1	EL 1	2	EL 2	3	Total	20		
Classification	Total																				
APS 1	1																				
APS 3	5																				
APS 4	3																				
APS 5	5																				
APS 6	1																				
EL 1	2																				
EL 2	3																				
Total	20																				
Australian Electoral Commission	<p>1. For the period 14 September 2015 to 9 February 2016, 91.</p> <table border="1" data-bbox="593 923 1229 1282"> <thead> <tr> <th data-bbox="593 923 970 959">Classification</th><th data-bbox="970 923 1229 959">Number</th></tr> </thead> <tbody> <tr> <td data-bbox="593 959 970 994">SES 1</td><td data-bbox="970 959 1229 994">2</td></tr> <tr> <td data-bbox="593 994 970 1030">EL 2</td><td data-bbox="970 994 1229 1030">6</td></tr> <tr> <td data-bbox="593 1030 970 1066">EL 1</td><td data-bbox="970 1030 1229 1066">14</td></tr> <tr> <td data-bbox="593 1066 970 1102">APS 6</td><td data-bbox="970 1066 1229 1102">10</td></tr> <tr> <td data-bbox="593 1102 970 1138">APS 5</td><td data-bbox="970 1102 1229 1138">14</td></tr> <tr> <td data-bbox="593 1138 970 1174">APS 4</td><td data-bbox="970 1138 1229 1174">12</td></tr> <tr> <td data-bbox="593 1174 970 1210">APS 3</td><td data-bbox="970 1174 1229 1210">15</td></tr> <tr> <td data-bbox="593 1210 970 1246">APS 2</td><td data-bbox="970 1210 1229 1246">18</td></tr> <tr> <td data-bbox="593 1246 970 1282">Total</td><td data-bbox="970 1246 1229 1282">91</td></tr> </tbody> </table> <p>2. For the period 14 September 2015 to 9 February 2016, eight non-ongoing positions were created at APS 1.</p> <p>3. For the period 14 September 2015 to 9 February 2016, 110. Employment periods range from 12 hours to six months.</p>	Classification	Number	SES 1	2	EL 2	6	EL 1	14	APS 6	10	APS 5	14	APS 4	12	APS 3	15	APS 2	18	Total	91
Classification	Number																				
SES 1	2																				
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APS 4	12																				
APS 3	15																				
APS 2	18																				
Total	91																				
Commonwealth Superannuation Corporation	<p>1. For the period 14 September 2015 to 9 February 2016, 14.</p> <table border="1" data-bbox="593 1558 1229 1971"> <thead> <tr> <th data-bbox="593 1558 970 1594">Classification</th><th data-bbox="970 1558 1229 1594">Number</th></tr> </thead> <tbody> <tr> <td data-bbox="593 1594 970 1630">APS 3</td><td data-bbox="970 1594 1229 1630">4</td></tr> <tr> <td data-bbox="593 1630 970 1666">APS 4</td><td data-bbox="970 1630 1229 1666">1</td></tr> <tr> <td data-bbox="593 1666 970 1702">EL 1</td><td data-bbox="970 1666 1229 1702">1</td></tr> <tr> <td data-bbox="593 1702 970 1738">Senior Manager</td><td data-bbox="970 1702 1229 1738">2</td></tr> <tr> <td data-bbox="593 1738 970 1774">Manager</td><td data-bbox="970 1738 1229 1774">2</td></tr> <tr> <td data-bbox="593 1774 970 1810">Analyst</td><td data-bbox="970 1774 1229 1810">1</td></tr> <tr> <td data-bbox="593 1810 970 1846">Administration Officer</td><td data-bbox="970 1810 1229 1846">2</td></tr> <tr> <td data-bbox="593 1846 970 1882">Personal Assistant</td><td data-bbox="970 1846 1229 1882">1</td></tr> <tr> <td data-bbox="593 1882 970 1918">Total</td><td data-bbox="970 1882 1229 1918">14</td></tr> </tbody> </table>	Classification	Number	APS 3	4	APS 4	1	EL 1	1	Senior Manager	2	Manager	2	Analyst	1	Administration Officer	2	Personal Assistant	1	Total	14
Classification	Number																				
APS 3	4																				
APS 4	1																				
EL 1	1																				
Senior Manager	2																				
Manager	2																				
Analyst	1																				
Administration Officer	2																				
Personal Assistant	1																				
Total	14																				

Department/ Agency	Response																										
