

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Supplementary Budget Estimates 2016 - 2017

Cross Portfolio

Department of Employment Question No. EMSQ16-000854

Senator McAllister provided in writing.

Question

Staffing separations

How many separations occurred in the 2015-16 financial year, by:

- a) Classification;
- b) State or territory;
- c) Ongoing staff;
- d) Non-ongoing staff; and
- e) Reason for separation.

Answer

a)

Classification	No. of separations
Trainees	0
APS1	7
APS2	11
APS3	35
IAGDP APS 3	0
Graduates	1
APS4	54
APS5	50
APS6	54
EXEC1	54
EXEC2	26
Government Lawyers	12
SES B1	4
SES B2	3
Total	311

b)

State	No. of separations
Australian Capital Territory	248
New South Wales	34
Queensland	11
South Australia	9
Tasmania	1
Victoria	5
Western Australia	3
Total	311

c) and d)

Employment category	No. of separations
Non-ongoing	96
Ongoing	215
Total	311

e)

Action Reason	Number of Actions
Separations	311
Employee Initiated	193
Transfer to APS Agency	103
Resignation	75
Retirement	13
Other - death of an employee	2
Organisation Initiated	118
Completion of Non-ongoing Employment Contract	70
Early Termination of Non-Ongoing Employment Contract	3
Other - Voluntary Redundancy	39
Other - End of temp transfer from another APS Agency	1
Other - Termination*	5

* Termination reasons may include unsatisfactory performance, a code of conduct breach or for failing to maintain a qualification that is a pre-requisite for employment.