

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Supplementary Budget Estimates 2016 - 2017

Agency - Fair Work Commission

Department of Employment Question No. EMSQ16-000950

Senator McAllister provided in writing.

Question

FWC - labour hire staff

For the 2015-16 financial year, please outline:

- a) How many staff were employed through labour hire arrangements;
- b) Total expenditure on labour hire staff;
- c) The contractors or labour hire firms engaged to supply these staff;
- d) Total payments to each of the organisations that provided staff through either a labour hire arrangement or other contractual arrangement; and
- e) The nature of the work performed by labour hire staff.

Answer

- a) A headcount of 83.
- b) \$ 1,781,279.43 excluding GST
- c) The contractors or labour hire firms engaged to supply staff were:
 - Randstad
 - Payroll Talent Pty Ltd
 - Hays Specialist Recruitment (Australia) Payroll talent
 - Robert Half Australia
 - Data#3 limited.
 - Talent international (Vic)
 - Kinetic Recruitment Services
 - Kelly outsourcing and consulting group Australia
 - Programmed integrated workforce limited
 - Jet Tasmania Pty Ltd
 - Searson Buck
 - Hudson global resources Pty limited
 - Peoplebank Australia ltd
 - Drake Australia Pty Ltd
 - C.H Atkins & others

d) Total payments to each organisation were:

Randstad	\$ 7,489
Hays Specialist Recruitment (Australia)	\$ 1,031,750
Payroll Talent Pty Ltd	\$ 18,268
Robert half Australia	\$ 326,160
Data#3 limited.	\$ 150,739
Talent international (Vic)	\$ 4,764
Kinetic Recruitment Services	\$ 7,350
Kelly outsourcing and consulting group Australia	\$ 1,522
Programmed integrated workforce limited	\$ 11,514
Jet Tasmania Pty Ltd	\$ 21,694
Searson Buck	\$ 306
Hudson global resources Pty limited	\$ 2,688
Peoplebank Australia ltd	\$ 25,061
Drake Australia Pty Ltd	\$ 135,274
C.H Atkins & others	\$ 36,700
	<u>\$1,781,279</u>

- (e) A variety of work is performed by labour hire staff, who are engaged for varying periods ranging from short term engagements of one day to longer term arrangements of more than six months. The functions that have engaged labour hire staff in 2015-16 include human resources, information technology, corporate planning and reporting, registry services, tribunal services and regulatory services.