

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Additional Estimates 24-28 February 2014

Prime Minister and Cabinet Portfolio

Department/Agency: Department of the Prime Minister and Cabinet

Outcome/Program: 1.1 Prime Minister and Cabinet

Topic: Koori Job Ready program

Senator: Senator Bridget McKenzie

Question reference number: 107

Type of Question: FPA, Friday 28 February 2014, page 30

Date set by the committee for the return of answer: 11 April 2014

Number of pages: 1

Question:

Senator McKENZIE: My apologies. I have a question for ILC around the acquisition of the Koori Job Ready program. Can you confirm that the National Centre of Indigenous Excellence Board approved, around June 2013, a \$50,000 per annum pay rise to its CEO, backdated for a year? What was the basis of that approval?

Mr Dillon: I cannot confirm that, but I am happy to take it on notice.

Answer:

The National Centre of Indigenous Excellence Ltd (NCIE) Board, at its meeting on 24 June 2013, approved a three-year employment agreement backdated to 1 July 2012 for its CEO.

The contract was backdated to take account of the fact that the previous three year contract of employment had expired on 30 June 2012.

The salary was determined based on a review and recommendation by independent remuneration specialist firm AON Hewitt. AON Hewitt recommended a salary set at the median rate for a comparator group of 'like to like' CEO positions. This involved an increase to the CEO's annual Total Remuneration Package of \$39,697.