

**Senate Finance and Public Administration Legislation Committee:
Answers to written Questions on Notice Additional Budget Estimates 2013–14
Parliamentary Departments Portfolio
February 2014**

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| Department | Parliamentary Budget Office |
| Topic | Executive coaching and leadership training |
| Senator | Senator Ludwig |
| Question reference number | 93 |
| Type of question | Written |

Question

In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from Supplementary Budget Estimates in November 2013 to date:

- 1 Total spending on these services.
- 2 The number of employees offered these services and their employment classification.
- 3 The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification).
- 4 The names of all service providers engaged.
For each service purchased from a provider listed under (4), please provide:
 - a The name and nature of the service purchased
 - b Whether the service is one-on-one or group based
 - c The number of employees who received the service and their employment classification
 - d The total number of hours involved for all employees (provide a breakdown for each employment classification)
 - e The total amount spent on the service
 - f A description of the fees charged (i.e. per hour, complete package)
- 5 Where a service was provided at any location other than the department or agency's own premises, please provide:
 - a The location used
 - b The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 - c The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)

- d Any costs the department or agency's incurred to use the location
- 6 In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?
- 7 For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

Answer

Nil.