

## Senate Standing Committee on Education and Employment

### QUESTIONS ON NOTICE Supplementary Budget Estimates 2016 - 2017

**Agency - Fair Work Building and Construction**

**Department of Employment Question No. EMSQ16-000933**

**Senator Cameron asked on 19 October 2016 on proof Hansard page 134**

#### **Question**

##### **FWBC - Recruitment process**

Senator CAMERON: Mr Hadgkiss, did you meet with this person who was appointed during your time as head of the agency when the person was working in the minister's office.

Mr Hadgkiss: I am familiar with the person, yes. I think I would have met the person when I briefed the minister or attended the minister's office. He used to the work for the agency. He worked for the ABCC previously, so I was familiar with the applicant.

Senator CAMERON: Can you, on notice, provide details of the whole process to employ this person?

Mr Hadgkiss: Yes, of course.

#### **Answer**

The position of General Counsel was advertised in the APS Employment Gazette and [www.seek.com.au](http://www.seek.com.au) on 5 August 2016 and closed on 18 August 2016.

There were seven applications received with four candidates being shortlisted for interview.

Applications had all gender identifiers removed prior to being sent to the panel for shortlisting.

The shortlisting and interview process was conducted by a panel Chaired by the FWBC Director and included an independent SES officer from an external department.

The panel's decision on the most qualified candidate was unanimous.