

## Senate Standing Committee on Education and Employment

### QUESTIONS ON NOTICE Supplementary Budget Estimates 2016 - 2017

**Agency - Fair Work Ombudsman**

**Department of Employment Question No. EMSQ16-000876**

**Senator McKenzie asked on 19 October 2016 on proof Hansard page 108**

#### **Question**

#### **FWO - Harvest Trail stakeholder engagement**

CHAIR: Right. So how many producers did you speak to in the construction of this report.

Ms James: In the construction industry—

CHAIR: No—not in the construction industry. We will take it back a step: of this class of migrant workers, what is the predominant industry they work in?

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CHAIR: No, I understand the Harvest Trail. You have put this report in the middle of your Harvest Trail inquiry, where you are actually engaging with community and you are engaging with industry groups—I would hope. We are making a lot of claims, that 92 per cent of the people affected are in agriculture, and I cannot—other than the meat-processing sector, which has very nice relationships with certain unions—see any horticulture. I cannot see any beef producers. Where is the UDV? Where are the Victorian Farmers Federation, AgForce, NSW Farmers or the National Farmers Federation? Where are they?

You come here and you tell us you have engaged with stakeholders and you want to cooperate with industry. Where are they? You do not know what there are even saying. You have not engaged appropriately. I am all for consultation. I absolutely abhor worker exploitation, wherever it occurs, and I was very disappointed when I got this report on Saturday that I could not find where you have engaged with the people that employ these workers. Please correct me.

Ms James: Senator, you are right in that, as part of this—we have had these two inquiries running in parallel and, when we announced each of them, we did also say what their duration would be. The Harvest Trail campaign was commenced a year ahead of this report, and, as part of that, we have talked to a range of people in the agricultural sector.

CHAIR: Who? Can you provide us with a list?

Ms James: I am happy to take that on notice, to provide you with full list of who we have engaged with as part of the Harvest Trail campaign.

#### **Answer**

Stakeholders FWO has engaged with as part of the Harvest Trail Inquiry:

National Farmers Federation
NSW Farmers Association
Victorian Farmers Federation
Tasmanian Farmers and Graziers Association
Fruit Growers Tasmania
Primary Employers Tasmania

Wine Tasmania
Raspberries and Blackberries Australia
Driscolls
Costa
Hunter Valley Wine and Tourism Association (previously Hunter Valley Wine Industry Association)
Batlow Fruit Co-Operative
Chestnut Growers Association
Apple and Pear Australia Ltd
National Cherry Growers Association
NSW Cherry Growers
Stanthorpe Growers Association
Lockyer Valley Growers Association
Southern Downs Regional Council
Anti-discrimination Commission Queensland
Growcom
Workcover Queensland
Queensland Police Service Ethnic Advisory Group
Keith Pitt MP
Department of Agriculture, Forestry & Fisheries (Qld)
International Workforce Pty Ltd
Bundaberg & District Chamber of Commerce
Department of State Development, Infrastructure & Planning (Qld)
Job Find Bundaberg
Bundaberg Fruit and Vegetable Growers Association
BEST Employment
Victorian Strawberry Industry Development Committee
Queensland Strawberry Association
Gayndah & Mundubbera – Job Access
Bundaberg Regional Council
Leanne Donaldson MP
DJAG
Taiwan Cultural Office
Nursery & Garden Industry Queensland
Ausveg
Australian Mushroom Growers Association
WA Wine Industry Association
Margaret River Wine Industry Association
Great Southern Wine Industry Association
Swan Valley and Regional Winemakers Association
Veges WA (Potato Growers Association of WA)
WA Fruit Growers Association (Fruitwest)
Donnybrook Orchard Improvement Group
Strawberry Growers Association of WA
Sweeter Bananas Cooperative
Carnarvon Growers Association
WA Department of Agriculture & Food
Gascoyne Development Commission
Gascoyne Small Business Centre

Fruit Growers Victoria
Australian Border Force
Department of Employment
MP offices:
o Mildura (Peter Crisp, Andrew Broad MP)
o Swan Hill (Andrew Broad MP)
o Bendigo (Lisa Chesters MP)
o Shepparton (Sharman Stone MP)
Mildura Rural City Council
Madec - Harvest Labour Offices (Mildura; Shepparton; Swan Hill; Robinvale)
CVGT (Shepparton)
Sunraysia Mallee Ethnic Communities Council
National Union of Workers
Mildura Police
Wine Victoria
Yarra Valley Wine Growers Association
Citrus Australia
South Australian Wine Industry Association Incorporated
Victorian Farmers Federation (Gippsland)
Fruit Growers Vic (apples)
Citrus Australia
Darren Chester MP - Federal - Gippsland
Russel North MP - State - Morwell
Costa Group
Madec Australia - Gippsland
Connect Group
Regional Development Vic - Traralgon
Geelong Wine Growers association
Onions Australia
Wine Victoria
Workcover - Gippsland and Western Districts
Mornington Peninsula Vignerons Association
Wines of Gippsland
Yarra Valley Wine Growers Association
Grampians Winemakers Inc
Riverland Wine Industry - Loxton
Australian Asparagus
Hydroponic Farmers Federation
Apple and Pear Growers Association of SA
Cherry Growers Association of SA
SA Division of Citrus Australia
Berry Growers of SA
MADEC Australia - Harvest Labour Offices
Loxton Waikerie Council
MADEC
Voice of Horticulture
Victorian Farmers Federation Horticulture Forum
Oz Group Co-Op Pty Ltd (Blueberry Grower Co-Op Coffs Harbour)

Australian Blueberry Growers Association
Growcom
Apple and Pear Australia Ltd - APAL
Department of Agriculture, Fisheries and Forestry - DAFF
Northern NSW Over 50 Blueberry Growers (Education seminar at Woolgoolga on 17/6/14)
Australian Mushrooms Growers Association
Horticulture Australia Limited
Department of Immigration and Border Protection
National Union of Workers
Australian Human Rights Commission
Australian Competition and Consumer Commission
Department of Innovation, Industry and Regional Development (Vic)
Department of State Growth (Tas)
Recruitment and Consulting Services Association
South Australian Wine Industry Association
Anti-Discrimination Commission Queensland
Tasmanian Cherry Growers Association
Department of Employment (Seasonal Workers Program)
Woolworths (Ethical Supply)
Bowen Grower Association
The Organic Farmers Co-Op Herbarton
Aussie Orchards Grower and Packers Mutchilba
Cashews Australia Dimbulah
Mareeba District Fruit and Veg Growers Associations
Growcom
NT Vietnamese Horticultural Association
NT Farmers Association (commodity groups include NT Mango Industry, Nursery and Gardens Industry, Vegetable Growers, Banana Industry, Tropical and Exotic Fruits Association (TEFA)
NT Mango Industry Association
NT Department of Primary Industries and Fisheries