## Senate Standing Committee on Education and Employment

## QUESTIONS ON NOTICE Supplementary Budget Estimates 2016 - 2017

Outcome 1 - Employment

**Department of Employment Question No.** EMSQ16-001016

Senator Marshall provided in writing.

Question

Youth Jobs PaTH - rights for interns

The NYCI research found there was a lack of clarity around the rights of interns and recommended a charter of rights. Will PaTH provide clear and comprehensive rights to interns? How?

## **Answer**

The employment services provider, host organisation and job seeker will sign a tripartite internship agreement which outlines the rights and responsibilities of all parties. The agreement will inform job seekers that PaTH Internships are voluntary placements and they may end the placement at any time. An employment services provider will ensure a job seeker is supported throughout the internship placement. This includes providing the young person with a range of information on what they can do and who can provide assistance if they require additional support during their internship placement.

As part of their service agreement, employment services providers are required to ensure job seekers understand the details of any activity they undertake and what is required of them.