Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Supplementary Budget Estimates 2016 - 2017

Outcome 1 - Employment

Department of Employment Question No. EMSQ16-001028

Senator Marshall provided in writing.

Question

Youth Jobs PaTH - internship description

Previously the internship was described as "co-design" between volunteer and the host. Is that a fair power balance for negotiation?

Answer

The employment services provider will play a key role in the co-design of a placement to ensure the PaTH internship placement meets the needs of both the host organisation and the job seeker, and is tailored to the job seeker's interests and experience.

PaTH internships are voluntary placements for both host organisations and the job seeker, and either party may end the placement at any time. This will be outlined in the tripartite PaTH internship agreement between the host business, job seeker and employment services provider.