

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Supplementary Budget Estimates 2016 - 2017

Agency - Fair Work Commission

Department of Employment Question No. EMSQ16-001084

Senator Marshall provided in writing.

Question

FWC - Domestic Violence leave - provisions in enterprise agreements

- How many enterprise agreements have domestic violence leave in them?
- How many days domestic violence leave do those provide for?
- What's the lowest number?
- What's the highest?
- Is there an average number of days?

Answer

The Workplace Agreements Database is managed by the Department of Employment and contains information about every federal collective agreement made since 1991.

Specific data on domestic leave provisions is available for agreements made from 1 January 2016. This shows that of the 2,153 enterprise agreements approved between 1 January 2016 and 30 June 2016, 124 (or 5.8 per cent) provided for some paid domestic violence leave in addition to all other leave entitlements.

For enterprise agreements approved between 1 January 2016 and 30 June 2016 which contain a paid, additional (to other leave) domestic violence leave clause, the highest number of days of domestic violence leave is 20 days and the lowest number of days of domestic violence leave is 2 days.

For enterprise agreements approved between 1 January 2016 and 30 June 2016 which contain a paid, additional domestic violence leave clause, the average number of days of domestic violence leave is 13 days (employee weighted average).