	<p>2. For the period 14 September 2015 to 9 February 2016, 30.</p> <table border="1" data-bbox="605 354 1208 900"> <thead> <tr> <th data-bbox="605 354 981 399">Classification</th><th data-bbox="981 354 1208 399">Number</th></tr> </thead> <tbody> <tr> <td data-bbox="605 399 981 444">APS 3</td><td data-bbox="981 399 1208 444">14</td></tr> <tr> <td data-bbox="605 444 981 489">APS 4</td><td data-bbox="981 444 1208 489">4</td></tr> <tr> <td data-bbox="605 489 981 534">APS 5</td><td data-bbox="981 489 1208 534">2</td></tr> <tr> <td data-bbox="605 534 981 579">APS 6</td><td data-bbox="981 534 1208 579">2</td></tr> <tr> <td data-bbox="605 579 981 624">EL 1</td><td data-bbox="981 579 1208 624">2</td></tr> <tr> <td data-bbox="605 624 981 669">General Manager</td><td data-bbox="981 624 1208 669">1</td></tr> <tr> <td data-bbox="605 669 981 714">Manager</td><td data-bbox="981 669 1208 714">1</td></tr> <tr> <td data-bbox="605 714 981 759">Analyst</td><td data-bbox="981 714 1208 759">1</td></tr> <tr> <td data-bbox="605 759 981 804">IT Professional</td><td data-bbox="981 759 1208 804">1</td></tr> <tr> <td data-bbox="605 804 981 848">Accountant</td><td data-bbox="981 804 1208 848">1</td></tr> <tr> <td data-bbox="605 848 981 893">External Relations</td><td data-bbox="981 848 1208 893">1</td></tr> <tr> <td data-bbox="605 893 981 938">Total</td><td data-bbox="981 893 1208 938">30</td></tr> </tbody> </table> <p>3. For the period 14 September 2015 to 9 February 2016, 30. The average length of employment was 67 days.</p>	Classification	Number	APS 3	14	APS 4	4	APS 5	2	APS 6	2	EL 1	2	General Manager	1	Manager	1	Analyst	1	IT Professional	1	Accountant	1	External Relations	1	Total	30
Classification	Number																										
APS 3	14																										
APS 4	4																										
APS 5	2																										
APS 6	2																										
EL 1	2																										
General Manager	1																										
Manager	1																										
Analyst	1																										
IT Professional	1																										
Accountant	1																										
External Relations	1																										
Total	30																										
Future Fund Management Agency	<p>1. For the period 14 September 2015 to 9 February 2016, 16 staff have been recruited.</p> <table border="1" data-bbox="605 1125 1208 1383"> <thead> <tr> <th data-bbox="605 1125 981 1170">Classification</th><th data-bbox="981 1125 1208 1170">Number</th></tr> </thead> <tbody> <tr> <td data-bbox="605 1170 981 1215">APS 4</td><td data-bbox="981 1170 1208 1215">4</td></tr> <tr> <td data-bbox="605 1215 981 1260">APS 5</td><td data-bbox="981 1215 1208 1260">4</td></tr> <tr> <td data-bbox="605 1260 981 1304">APS 6</td><td data-bbox="981 1260 1208 1304">3</td></tr> <tr> <td data-bbox="605 1304 981 1349">EL 2</td><td data-bbox="981 1304 1208 1349">5</td></tr> <tr> <td data-bbox="605 1349 981 1394">Total</td><td data-bbox="981 1349 1208 1394">16</td></tr> </tbody> </table> <p>2. For the period 14 September 2015 to 9 February 2016, four positions exist or have been created.</p> <table border="1" data-bbox="605 1551 1208 1810"> <thead> <tr> <th data-bbox="605 1551 981 1596">Classification</th><th data-bbox="981 1551 1208 1596">Number</th></tr> </thead> <tbody> <tr> <td data-bbox="605 1596 981 1641">APS 2</td><td data-bbox="981 1596 1208 1641">1</td></tr> <tr> <td data-bbox="605 1641 981 1686">APS 3</td><td data-bbox="981 1641 1208 1686">1</td></tr> <tr> <td data-bbox="605 1686 981 1731">APS 5</td><td data-bbox="981 1686 1208 1731">1</td></tr> <tr> <td data-bbox="605 1731 981 1776">EL 2</td><td data-bbox="981 1731 1208 1776">1</td></tr> <tr> <td data-bbox="605 1776 981 1821">Total</td><td data-bbox="981 1776 1208 1821">4</td></tr> </tbody> </table> <p>3. Five. The average length of their employment was 31 working days.</p>	Classification	Number	APS 4	4	APS 5	4	APS 6	3	EL 2	5	Total	16	Classification	Number	APS 2	1	APS 3	1	APS 5	1	EL 2	1	Total	4		
Classification	Number																										
APS 4	4																										
APS 5	4																										
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Total	16																										
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APS 2	1																										
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