

Senate Foreign Affairs, Defence and Trade Legislation Committee
Budget Estimates 2015–2016

Question No.

Program: ACIAR

Topic: Non-Australian Citizens Employed by the Department/Agency

Question in Writing

Senator Ludwig

Question

1. What is the Department/Agency's policy with regard to hiring non-Australian citizens?
2. Does the agency have a Culturally and Linguistically Diverse (CALD) policy? If yes, please provide a summary.
3. How does the Department/Agency determine whether a person is a non-Australian citizen?
4. How many staff who were not Australian Citizens have been hired by the Department/Agency since the Federal Election in September, 2013? Please break the numbers down by:
 1. Levels at which they are employed
 2. Immigration Status (Visa)
 3. Cultural Background
 4. Linguistic Background
 5. How many were hired to satisfy CALD targets?

Answer

1. ACIAR does not have a policy with regard to hiring non-Australian citizens.
2. ACIAR does not have a Culturally and Linguistically Diverse (CALD) policy.
3. ACIAR requests evidence of Australian citizenship through birth certificates, passports and drivers licenses.
4. One
 1. EL2
 2. Permanent Resident
 3. German
 4. German/English
 5. Nil

Senate Foreign Affairs, Defence and Trade Legislation Committee
Budget Estimates 2015–2016

Question No.

Program: ACIAR

Topic: Departmental Dispute Resolution

Question in Writing

Senator Ludwig

Question

1. How are disputes between departmental and/or agency staff mediated?
2. Are any outside firms contracted to assist with this process? If yes: please list them, please include:
 1. The structure of payments made to each firm (e.g. retainers, fees for each consultation etc).
 2. Amount paid to each firm since the last budget.
 3. When the contract with the firm commenced.
 4. When the contract with the firm will expire.
 5. Why the firm was selected to provide the service.
 6. Please provide a list of disputes referred to the firm, including a brief description of the dispute.
3. How are code of conduct violations by departmental and/or agency staff mediated?
4. Are any outside firms contracted to assist with this process? If yes: please list them, please include:
 1. The structure of payments made to each firm (e.g. retainers, fees for each consultation etc).
 2. Amount paid to each firm since the last budget.
 3. When the contract with the firm commenced.
 4. When the contract with the firm will expire.
 5. Why the firm was selected to provide the service.
 6. Please provide a list of disputes referred to the firm, including a brief description of the dispute.

Answer

1. Using ACIAR's grievance policy and process.
2. No
3. Using ACIAR's misconduct policy and procedures.
4. No