

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Finance and Public Administration, Friday 27 February 2015

Prime Minister and Cabinet Portfolio

Department/Agency: Northern Land Council
Outcome/Program: 2 – Indigenous
Topic: NLC Staff Numbers and Turnover

Senator: Bridget McKenzie
Question reference number: 58
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Question:

Senator McKENZIE: I had some questions about staffing arrangements within the NLC. Can you outline the number of staff in your organisation including by branch?

Mr Morrison: Across the organisation we have 210 employees. By branch, I would have to take on notice.

Senator McKENZIE: Apparently there are reports that there has been quite a significant turnover of staff at the land council.

Mr Morrison: That is correct. I think their turnover is a little above 20 per cent.

Senator McKENZIE: Is any specific branch higher than others?

Mr Morrison: I would have to take that on notice.

Senator McKENZIE: I might put some questions on notice around that issue.

Answer:

Staff by branch:

NLC staffing by branch is as follows at 16 March 2015:

Branch	Staff
Anthropology	23
Corp. Services	33
Legal Unit	12
Caring For Country Branch	74
Minerals & Energy	7
Regional Development Branch	38
Secretariat	11
Total	198

Total Turnover:

From 1/7/2014 to 11/03/2015, 33 staff ceased employment at the NLC.

This results in 18% total organisational turnover for the time fame in question.

Turnover by branch – hard numbers and percentage of total organisation

From 1/7/2014 to 11/03/2015, branches experienced the following turnover rates:*

Anthropology = 4 or 2%

Corp. Services = 3 or 2%

Legal Unit = 6 or 3%

Caring For Country Branch = 11 or 6%

Minerals & Energy = 2 or 1%

Regional Development Branch = 5 or 3%

Secretariat = 2 or 1%

*note, all % is expressed as % total of whole organisation, not % total of branch