

Question: 29

Topic: Staffing reductions

Written: 7 March 2014

Senator LUDWIG asked:

1. How many staff reductions/voluntary redundancies have occurred from Supplementary Budget Estimates in November 2013 to date? What was the reason for these reductions?
2. Were any of these reductions involuntary redundancies? If yes, provide details.
3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
4. If there are plans for staff reductions, please give the reason why these are happening.
5. Are there any plans for involuntary redundancies? If yes, provide details.
6. How many ongoing staff left the department/agency from Supplementary Budget Estimates in November 2013 to date? What classification were these staff?
7. How many non-ongoing staff left department/agency from Supplementary Budget Estimates in November 2013 to date? What classification were these staff?

Answer:

The department has had no redundancies since 7 September 2013.

The department continues to consider what steps it will need to take in relation to its expenditure including expenditure related to staffing noting various budgetary constraints including the impact of efficiency dividends. Current funding arrangements will significantly impact on the department's ability to deliver services in the future but there are no plans for voluntary or involuntary redundancies at this time.

Six ongoing employees have left the department since 18 November 2013. The classifications of these employees were:

- Australian Parliamentary Service Level 3: 1
- Australian Parliamentary Service Level 4: 3
- Parliamentary Executive Level 2: 1
- Senior Executive Service Band 1: 1

Three non-ongoing employees have left the department since 18 November 2013. The classifications of these employees were:

- Australian Parliamentary Service Level 1: 1

- Australian Parliamentary Service Level 2: 1
- Australian Parliamentary Service Level 3: 1