

**Senate Finance and Public Administration Legislation Committee
—Additional Estimates Hearing—February 2014**

Answers to Questions on Notice

Parliamentary departments, Department of Parliamentary Services

Topic: **Staffing reductions**

Question: **190**

Written **Senator Ludwig**

Date set by the committee for the return of answer: 11 April 2014

1. How many staff reductions/voluntary redundancies have occurred from Supplementary Budget Estimates in November 2013 to date? What was the reason for these reductions?
2. Were any of these reductions involuntary redundancies? If yes, provide details.
3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
4. If there are plans for staff reductions, please give the reason why these are happening.
5. Are there any plans for involuntary redundancies? If yes, provide details.
6. How many ongoing staff left the department/agency from Supplementary Budget Estimates in November 2013 to date? What classification were these staff?
7. How many non-ongoing staff left department/agency from Supplementary Budget Estimates in November 2013 to date? What classification were these staff?

Answer

1. During the period 1 October - 31 December 2013, 67 staff (31 ongoing; 36 non-ongoing) left the Department due to a variety of reasons such as retirement, end of contract, transfer and resignation. One employee left as the result of a voluntary redundancy (excess to requirements).
2. Since the Supplementary Budget Estimates, one employee left as the result of an involuntary redundancy after a retention period that concluded in January 2014.
3. Yes. No final number has been determined. However, the Department will not fill some positions on resignation and some VRs will be offered. There is presently no plan to reduce services.
4. There is a mix of reasons – capability matching, realignment of priorities in response to the Inquiry and budget pressures.
5. Future redundancies will be dependent on capability matching, realignment of priorities in response to the Inquiry and budget pressures.

6. In the period 1 October 2013 to 31 December 2013, a total of 31 ongoing staff left the department. Details of their classification level are in the table below:

Classification	
Parliamentary Service Level 1	1
Parliamentary Service Level 1-2	1
Parliamentary Service Level 2	5
Parliamentary Service Level 2-3	1
Parliamentary Service Level 4	3
Parliamentary Service Level 5	2
Parliamentary Service Level 5-6	3
Parliamentary Service Level 6	4
Parliamentary Executive Level 1	4
Parliamentary Executive Level 2	5
Senior Executive Service Band 1	2
TOTAL	31

7. In the period 1 October 2013 to 31 December 2013, a total of 36 non-ongoing staff left the department. Details of their classification are in the table below:

Classification	
Parliamentary Service Level 1	2
Parliamentary Service Level 1-2	2
Parliamentary Service Level 2	3
Parliamentary Service Level 2-3	1
Parliamentary Service Level 3	2
Parliamentary Service Level 4	9
Parliamentary Service Level 4-5	1
Parliamentary Service Level 6	5
Parliamentary Executive Level 1	10
Parliamentary Executive Level 2	1
TOTAL	36